

Empire State (IVY) Virtual Branch

Founded 2012





Congratulations to AAUW's Senior Leadership Linda Hallman, Executive Director 4 Patricia Fae Ho, President

Moving



In October, the mayor, the city's Office of Women's Advancement, and AAUW leaders announced an ambitious initiative to offer free AAUW Work Smart salary negotiation trainings to half of Boston's working women in the next five years. That means training 85,000 women to negotiate higher salaries and better benefits — and making a dent in the gender pay gap, which stands nationally at 21 percent.

Women working full time in the United States typically are paid just 79 percent of what men are paid, and it's even worse for most women of color. The gender pay gap starts just one year out of college, and it only widens over the course of a career.

One of the many ways that AAUW is fighting the pay gap is by empowering women to negotiate for what they're worth. That's why, in 2014, AAUW acquired the Start Smart and Work Smart salary negotiation programs, which focus on college women and working women, respectively, from collaborator WAGE Project.

AAUW Start Smart is designed for college students who are about to enter the job market, and AAUW members have been putting on these workshops for years. AAUW Work Smart is for women who are already working, and it's now available for AAUW members to get involved in presenting. Both workshops have been completely redesigned using the latest research and negotiation strategies so that participants will leave with the skills and confidence to successfully navigate the complexities of job offers and promotions. To organize a Start Smart or Work Smart salary negotiation program, email AAUW Senior Program Manager Jesse Rauch at <a href="mailto:reuchj@aauw.org">reuchj@aauw.org</a> or Maria Ellis at mellis@fsacap.com

# Empire Virtual Times

Fall 2015

Quarterly Volume 3 No. 4

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AAUW- Empire State Virtual Branch 973 216 4181 http://empire-ny.aauw.net

"Leadership is the capacity to translate vision into reality."



## A LETTER FROM THE EMPIRE STATE VIRTUAL BRANCH PRESIDENT, MARIA ELLIS

Dear F During

Dear Friends,

During the Empire State Virtual Branch (ESVB) September teleconference we reviewed **AAUW**'s **Strategic Plan** adopted by AAUW Board of Directors on February 23, 2014 to make sure that the ESVB 2015-2016 programs are in alignment with AAUW's Strategic Plan. Please see below our five primary goals:

**Goal #1:** AAUW's premier-quality member service, community engagement, and multichannel communications fos-

ter a growing, global community of members, supporters, students, and others who advance the AAUW mission; Goal #2: AAUW's powerful advocacy voice helps achieve educational and economic equity and civil rights for all women and girls; Goal #3: AAUW's expanding collaborative network uses mission-based programs and research to empower women with the tools, training, and support they need to become strong leaders and effective advocates for women and girls; Goal #4: AAUW's strategic philanthropic efforts support AAUW programs that provide women and girls with opportunities for a lifetime of success; and Goal #5: AAUW's sustainable fiscal strategies and dedicated stewardship meet current and future needs, address challenges, and capitalize on opportunities.

I am pleased to report that in the Fall 2015, the ESVB had a very successful Mentor Orientation and Opening Dinner at the College of Mount Saint Vincent, President's Reception Room. If you would like to become a College Mentor, please email Maria Ellis at <a href="mellis@fsacap.com">mellis@fsacap.com</a>. Also, the New York Institute of Technology and the ESVB are planning a few mission based joint programs in the Spring 2016 including a one-day NCCWSL Conference and introducing Robotics in the STEM curriculum.

As you may know, I was appointed as the AAUW NYS College & University Director by AAUW NYS President, Edwina Martin. I contacted and invited our College & University (C/U) Partners to participate in AAUW's C/U webinars organized by Kristin Lang, AAUW College/University Relations Manager. The participating C/Us learned a) the basics of AAUW and C/U partner membership; b) the expectations of C/U representatives; and c) heard updates for 2015–16.

