

AAUW NYS Leadership Visiting AAUW Empire State NYC Branch



Christmas Decorations!

AAUW NYS Leadership visiting AAUW Empire State NYC Branch at the Harvard Club.



AAUW NYS Leadership: Jane Pendergast, Maria Ellis

AAUW Empire State NYC Branch at the New School’s “Undercover Boss” Event



New School “Undercover Boss”





Start Smart Salary Negotiation Fall Workshops at the New School



Start Smart/Salary Negotiation Workshop at New School "



# 2020 Great Decisions

## Great Decisions Conversation Invite!

Empire State NYC Branch members and friends are invited to join us, on the 2nd and the 4th Thursdays starting Thurs. Feb. 13th from 5:30 pm to 7 pm at the Harvard Club for drinks and conversation. Please see below the 2020 Great Decisions topics and register to participate by emailing our International Director, Julie Kleszczewski at [juliek@msn.com](mailto:juliek@msn.com).

Topics for Great Decisions* 2020	Date	Leader
<b>1. CLIMATE CHANGE AND THE GLOBAL ORDER</b> Climate change has become one of the defining issues of our time. As much of the world bands together to come up with a plan, the U.S. remains the notable holdout. What is the rest of the world doing to combat climate change? What impact will the effects of climate change have on global geopolitics?	2 <sup>th</sup> Thurs, March 12	Julie Kleszczewski
<b>2. INDIA AND PAKISTAN</b> India's Prime Minister Narendra Modi rode a wave of Hindu nationalism to a historic reelection in 2019. His first <a href="#">order</a> of business was to revoke the special status granted to the Kashmir region, inflaming the rivalry between India and Pakistan. How will the Kashmir situation affect the region, both economically and politically?	2 <sup>nd</sup> Thurs, June.11	TBD
<b>3. RED SEA SECURITY</b> The Red Sea has remained vital for global trade since the time of ancient Egypt. Once home to the spice trade, the Red Sea now sees millions of barrels of oil a day transported across its waters. With major nations like China, France, Italy, and the U.S. building large ports and bases in the region, what does the future of the region look like? How important is Red Sea security for global security? Can the region be a place of global cooperation?	4 <sup>th</sup> Thurs, March.26	Maria Ellis
<b>4. MODERN SLAVERY AND HUMAN TRAFFICKING</b> Almost every nation has enacted laws criminalizing human trafficking, and international organizations, governments, and NGOs sponsor a large variety of projects to curb trafficking and slavery. Billions of dollars have been allocated to these efforts. What is the international community doing to combat slavery and trafficking? What are the experiences like for those being trafficked?	2 <sup>nd</sup> Thurs, April.09	TBD
<b>5. U.S. RELATIONS WITH THE NORTHERN TRIANGLE</b> Combatting illegal immigration has become a priority of the <a href="#">Trump</a> administration. The Northern Triangle of Central America, made up of Honduras, El Salvador, and Guatemala, is a special target of the administration, which hold the nations responsible for the large flow of migrants from Latin America to the U.S. With funds from the U.S. cut, how can the Northern Triangle countries curtail migration?	4 <sup>th</sup> Thurs, April 23	TBD
<b>6. CHINA'S ROAD INTO LATIN AMERICA</b> As the <a href="#">Trump</a> administration continues to withdraw from the world stage, China is looking to fill the void. How does Latin America fit into China's "One Belt, One Road" plan? How will the relationship with China affect the region? Should the U.S. be concerned about China's growing "sphere of influence"?	4 <sup>th</sup> Thurs, May.28	TBD
<b>7. THE PHILIPPINES AND THE U.S.</b> The Philippines has had a special relationship with the United States since the islands were ceded by Spain to the United States after the Spanish-American War at the end of the 19th century. However, since the election of Rodrigo Duterte, the country has pivoted more toward China, and away from the U.S. Duterte has also launched a largescale war on drugs that many criticize for its brutality. What does the future hold for U.S. relations with the Philippines?	4 <sup>th</sup> Thurs, June.25	TBD
<b>8. ARTIFICIAL INTELLIGENCE AND DATA</b> Policymakers in many countries are developing plans and funding research in artificial intelligence (AI). Global growth is slowing, and not surprisingly, many policymakers hope that AI will provide a magic solution. The EU, Brazil, and other <a href="#">Western</a> countries have adopted regulations that grant users greater control over their data and require that firms using AI be transparent about how they use it. Will the U.S. follow suit?	2 <sup>nd</sup> Thurs, May.14	Dr. C.S. Rani

