



Empire State NYC Branch

Founded 2012

# Empire Times

## Spring 2020

Quarterly Volume 8 No.2

Welcome to the New AAUW Empire State NYC Branch!

Members of the New AAUW Empire State NYC Branch meet the 1st Friday of each month at the Harvard Club in NYC from 5:30 pm to 7:00 pm to discuss current issues related to women's education and other issues. Please join us for drinks and conversation.

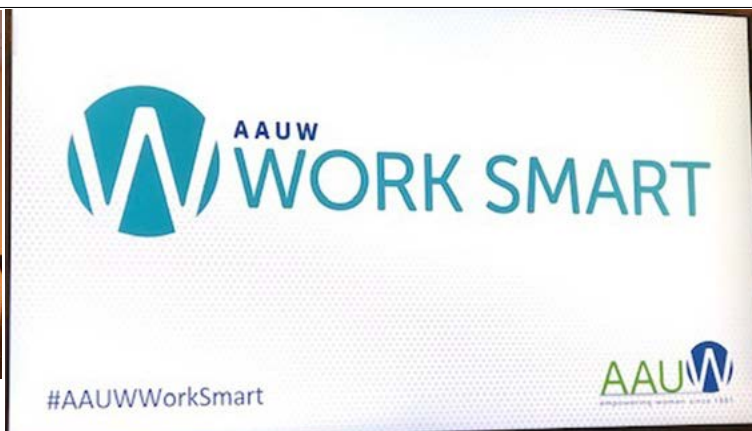
RSVP to [jessicaryansimspdh@gmail.com](mailto:jessicaryansimspdh@gmail.com).

The Harvard Club, 35 W 44th Street, New York, NY 10036

### Know Your Value: How to Negotiate Salary



Maria Ellis, President, Empire State NYC Branch  
AAUW Work Smart Workshop facilitator



#### Know Your Value: How to Negotiate Salary

by Veronika Nencova

March 3, 2020

As students look ahead to landing their dream job, polishing their résumés and pulling together the perfect portfolio may be on the top of their list. However, many may overlook one important part of the process: negotiating their salary. On February 20, at the American Association of University Women (AAUW) Smart Salary Negotiation Workshop co-hosted by New York [Tech's Women's Technology](https://www.nyit.edu/box/features/techs-womens-technology)

<https://www.nyit.edu/box/features/techs-womens-technology>

<https://www.nyit.edu/events/aauw-work-smart-salary-negotiation-workshop>



Veronika Nencova

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AAUW—Empire State  
NYC Branch  
973 216 4181

<http://empire-ny.aauw.net>

Founded 2012

## A LETTER FROM THE EMPIRE STATE VIRTUAL BRANCH PRESIDENT, MARIA ELLIS



Dear Friends,

What difference three months make! When I wrote the President's letter published in our Empire Times 2020 Winter newsletter, I never anticipated the challenges and uncertainties that the new Coronavirus have brought to us and to the world. It is hard to belief that some fellow citizens are currently suffering the effects of this virus throughout New York State and throughout most places around the world.

As a consequence, most of our branch, state and national AAUW related activities have been cancelled and/or postponed until further notice. At this time, our global scientific community is working on a vaccine for the new Coronavirus, but there's no guarantee that it will be ready before the end of the current outbreak. Like most people, I am praying that this is only a season in our lives and that all will be well soon!

Notwithstanding, AAUW continues to be committed to train 10 million women in salary negotiation by 2022. Therefore, I am happy to report that we had a very successful, in person Smart Smart Salary Negotiation workshop, at the New York Institute of Technology on Thurs. Feb. 20, 2020 from 12:30 pm to 2:30 pm. For more information about this workshop, click on the following link: [https://www.nyit.edu/box/features/know\\_your\\_value\\_how\\_to\\_negotiate\\_salary](https://www.nyit.edu/box/features/know_your_value_how_to_negotiate_salary)

I also encourage each of you to start your free online salary negotiation workshop, click on the following link for details: <https://salary.aauw.org/>

I am also pleased to share with you that some of our Empire State NYC Branch members including Dr. C.S. Rani and some of her students at the Borough of Manhattan Community College as well as Emmelina DeFeo and Julie Kleszczewski participated in the 2020 Committee on Teaching about the United Nations (CTAUN) Conference. <https://teachun.org/>. Julie Kleszczewski will feature a number of articles about the Conference and her first article being published in this issue covers the "Highlights of the War No More Conference, Committee to Teach About the UN, February 14, 2020, Trusteeship Council, United Nations.