I am also very excited about being part of the AAUW NYS 2016 Convention Planning Committee and happy to share with you that the theme of our 2016 Convention is AAUW Women on the Move: Achieving Women's Economic Justice. It will take place in Saratoga Springs Holiday Inn on April 15-17, 2016. Along with my Student Track Committee, I had the opportunity to organize the Student Track and happy to report that Dean Nada Anid from the New York Institute of Technology will be our key note speaker. Dean Nada Marie Anid, Ph.D., is the first female dean of NYIT's School of Engineering and Computing Sciences (SoECS). In this role, she oversees 77 engineering and computing sciences faculty members and approximately 1,700 graduate and undergraduate students at campuses located in Manhattan and Old Westbury, N.Y., the Middle East, and China.

In closing, I would like to invite you to join us for our **Holiday Party** on Thurs. December 17th at the Harvard Club. Please RSVP asap to reserve your seat!

Kindest Regards,

Maria Ellis, MBA

Empire State Virtual NY Branch President

https://svc.aauw.org/RECore/wMembership/NewJoinBranch\_Enter.asp

AAUW NYS College & University Director AAUW Strategic Communications Task Force

http://empire-ny.aauw.net

https://www.facebook.com/EmpireStateVirtualNY

Twitter: AAUWVirtualNY Email: mellis@fsacap.com Mobile: 973-216 4181

### Explore Your Opportunities: The Sky's the Limit!TM



Explore Your
Opportunities:
The Sky's the Limit!<sup>TM</sup>
13th Year Conference
April 16, 2016
College of Mount Saint Vincent
Riverdale (Bronx), New York

### Cool Workshops (13 of 18) for EYO 2016: are listed below:

- 1. *Playing Games in Alice World*': Learn to create interactive games using "Alice" programming.
- 2. **Brain Games:** Learn about some of the mind boggling things a brain can do from making memories to controlling emotions.
- 3. *Flower Hour.* Observe and describe flowers and discover similarities that group them and differences that make them unique.
- 4. *It's a Sugar...It's a Base...It's DNAI*: Discover the structure of DNA and learn how to isolate DNA from your own cells painlessly.
- 5. Acoustics & Wildlife Sound Can Save Animals!: How do scientists track whales, recognize birds, and count tigers and frogs? They use sound!
- 6. What Color is a Rose? Roses are red, violets are blue, ever wonder how plants get their color? See which plant pigments are hiding in your favorite plants using paper chromatography!
- 7. **Datalogging-A-Bot:** Learn how to program a robot to analyze sounds using a sound sensor.
- 8. *Plant Superhighways:* An introduction to the vascular system of plants with real-life applications in the food and florist industries.
- 9. *Grrrrrls Leading the Way in Animal Science:* Learn how you can enhance animal lives and wellbeing in a hands-on enrichment workshop.
- 10. *Blizzard in a Bottlel:* Create a "snowflake crystal" scene in a jar using Chemistry!
- 11. *Cool Web Design:* Learn the basics of HTML and JavaScript by making your own "Web Page".
- 12. *Paper Engineering + Origami = |Funj* Use paper and geometry to build a spherical container to store jewelry and other small items.
- 13. **Play Doctor**. Learn the physical exam components and tools that the doctors and Pas use to ...





Programming a Robot in Build-a-Bot

Kitchen is Full of Chemistry Too?