Charles Room, The Harvard Club, 27 W 44th St., 5:30—7:30 p.m. For more information, email Julie K: [juliek@msn.com](mailto:juliek@msn.com)

\*Check back with us for a finalized list of authors and titles for each topic.



## Start Smart/Salary Negotiation Workshop

## Ask the President

**Learning to Negotiate the Wage Start Smart Workshop**  
 Sponsored by  
 AAUW's Westchester and Empire State Virtual Branch!  
 Place: New York Institute of Technology  
 Date: Thursday, February 20, 2020  
 Time: 12:30 - 2:30 p.m.



Suzanne DeChillo/photographer, The New York Times Annie Houle of the WAGE Project uses \$1 bills and play money to show men's pay advantage over different groups of women. Her program teaches women how to negotiate for better salaries.

Did you see the article on the wage gap on the front page of the business section of the New York Times? If you haven't read the article, click on the link below for details:

<http://www.nytimes.com/2012/12/16/business/to-solve-the-gender-wage-gap-learn-to-speak-up.html?ref=business&r=1>

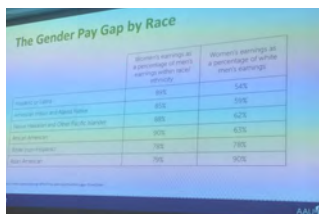
### AAUW StartSmart Salary Negotiation - NYIT

AAUW  
**STARTSMART**  
 salary negotiation for students



My **Start Smart AHA moment** was when I realized that I could have gotten a much higher salary during the role playing exercise. I feel that instead of taking the employer's word, I should have negotiated more; now I know better! I really enjoyed the workshop and I learned quite a bit. I want to thank you and everyone involved for taking the time to share this very valuable information with us.

Maryam Khan, NYIT Student



**YOU ARE  
 YOUR OWN  
 BRAND**

**2020 National Conference for  
 College Women Student Leaders (NCCWSL)**  
 University of Maryland, May 27 - 30, 2020



Will the 2020 National Conference for College Women Student Leaders (NCCWSL) be held at the University of Maryland? Yes, it will be held at the University of Maryland from Wednesday, May 27 through Saturday, May 30, 2020.

Our 2020 program is shaping up to be the biggest, boldest NCCWSL yet! At NCCWSL, you will build your leadership skills across our five core learning objectives:

- **Leadership development:** Develop and strengthen a voice, skill set, and mind-set for leadership
- **Professional development:** Build a professional tool kit for postgraduate life
- **Activism:** Learn how, why, and when to take action and be a change maker
- **Women's issues:** Gain a better understanding of local, national, and global issues and policies affecting women and of AAUW's role in empowering women
- **Identity and diversity:** Own their personal identities and roles in increasing and supporting diverse voices

Registration is now open! To register click on the link below:

<https://www.nccwsl.org/registration/>

### AAUW NYC Fellows Fall Video Interviews



Jessica Sims, AAUW American Fellow, Bolor Amgalan and Aldana Vales, AAUW International Fellows

## Diversity and Inclusion



Diversity is critical to AAUW's mission. Issues of equity — from fair pay to sexual assault to access to health care — affect all women, and women in marginalized

groups often disproportionately experience the effects of these issues. To succeed in empowering women and girls, we must have diverse voices contributing different perspectives.

## AAUW-Appraises Passage of The Paycheck Fairness Act

By passing this important bill, the House of Representatives has demonstrated its commitment to the economic security of American women and their families. We know there is a pay gap for all women, at every age, in every part of the country, and in nearly every industry. The gap has closed by less than a nickel in the 21st century, and it's obvious that something needs to be done to ensure families can thrive.

"The Equal Pay Act of 1963 was a powerful first step, but the law has been weakened over time as the workforce demography has changed. We need new tools to fight discriminatory pay practices, and we need effective incentives and assistance to help employers comply with the law. The Paycheck Fairness Act provides these tools by closing loopholes in the Equal Pay Act and putting new protections in place for the benefit of all American workers. Its passage is long overdue.

"AAUW commends Representative Rosa DeLauro (D-Conn.) for her leadership on this bill for over 20 years. We urge the Senate to follow the House's lead and act now to pass the Paycheck Fairness Act. We can't wait any longer for equal pay."

Mary C. Hickey, AAUW

### YOU CAN: GIVE WOMEN TOOLS TO NEGOTIATE THEIR SALARIES

**Did you know that 57% of men try to negotiate their salary, but only 7% of women do?**

**HOW CAN YOU PROVIDE WOMEN WITH THE SKILLS THEY NEED TO NEGOTIATE TO HELP CLOSE THE GENDER PAY GAP?**

**THE ANSWER:** You can spread the word about the **FREE** AAUW salary negotiation workshop course **"WORK SMART ONLINE"** at <https://salary.aauw.org/>. It is a complete computer course, comprehensive, amazing, informative, and worthwhile. It gives women the tools they need to negotiate for better salaries and benefits. They'll learn the market value of their skills and experience; be able to determine an equitable "target salary"; and have more confidence and better negotiating skills to ask for and get the pay they deserve.

Do contact family, friends, and acquaintances who would benefit from taking this **FREE WORK SMART ONLINE** class and encourage them to us it and to tell others about it.

**AAUW LEADING THE WAY TO GENDER PAY EQUITY!**

Nancy Mion, AAUW Empire State NYC Branch

## Public Policy



**Public Policy Corner**  
With the Hon. Edwina Frances Martin, Esq., PPVP

**New York State 2019 Legislative Wrap Up**

2019 ended on a strong note for legislation on AAUW's public policy priority list:

**Protecting Victims of Sexual Assault:** The *PEP (Post-Exposure Prophylaxis) Act* and the *Safe Way Home Act* were signed at the end of 2019. The PEP Act aims to reduce HIV transmission by making PEP available to minor survivors of sexual assault; the Safe Way Home provides survivors with no-cost transportation from medical facilities.

**Ending the Gender Pay Gap:** (i) On January 6<sup>th</sup> New York's *Salary History Ban Law* went into effect! Salary history has become an important issue in the fight to end the gender wage gap because this practice perpetuates the wage gap that many women and people of color experience because it assumes that prior salaries were fairly established at your previous employers and thus, inadvertently, perpetuates the cycle; employers should pay what the position is worth to their organization and not base compensation on a worker's worth in a different job with a different company. This new law prohibits all employers – public and private – from asking prospective or current employees about their salary history and compensation; (ii) starting in January 2020, domestic and foreign corporations doing business in New York must report on gender diversity on their governing boards; and (iii) by order of the NYS Department of Labor, "tipped" workers will receive the state minimum wage instead of the lower minimum wage for positions that also receive tips; unfortunately this order excludes restaurant and bar workers, but it is a start in the right direction for jobs that are overwhelmingly dominated by women.

**Combating Sexual Harassment:** Beginning February 8<sup>th</sup>, New York's sexual harassment law will be updated to expand the definition of "employer" to apply to all employers regardless of the number of employees, so that all employers will be held accountable by the New York State harassment laws.