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## 2016 Great Decisions

Topics for Great Decisions* 2016	Dates	Reviewers
1. <b>Middle East</b> : From a proxy war in Yemen to an ongoing civil war in Syria, a number of ongoing conflicts have shaken the traditional alliances in the Middle East to their core. As alliances between state and non-state actors in the region are constantly shifting, the U.S. has found itself between a rock and a hard place. In a series of conflicts that are far from being black-and-white, what can the U.S. do to secure its interests in the region without causing further damage and disruption?	4 <sup>th</sup> Thurs, Jan. 28	Julie Kleszczewski
2. <b>The Rise of ISIS</b> : Born out of an umbrella organization of Al Oaeda in Iraq, the Islamic State in Iraq and Syria (ISIS) burst onto the international stage after it seized Falluja in December 2013. Since then, the group has seized control of a number of critical strongholds in the country and declared itself a caliphate, known as the Islamic State. Still, the question remains: What is ISIS, and what danger does it pose to U.S. interests?	2 <sup>nd</sup> Thurs, Feb.11	ТВА
3. <b>The Future of Kurdistan</b> : Kurdistan, a mountainous region made up of parts of Turkey, Iraq, Iran, Armenia and Syria, is home to one of the largest ethnic groups in West Asia: the Kurds. Now, most in the West know them for their small, oil-rich autonomous region in northern Iraq called Iraqi Kurdistan — one of the U.S.' closer allies in the Middle East and a bulwark against the expansion of the so-called Islamic State. What does the success of Iraqi Kurdistan mean for Kurds in the surrounding region?	4 <sup>th</sup> Thurs, Feb. 25	ТВА
4. <b>Migration</b> : As a record number of migrants cross the Mediterranean Sea to find refuge in Europe, the continent is struggling to come up with an adequate response. Although Europe's refugees are largely fleeing conflicts in Syria, Iraq and parts of Africa, their struggle is hardly unique. Today, with the number of displaced people is at an all-time high, a number of world powers find themselves facing a difficult question: How can they balance border security with humanitarian concerns? More importantly, what can they do to resolve these crises so as to limit the number of displaced persons?	2 <sup>nd</sup> Thurs, March 10	TBA
5. <b>The Koreas</b> : At the end of World War II, Korea was divided in two. The northern half of the Korean peninsula was occupied by the Soviet Union, the southern by the United States. Today, North and South Korea couldn't be further apart. The North is underdeveloped, impoverished and ruled by a corrupt, authoritarian government, while the South advanced rapidly to become one of the most developed countries in the world. With such a wide gap, some are asking if unification is possible, even desirable, anymore?	4 <sup>th</sup> Thurs, March 24	ТВА
6. <b>The United Nations</b> : On the eve of the international organization's 70 <sup>th</sup> birthday, the United Nations stands at a crossroads. This year marks a halfway point in the organization's global effort to eradicate poverty, hunger and discrimination, as well as ensure justice and dignity for all peoples. But as the UN's 193 member states look back at the success of the millennium development goals, they also must assess their needs for its sustainable development goals — a new series of benchmarks, which are set to expire in 2030. With the appointment of the ninth secretary-general in the near future as well, the next U.S. president is bound to have quite a lot on his or her plate going into office.	2 <sup>nd</sup> Thurs, April 14	Maria Ellis
7. Climate change: In the past few years, the American public has become more aware of the damage wrought by climate change. From droughts in the west to extreme weather in the east, a rapidly changing climate has already made its footprint in the United States. Now, it's expected that the presidential election in 2016 will be one of the first ever to place an emphasis on these environmental changes. What can the next president do to stymie this environmental crisis? And is it too late for these efforts to be effective?	4 <sup>th</sup> Thurs, April 28	Dr. C.S. Rani
8. <b>Cuba and the U.S.</b> : The U.S. announced in December 2014 that, after decades of isolation, it has begun taking major steps to normalize relations with Cuba, its neighbor to the south. The announcement marks a dramatic shift away from a policy that has its roots in one of the darkest moments of the Cold War — the Cuban missile crisis. Although the U.S. trade embargo is unlikely to end any time soon, American and Cuban leaders today are trying to bring a relationship once defined by a crisis in the 1960s into the 21 <sup>st</sup> century.	2 <sup>nd</sup> Thurs, May 12	ТВА

Charles Room, The Harvard Club, 27 W 44th St., 5:30—7:30 p.m. For more information, email Julie K: juliek@msn.com \*Check back with us for a finalized list of authors and titles for each topic.

Published annually by the **Foreign Policy Association (FPA)** - an independent, non-governmental organization-promoting informed public opinion on U.S. foreign policy and global affairs. The anticipated release for the Great Decisions briefing book and related materials is January 2016. *The exact titles and order of discussion topics is subject to change.* For more information on **Great Decisions 2016**, for free promotional materials, to place an order or to locate a discussion group in your area you may contact a customer service representative toll-free at **(800) 477-5836**.

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## Fall 2015 News

## Do you have concerns about handling your finances and college loans after college?



#### SAVE THE DATE: STUDENT TRACK ANNOUNCEMENT

## THE AMERICAN ASSOCIATION OF UNIVERSITY WOMEN NEW YORK STATE CONVENTION HOLIDAY INN, SARATOGA SPRINGS, NY

APRIL 16, 2016 10:30 AM - 5:30 PM

The American Association of University Women New York State Board is pleased to announce and welcomes ALL College and University students to join us for a day of learning and inspiration!

Come and hear great speakers including our keynote speaker, Dean Nada Marie Anid, Professor and Dean of the School of Engineering and Computing Sciences. Her expertise includes Industry-academic partnerships; Entrepreneurship and Innovation; Emerging Technologies; Sustainability; Global Engineering Education and STEM K-12 Outreach.

Dean Nada Marie Anid, Ph.D., is the first female dean of NYIT's School of Engineering and Computing Sciences (SoECS). In this role, she oversees 77 engineering and computing sciences faculty members and approximately 1,700 graduate and undergraduate students at campuses located in Manhattan and Old Westbury, N.Y., the Middle East, and China.

To pre-register for this educational and fun event, email Maria Ellis, AAUW NYS College & University Director at mellis@fsacap.com or for more information call 973-216-4181.



Do you have concerns about handling your finances and college loans after college?

This student conference includes a workshop with financial counselors.

## Start Smart Workshop

Learning to Negotiate the Wage Start Smart Workshop Sponsored by

AAUW's Westchester and Empire State Virtual Branch!
Place: New York Institute of Technology
Date: April 22, 2016



Suzanne DeChillo/photographer, The New York Times Annie Houle of the WAGE Project uses \$1 bills and play money to show men's pay advantage over different groups of women. Her program teaches women how to negotiate for better salaries. Did you see the article on the wage gap on the front page of the business section of the New York Times? If you haven't read the article, click on the link below for details:

http://www.nytimes.com/2012/12/16/business/to-solve-the-qender-waqe-qap-learn-to-speak-up.html?ref=business& r=1

#### Ask the President

How can I Double my impact for women and girls? This AAUW gift-matching offer expires December 31.



The fight for gender equality is ongoing, and with an election year ahead, there's so much at stake.

There is no better time to join the fight by donating to AAUW! When you make your year-end tax-deductible contribution today, your gift will be matched dollar for dollar by the Mooneen Lecce Giving Circle. This generous group of donors will match all donations made by midnight on December 31, up to \$40,000. Our success — and the success of women and girls around the country — depends on your support.

Click the link below to donate now: <a href="https://ww2.aauw.org/donate-gift/?AppealCode=F16SSNLO-1">https://ww2.aauw.org/donate-gift/?AppealCode=F16SSNLO-1</a>

## Celebrating the Holidays at the College of Mount Saint Vincent!



Maria Ellis' Mentee, Katherine Moreira and Maria Ellis; Joan Monk and her Mentee, Kimberly Gomez

"What matters now as always, is not what we can't do: it is what we can and must do." - ER



## Your Legal Advocacy Fund at Work for Pay Equity in the Workplace

Your Legal Advocacy Fund at Work for Pay Equity in the Workplace by Nancy Mion, ESVB Public Policy Director

New LAF Case – It is always exciting to learn about a new LAF case. The most recently adopted one reflects how the gender pay gap can impact on a woman's life long earnings. The Legal Advocacy Fund provides individuals support as they fight for their rights. These are real people who need our financial and organizational help as their cases set precedents and draw attention to inequities.

You may want to share this case with your members. (You may receive info about this case from several other AAUW NYS sources too.) Here is a short summary you might want to use.

The most recent case adopted by the AAUW LAF is Rizo vs. Fresno County Office of Education. It vividly demonstrates the effect the gender pay gap has on women's salaries. The plaintiff Aileen Rizo, a math consultant, learned that a male colleague, with less experience, was hired on the 9<sup>th</sup> of 10 steps, while she had been hired on the first step. When she filed a complaint she was told that starting salaries were based solely on the employee's previous wages. Since women are generally paid les then men, this practice perpetuates the wage gap. Rizo eventually filed suit under the Equal Pay Act and California sex status discrimination statutes Want to know more about this case? Check out <a href="http://aauw-nys.org/laf-casesupport.htm">http://aauw-nys.org/laf-casesupport.htm</a>

The Deadline for National AAUW Receiving Your Branchs 2015 Contributions to LAF is December 31. Individual donors often give their donations in December. Please encourage your members to support LAF with their personal contributions to this important AAUW Program. Do ask them to give you the money now before the end of the year deadline.