### Federal Spotlight: What's Next for the Equal Rights Amendment?

In 2020 the United States Constitution was amended to include the 19<sup>th</sup> Amendment, finally granting women the right to vote. Three years later, an Equal Rights Amendment ("ERA"), to instill equal rights regardless of sex in our Constitution, was first introduced in Congress. The current version was introduced in 1972, and on January 15<sup>th</sup>, close to a century after being first introduced, Virginia's legislature voted to ratify the ERA, making it the 38<sup>th</sup> state to do so. That means that the necessary three-quarters of all states have ratified the amendment as Constitutionally required.

So, is the ERA now ready to be added to our Constitution? Not quite, there are several legal hurdles still to overcome. When Congress passed the ERA in 1972 it attached a seven-year deadline (1979) for three-quarters of all states to ratify the amendment, which was extended to 1982. When this deadline passed, advocacy for passage ended until the passage of the 27<sup>th</sup> Amendment. Referred to as the "Madison Amendment" it was first introduced by James Madison in 1789 but wasn't ratified until 1992, 203 years later! Based on this precedent, and the fact that most amendments to the Constitution were ratified without deadlines (calling into question Congress' authority to set deadlines), advocacy for the ERA was reignited, leading to the January 15<sup>th</sup> Virginia ratification.

Thus, the stage is set for what are sure to be numerous court battles over (i) the validity of ratification post-deadline, (ii) whether Congress has the authority to set deadlines for ratification, and (iii) if a state that ratified the amendment can now revoke its ratification. Passage of the ERA is an important issue for AAUW and its members because it impacts many issues we advocate for. As an example, in *Ledbetter v. Goodyear Tire* (2007), a case championed by AAUW's Legal Advocacy Fund (which was started in New York!), the Supreme Court ruled that a woman lost her case of pay discrimination due to the applicable statute of limitations – something that could not happen with an Equal Rights Amendment in place, because of the sex-based nature of the cause of action. Stay tuned!

Edwina Frances Martin, Esq.,  
NYS Public Policy Liaison  
ESVB Public Policy Co-VP



## Diversity Director Anita Nahal

Congratulations to our Diversity Director, Anita Nahal, Ph.D. on her two latest books:



- **Hey...Spilt milk is spilt, nothing else** (book of poems)
- **Life On The Go- Flash fictions from New Delhi to America** (book of very, very short stories)

Anita will be talking about her books at our next Empire State NYC Branch on Tues. Jan. 29<sup>th</sup> at 8 pm.

Join us, you will find her poetry and flash fictions refreshing, instructional, wise, and entertaining.

## The Role of a Diversity Practitioner



## The Role of a Diversity Practitioner

by Anita Nahal, Ph.D., CDP

Change agent? The elephant in the room? The un-defined but pertinent pianist? What is the role of a diversity practitioner?

<https://societyfordiversity.wordpress.com/2014/02/27/change-agent-the-elephant-in-the-room-the-un-defined-but-pertinent-pianist-what-is-the-role-of-a-diversity-practitioner-by-anita-nahal-ph-d-cdp-2/>

## EYO Pictures! Cont'd

Explore Your Opportunities:  
The Sky's the Limit!™Explore Your  
Opportunities:  
The Sky's the Limit!™