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## New Mentoring Program for Middle and H.S. Girls!

We are pleased to announce a new Empire State Virtual Branch Leadership program for middle and high school girls as part of the New York State Project, Leadership: Yesterday, Today and Tomorrow. Leadership, character development, feminism, advocacy and philanthropy are all essential parts of this project. We are calling this piece of the project, "Standing Tall with Eleanor and Michelle." This project is being funded by the Empire State Virtual Branch and a \$500 grant for AAUW NYS.

Three on site visits of 90 minutes are planned with our coalition partners – Kechie's Project Outreach Schools Bronx NY, YWCA of Yonkers and Mary J Blige Center in Yonkers. Varied formats are being developed to accommodate school and vacation schedules as well ages of our participants. This project come out of Phase 3 of the NY/NJ AAUW WILD Project this summer.

Here are the topics we are planning to develop through this program:

Just the Facts – biographical information

Compare/Contrast these first ladies

Discuss First Lady "Firsts"

Explore their pet projects

Discover your favorite Eleanor quote?

Find a favorite quote from Michelle Obama that speaks to you.

What leadership characteristics (virtues) do they share? Focus on feminism – was ER a feminist? Michelle?

How did each first lady support women and girls? Eleanor's crowning achievement was the Universal Declaration of Human Rights. Why was this so important for her?

What do you think Michelle Obama's greatest achievement is so far? What might she do in the future?

Investigate "Let Girls Learn" Why is this initiative so important?

In 2012, the United Nations created two new celebrations – International Day of the Girl (October 11<sup>th</sup>) and International Day of Happiness (March 20<sup>th</sup>). How do these new celebrations connect to these two first ladies?

How did each first lady advocate for? What is an advocate? How does one advocate?

Where they philanthropists? What is the classic definition of a philanthropist? What is the new meaning of this word?

What has/had heart and meaning for these two extraordinary women? What has heart and meaning for you? Do you consider Eleanor and/or Michelle a role model? Reflect on all the individuals you do consider role models. List them.

What has surprised you in this study? What has inspired

What has challenged you? What has touched your heart?

#### Rationale:

"Girls on the Go" is a great way to introduce young women and girls to AAUW as well as for the Empire State Virtual Branch to work with new coalition partners. Public transportation plus entry fees will be covered for girls and their teachers for events held in the NY metropolitan area. Here are the events we will encourage these girls to attend:

CTAUN Conference at the United Nations on January 22<sup>nd</sup>, 2016. This year's theme is: Stewardship for a Sustainable World: Education in the Sustainable Development Goals (SDGs)

United Nations Annual Report on Happiness in celebration of International Day of Happiness on March 20<sup>th</sup> Attendance at parallel events for Committee on the Status of Women during the first two weeks in March Explore Your Opportunities Conference hosted by Westchester American Association of University Women and Empire State Virtual Branch at College of Mt.

Participants would be asked to share their learning with their classmates or write an article for the our newsletter, The ESVB Times. A suggested format for both the discussion and article could be: What surprised you at this event? What inspired you? What challenged you? What touched your heart? If you would like to join the Girls on the Go Committee, please email Joan Monk at ftmaven@qmail.com.

St. Vincent on April 16<sup>th</sup>, 2016



Listening to her heartbeat



Learning how our brain works



Creating a blizzard in a bottle



Observing flowers



Hands-on cosmetics chemistry

Robots playing ultrasonic cricket!

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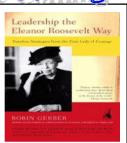
### The Wild Women are Coming!



The NY/NJ AAUW "WILD"

Women Project

(Women In Leadership Development)



#### "Embracing Eleanor in the 21st Century"

Members from the NY/NJ WILD Project (Women in Leadership Development) are attending the AAUW National Convention in San Diego come June. They will be promoting Phase 3 of the Eleanor Roosevelt Leadership Read. State board members connected at our last national convention in New Orleans and strong bonds of friendship developed, as they often do in AAUW. Robin Gerber, keynote speaker there inspired these women to focus on leadership through her book "Leadership the Eleanor Roosevelt Way." There are monthly conference calls, convention workshops and program planning. You too can become "WILD" and join in Phase 3 that started in July. Members connect on the third Tuesday of each month to review and discuss the current chapter with a focus on the leadership virtues Eleanor exemplified.

Eleanor was named as the most influential first lady of all times by a Siena Poll in 2014. Ken Burns made her an integral part of his new series, "The Roosevelts" last fall. The UN has designated her birthday as the date to celebrate International Day of the Girl. The time is right for you to establish a relationship with Eleanor or renew an old friendship. Robin's book connects you to Eleanor in a very personal way.

National will be hosting round table discussions at the convention. We think this New York/New Jersey collaboration is something to talk about. There will also be opportunities in both New York and New Jersey to learn more about this project at their spring gatherings. If you have a personal or family story related to Eleanor be sure to share it with us.

Eleanor believes that we were all 'born to be WILD.

Interested in becoming a WILD Woman?
Contact Joan Monk, AAUW NYS District Director –
<a href="mailto:ftmaven@qmail.com">ftmaven@qmail.com</a> or 914 245 7704

"The future belongs to those who believe in the beauty of their dreams!" ... ER.

### Public Policy



More Complaints Than Findings!

by Donna Seymour AAUW NYS Public Policy VP

Education Department has received more than 1,000 filings on racial harassment in higher ed in last seven years. But only a fraction result in any findings.

In an op-ed this month on rising racial tensions on campus, Education Secretary Arne Duncan noted that in his seven years in office, the department's Office for Civil Rights has received more than 1,000 complaints about racial harassment in higher education. He said this statistic was an indication that the current concerns about race on campus are "no small issue."

Duncan didn't note how small a proportion of those complaints have resulted in findings of discrimination. Most of the complaints, in fact, never result in a complete investigation by OCR, let alone a finding. That isn't necessarily a sign of weak complaints or of poor enforcement by OCR. A review of more information provided by the Education Department, however, may illustrate why students are turning to campus protests and not to Washington with their grievances.

During the Obama administration, the Education Department has received 1,073 complaints about racial harassment in higher education. Generally, the number of complaints a year is up, compared to prior years. Since 2010, the smallest number of complaints in a fiscal year is 137 (in 2010). In the five years prior to the Obama administration, the number of complaints never exceeded 95 and was generally smaller than that (in the 50s). An increase in complaints does not necessarily mean that the situation on campus is worse, since a variety of factors (such as outreach to encourage complaints, or the government signaling interest in enforcement) can be a factor in the number of complaints.

https://www.insidehighered.com/news/2015/11/30/education-department-receives-many-complaints-about-racial-harassment-higher

## Heartfelt Thanks to Friends!

Thank you for your generous and thoughtful donations to the Empire State Virtual Branch!



Maria Ellis

Melissa Guardaro

Dr. C.S. Rani

Dot McLane

Joan Monk

Marilyn Tedeschi

Jan Lisa Huttner





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#### CALENDAR FOR AUGUST - DECEMBER 2015