2020 Conference

Date: Saturday, March 14, 2020

College of Mount Saint Vincent  
Riverdale (Bronx), New York

## Educational Workshops for EYO

1. **Blizzard in a Bottle!** Create a "snowflake crystal" scene in a jar using Chemistry!.
2. **Brain Games.** Learn about some of the mind boggling things a brain can do from making memories to controlling emotions.
3. **Egg-cellent Parachutes Don't let it Splatt!** Learn about the basic of flight in order to ensure your egg's safe landing in a parachute.
4. **Hands-On Cosmetic Chemistry.** Step into the laboratory and design your own cosmetic portion.
5. **It's a Sugar...It's a Base...It's DNA!** Discover the structure of DNA and learn how to isolate DNA from your own cells painlessly.
6. **Kitchen Concoctions!** Ransack your kitchen and come learn the chemistry behind the products you see in your cabinets every day!
7. **Lifting the Chemical Fingerprint.** Learn to be a detective and start using your eyes, ears, nose and some weird tools to track down strange smells ... let's hunt down those clues!
8. **Paper Engineering + Origami = (Fun)!<sup>2</sup>** You will learn how to use paper to build a icosahedron shaped container in which you can store jewelry and other small items. You will also make a spinning top.
9. **Play Doctor.** Learn the physical exam components and tools that the doctors and PAs use to evaluate sick patients.
10. **Playing Games in Alice World!** Learn to create interactive games using "Alice" programming.
11. **Rolling DroneBots.** Manually operate and program Unmanned Ground Vehicles.
12. **Using Leverage to get Super Powers..** Learn basics about how levers can multiply force and how leverage is used in everyday items. Build and take home a model of a common type of lever.
13. **Wading through the Web.** Smarter searching on the Internet—DeeperWeb, Clusty, Carrot, website reliability checks. Oh My!
14. **What is a Cell?** Ever wonder how big cells are? Play a computer game to help scientist's measure cell sizes.
15. **Whatever Floats Your Boat.** Keep your boat afloat with your knowledge of material science and forces.
16. **Women & Machine.** Learn about and create mechanical systems that mimic or interact with the human body in beautiful and useful ways.



Blizzard in a Bottle!



Lifting the  
Chemical  
Fingerprint





# Monthly Events

## In All The Spaces: Diverse voices in global women's poetry

**In All The Spaces: Diverse voices in global women's poetry**

**Edited by Roopali Sircar Gaur and**

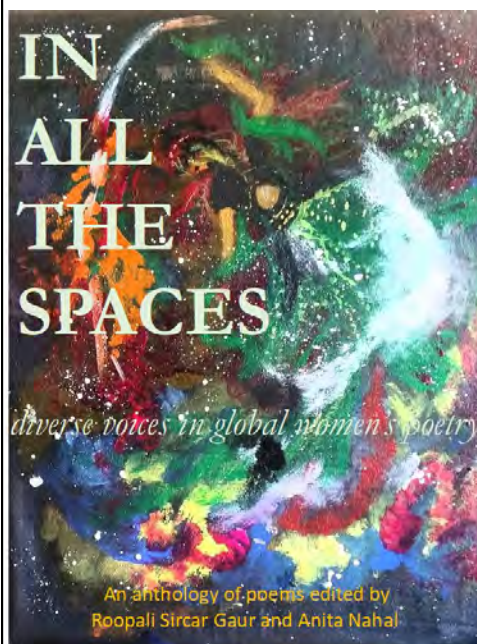
**Anita Nahal, Diversity Director**

**BOOK RELEASE set for March 2020**

**Publishers: Authorspress, New Delhi, India**



### Diversity in a poetry volume



We worked for three years on this volume...a lot of time, energy, discussions, frustrations, tears and smiles went into this effort! We wanted to bring out an edited book with poems by women from all over the world. Some asked us, "why just women poets?" Our answer, said quite in unison, "because women don't often have a space for themselves only." We were in a kind of frenzied dedication to find women poets from different countries, and also those who were not so well known. So, we wanted to uplift others and ourselves. And today, the hard work, long hours, and continuous drafts has brought us to the wondrous moment when we have just received a contract for the publication of the book. It stands at 23 poets strong with

their diverse writings, styles, themes spread over 272 pages!

Four generations of intelligent and smart women have contributed their poems to this volume which we believe could become a great reference book on how women from diverse cultures, nationalities, ethnicities, religion and so forth select the themes they want to write about and how they express their thoughts and emotions. In a growing divisive world, our poets are rooting for peace and understanding, friendship and humanity. Through projecting commonality and divergence of experience despite the diverse cultures we are positing the truth of humanity and questioning the false ideology of hatred and separateness.

Do women poets write differently? Is our poetry confined only to our homes? These are oft pondered and critically raised queries. The answer is simple. We women, like men, also write of personal love and loss, celebrate births and grieve deaths, and sing of clouds, nightingales and skylarks. And we write on all possible topics such as; gender, ethnicity, nationality, immigration, religion, language, domestic violence, relationships, nature and so forth. Yet, because we stride many real worlds, we freely choose the ones we wish to occupy. Other spaces and other places compelled by our hearts and souls. Our poetry keenly observes minute details of the teeming multitudinous world around us, filling rainbow colors and sometimes stark black and white. Our memories we suffuse in sepia colors.

From Delhi, Gurgaon, Vishakhapatnam, Meerut, Kohima and Goa in India to Vilnius in Lithuania to Virginia, Maryland, New Jersey, Florida in the United States, to British Columbia in Canada, Islamabad in Pakistan, Kampala in Uganda, Kathmandu in Nepal, and, London in the United Kingdom, and some originally from other places such as Japan, Afghanistan, India, Europe and Africa but now residing in the US...we are poets – and we are women. We made sincere and wholehearted efforts to find poets from other parts of the world, too. It wasn't easy. We were attempting to create that very special space that only we women can create for ourselves.

Find in this large, endearing volume a plethora of voices and writing styles, which we did not alter. Some poets write in lower caps, and for some the first letter needs to be in capital letters. For others, the title needs to be in capital letters, and for others there are no grammatical rules. Why would we go with rules, after all, as women, as humans, traversing numerous boundaries, we hope to have no rules that bind, enslave, abuse or ridicule. And so, we let our poets freely express themselves in the styles of their choosing and in the process allowed for a polarity of expressions on life, living, loving, dying, surviving and thriving. Also, you will find spellings that are both British English and American English.

We hope this volume will be useful as required reading for literature, sociology, anthropology, gender, international and multicultural courses around the globe. It could well be a strong reference book of women poets writing about humanity and our world in different parts of the planet, and in varied manners, styles, and voices. We chose not to have well known poets in this volume for we want to share with you those poets who aren't under the limelight. Our poets have lived in the shadows, at the periphery, and at the center of life's myriad realities and dreams, and created new pathways, new journeys and like alchemists they seek to employ their hidden, unknown, seemingly magical powers to urge on the process of transmuting of experiences...yours and ours.

*Roopali Sircar Gaur and Anita Nahal*

If you would like to contact the authors, please email at: [anitanahal@yahoo.com](mailto:anitanahal@yahoo.com) and [roopalisircar@gmail.com](mailto:roopalisircar@gmail.com)

(The above review pulls a lot from the introduction to the book)

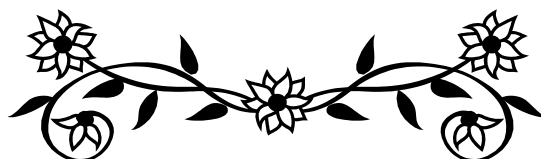
## 2020 CTAUN Conference



**WAR NO MORE\***

**The 21st CTAUN  
Conference at the  
UN  
Friday  
February 28  
2020**

Honoring the 75th anniversary of the UN and calling for the full implementation of its purpose as outlined in the Charter\*\* - "We the peoples of the United Nations determined to save succeeding generations from the scourge of war..."