Day	Date	Time	Event	
Tues	09/08/15	7:30-8:30pm	Colleges /Universities Student Organization Webinar	‡*** ‡ Ме
Wed	09/09/15	4:30-6:30pm	Mentor-Orientation at the College of Mount Saint Vincent	an ple
Fri	09/18/15	3:00-4:00pm	Colleges/Universities Partner Webinar	🛊 res
Tues	09/22/15	10:00am-3pm	Voter Registration at CUNY NYC	₹ pu
Fri	09/25/15	3:00-4:00pm	Colleges/Universities Partner Webinar	★ ★
Tues	09/29/15	7:00-8:00 p.m.	Empire State Virtual Branch Teleconference, Call 712-432-0926; code 223128#	
Fri	10/09/15	1:30-3:30 p.m.	EYO Planning Mastronardi B	6
Sun	11/01/15		Daylight Saving Time Ends	
Tues	11/03/15		Election Day	
Wed	11/11/15		Veterans Day	
Sat	11/14/15	9:30-11:30 a.m.	EYO Planning Mastronardi B	
Thurs	11/26/15		Thanksgiving Day	
Fri	12/11/15	1:30-3:30 p.m.	EYO Planning Mastronardi B	
Tues	12/17/15	7:00 p.m.	Empire State Virtual Branch Holiday Party!	
Thurs	12/25/15		Christmas Day	
Thurs	12/31/15		New Year's Eve	

embers interested in scheduling n event/meeting for the branch ease contact the Program VP to serve dates and confirm before ublicizing the event/meeting.

appy Fall!

Maria Ellis & Dr. C.S. Rani mellis@fsacap.com

#### Save the Dates:

Thurs, December 17, 2015 **Empire State Virtual Branch** Holiday Party! The Harvard Club 7:00 p.m.

> Fri-Sun, April 15-17, 2016 **AAUW NYS Convention** Saratoga Springs, NY

Fri, April 22, 2016 **Start Smart Workshop** New York Institute of Technology



Join or renew your membership with Empire State Virtual Branch!

AAUW national dues are \$49, AAUW NYS dues are \$13.00, and the Empire State Virtual Branch dues are \$5.00. The branch dues year is July 1 to June 30, and if you join now, your membership is good through June 30, 2016. See the various memberships below and to join, please visit our website at http://empireny.aauw.net/membership/

- § Not currently a member of AAUW: \$67 (\$49 for national dues, \$13 for NYS; \$5 for Empire)
- § Current branch member: \$5 for a dual membership
- § Current member-at-large: \$18 (\$13 for NYS; \$5 for Empire)
- § Current student member: \$17\* a year (Campus is not a college member)
- § Current student member on an AAUW NY member campus: Free
- § New Graduate: first year free
- § **Graduate Student**: member \$18.81 a year
- § Primary Member & Donor for \$100\* a year including a generous contribution of \$33

Membership <u>dues can be paid by a credit card or check</u>. This feature is available on our website. Go to: http://empire-ny.aauw.net/PayPalMemForm.html or simply fill out and mail the coupon below:

Me	Name:	Please click on the link below to join us:
H-pership	Address:	http://www.aauw.org and follow the online registration. If you prefer to wri for your membership, please issue a cl ble to AAUW and mail it to Angela N
	Telephone:	AAUW Membership Dept, 1111 Sixteer
F	Email:	NW, Washington, D.C. 20036. If you
ror m	College Attended:	questions, please call Angela at 202 78 Maria Ellis at 973 216 4181.

w.org and follow the steps for on. If you prefer to write a check ership, please issue a check payaand mail it to Angela M. Cooper, rship Dept, 1111 Sixteenth Street, on, D.C. 20036. If you have any se call Angela at 202 785 7782 or 73 216 4181.



Branch Membership Empire State Virtua

01/01/16

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AAUW NYS President: Edwina Frances Martin

AAUW Empire State Virtual Branch President: Maria Ellis

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Facebook Page: https://www.facebook.com/EmpireStateVirtualNY

EYO: www.aauw-eyhconference.org

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Members will kindly send in their articles for the Empire Virtual Times at the beginning of each quarter (January, April, July, October) to mellis@fsacap.com & csrani.rani@gmail.com. Send your ideas and letters to Maria Ellis and Dr. C.S. Rani.

#### AAUW EMPIRE STATE VIRTUAL BRANCH

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Diversity Director, Heidi Parreno, ESVB

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#### Ellis & Friends Fund

Any individual donations to the Empire State Virtual Branch will be matched by the fund.

American Association of University Women advances equity for women and girls through advocacy, education, and research.

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.

AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



Empire State (NY)
Virtual Branch
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## Moving the Mission Forward

The Empire State Virtual Branch is the first virtual branch in New York State.