# CALENDAR FOR JANUARY - APRIL 2020

## Happy Winter,

Day	Date	Time	Event
Wed	01/22/20	7:00—8:00 p.m.	Lecture for the Love of Music: A Conductor's Guide to the Art of Listening
Tues	01/28/20	5:30 - 7:00 p.m.	EYO Planning Committee meeting, Harvard Club
Fri	01/31/20	6:30 - 8:00 p.m.	String Concert and networking, Harvard Club
Fri	02/14/20		Valentine's Day
Mon	02/17/20		Presidents' Day
Thurs	02/20/20	12:30 - 2:30 p.m.	Start Smart/Salary Negotiation at the New York Institute of Technology (NYIT)
Fri	02/28/20	9 a.m.– 5 p.m.	CTAUN Conference at the United Nations
Sat	03/14/20	8:30 am – 2 pm .	EYO Conference at the College of Mount Saint Vincent
Tues	03/17/20		St. Patrick's Day
Tues	03/24/20	7:00—8:00 p.m.	Goya's Muse: A Tale of Two Duchesses, Two Dukes, and Two New York Museums with Dr. Marcus Burke, Senior Curator
Mon	03/30/20	7:00—8:00 p.m.	Piano Concert: A Night of Italy, Opera and Flute! Giorgio Consolati, Flute and Xu Cheng, Piano
Tues	03/31/20	5:30 - 7:00 p.m.	Communications Cttee meeting
Fri-Sun	04/24-26/20		AAUW NYS Convention in Rochester
Tues	04/28/20	5:30 - 7:00 p.m.	EYO Planning Committee meeting, Harvard Club

\*\*\*\*\*  
 Members interested in scheduling an event/meeting for the branch please contact the Program VP to reserve dates and confirm before publicizing the event/meeting.  
 \*\*\*\*\*

Maria Ellis, [mellis@fsacap.com](mailto:mellis@fsacap.com)  
 C.S. Rani, Ph.D., [csrani.rani@gmail.com](mailto:csrani.rani@gmail.com)  
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### Save the Dates:

AAUW Empire NYC Branch members meet the 1st Friday of every month at the Harvard Club starting on  
 Friday, February 7th from 5:30 - 7:00 p.m.  
 Friday, March 6th from 5:30 - 7:00 p.m.  
 Friday, April 3rd from 5:30 - 7:00 p.m.  
 Friday, May 1st from 5:30 - 7:00 p.m.  
 RSVP Maria at 973-216-4181

21st CTAUN Conference at the United Nations:  
 Friday, February 28, 2020

EYO Conference  
 Saturday, March 14, 2020

AAUW-NYS Convention  
 April 24-26, 2020  
 Rochester, NY

AAUW-NYS Summer Leadership Conference  
 July 2020  
 Cazenovia College, Cazenovia, NY

### Thank You for Your Donation to the AAUW Funds!

Evvie Currie Giving Circle \$100.00, Margaret Currie  
 Unrestricted LAF Support \$100.00, Maria Ellis  
 LAF Fund \$100, Dr. C.S. Rani  
 Tech Trek Fund \$20.00, Heidi Parreño  
 AAUW Fund \$20.00, Elaine Fenton

### AAUW Student Organizations

AAUW Student Organizations are composed of students enrolled in college who are interested in AAUW issues and programs. To start your own Student Organization at your college, email Maria at [mellis@fsacap.com](mailto:mellis@fsacap.com)



### Empire State NYC Branch Membership

Join or renew your membership with AAUW Empire State NYC Branch!

AAUW national dues are \$59, AAUW NYS dues are \$13.00, and the Empire State Virtual Branch dues are \$5.00. The branch dues year is July 1 to June 30, and if you join now, your membership is good through June 30, 2020. See the various memberships below and to join, please visit our website at <http://empire-ny.aauw.net/membership/>

- § Not currently a member of AAUW: \$77 (\$59 for national dues, \$13 for NYS; \$5 for Empire)
- § Current branch member: \$5 for a dual membership
- § Current member-at-large: \$18 (\$13 for NYS; \$5 for Empire)
- § Current student member : \$17 a year (if college is not an AAUW member)
- § Current student member on an AAUW NY member campus: Free
- § New Graduate: first year free
- § Graduate Student: member \$18.81 per year
- § Primary Member & Donor for \$100 a year including a generous contribution of \$23

Membership dues can be paid by a credit card or check. This feature is available on our website. Go to:

[https://svc.aauw.org/RECore/wMembership/NewJoinBranch\\_Enter.asp?branchid=NY2091](https://svc.aauw.org/RECore/wMembership/NewJoinBranch_Enter.asp?branchid=NY2091)



AAUW Chief Executive Officer: Kimberly Churches  
 AAUW NYS President:: Janice Brown  
 AAUW Empire State NYC Branch President:: Maria Ellis

#### Websites:

National: [www.aauw.org](http://www.aauw.org)  
 State: [www.aauw-nys.org](http://www.aauw-nys.org)  
 AAUW Empire State NYC Branch: <http://empire-ny.aauw.net/>  
 EYO: [www.aauw-eyhconference.org](http://www.aauw-eyhconference.org)

Webmaster: Chigurupati S. Rani, Ph.D.; [csrani.rani@gmail.com](mailto:csrani.rani@gmail.com)  
 Empire Times is published quarterly by AAUW Empire State NYC Branch  
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 Chigurupati S. Rani, Ph.D.; & Anita Nahal, Ph.D.  
 Design: Maria Ellis & Chigurupati S. Rani, Ph.D.

Members will kindly send in their articles for  
 the Empire Times  
 at the beginning of each quarter  
 (January 7, April 7, July 7, October 7)  
 to [mellis@fsacap.com](mailto:mellis@fsacap.com) & [csrani.rani@gmail.com](mailto:csrani.rani@gmail.com).  
 Send your ideas and letters to  
 Maria Ellis and C.S. Rani, Ph.D.

### AAUW EMPIRE STATE NYC BRANCH

#### Officers & Directors-at-Large

**President:** Maria Ellis, AAUW Empire State NYC Branch (ESNYCB)

**Program VP:** Colleen Ward, AAUW Fellow, ESNYCB

**Membership VP:** Ayesha Shakya, AAUW Fellow, ESNYCB

**AAUW Funds VP:** Emmelina De Feo, ESNYCB

**Recording Secretary:** Gloria Abrams, ESNYCB

**Treasurer:** Chigurupati S. Rani, Ph.D., ESNYCB

#### Directors-at-Large:

**Bylaws:** Diane Haney, North Shore Branch, ESNYCB

**College & University Relations:** Lorrin Johnson, Westchester Branch, ESNYCB

**Communications & Visibility Director:** Jessica Sims, Ph.D., AAUW Fellow, ESNYCB

**Cultural Director & Young Women Task Force Liaison:** Terehas Edwards,

AAUW Fellow, ESNYCB

**Diversity Director:** Anita Nahal, Ph.D., ESNYCB

**International Director:** Julie Kleszczewski, ESNYCB

**Parliamentarian:** Laurie Ginnitti, Jamestown Branch

**Public Policy:** Edwina Martin, Rockland Branch, ESNYCB

#### Special Projects

Joan Monk & Anita Nahal, ESNYCB

#### Social Media Team

Jessica Sims, Ph.D., Emmelina De Feo, Ayesha Shakya, Terehas Edwards

#### Ellis & Friends Fund

Any individual donations to the Empire State NYC Branch  
 will be matched by the fund.

American Association of  
 University Women  
 advances equity for women  
 and girls through advocacy,  
 education, and research.

AAUW will be a powerful advocate and  
 visible leader in equity and education  
 through research, philanthropy and  
 measurable change in critical areas  
 impacting the lives of women and girls.

AAUW values and seeks a diverse  
 membership. There shall be no  
 barriers to full participation in  
 this organization on the basis of  
 gender, race, creed, age, sexual  
 orientation, national origin,  
 disability, or class.



AAUW Empire State  
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## Moving the Mission Forward

The Empire State NYC Branch is the first virtual branch in New York State.