In closing, I encourage you to join us by clicking on the link below:

[https://svc.aauw.org/RECore/wMembership/NewJoinBranch\\_Enter.asp?branchid=NY2091](https://svc.aauw.org/RECore/wMembership/NewJoinBranch_Enter.asp?branchid=NY2091)

Keep Positive & Healthy!

Maria Ellis, MBA  
Empire State NYC Branch President  
Email: [mellis@fsacap.com](mailto:mellis@fsacap.com)  
Mobile: 973-216-4181  
<https://empire-ny.aauw.net/>

To become a member or to renew your membership click on the link below:

[https://svc.aauw.org/RECore/wMembership/NewJoinBranch\\_Enter.asp?branchid=NY2091](https://svc.aauw.org/RECore/wMembership/NewJoinBranch_Enter.asp?branchid=NY2091)

## 2020 AAUW-NYS Summer Leadership Conference

**SAVE the DATE**  
**2020 NYS Summer Leadership Conference**  
**July 2020 TBD**  
**Cazenovia College, Cazenovia, NY**

## The Things That Count

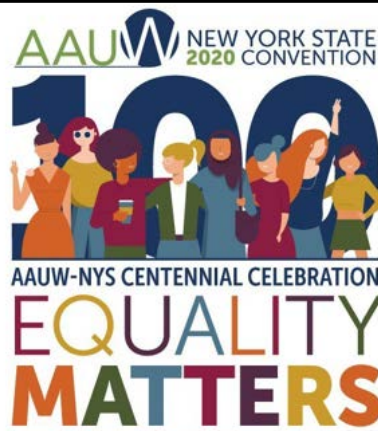
—Ella Wheeler Wilcox - 1850-1919

Now, dear, it isn't the bold things,  
Great deeds of valour and might,  
That count the most in the summing up of life at the end of the day.  
But it is the doing of old things,  
Small acts that are just and right;  
And doing them over and over again, no matter what others say;  
In smiling at fate, when you want to cry, and in keeping at work when you want to play—  
Dear, those are the things that count.

And, dear, it isn't the new ways  
Where the wonder-seekers crowd  
That lead us into the land of content, or help us to find our own.  
But it is keeping to true ways,  
Though the music is not so loud,  
And there may be many a shadowed spot where we journey along alone;  
In flinging a prayer at the face of fear, and in changing into a song a groan—  
Dear, these are the things that count.

My dear, it isn't the loud part  
Of creeds that are pleasing to God,  
Not the chant of a prayer, or the hum of a hymn, or a jubilant shout or song.  
But it is the beautiful proud part  
Of walking with feet faith-shod;  
And in loving, loving, loving through all, no matter how things go wrong;  
In trusting ever, though dark the day, and in keeping your hope when the way seems long—  
Dear, these are the things that count.

## 2020 AAUW-NYS Convention



THE 2020 AAUW-NYS Convention has been **CANCELLED!**

A "special" meeting will be called in the coming months to conduct the business of AAUW-NYS. Members will be notified, but please also watch [AAUW-NYS.org](http://AAUW-NYS.org) website for updates.



To celebrate both our centennials (AAUW-NYS and WOMEN'S SUFFRAGE), we are offering centennial lapel pins. There is a limited number of the pins, and sales at our introductory price of \$75 each.



## Know Your Value: How to Negotiate Salary (cont'd., p. 1)

[Council](#), Maria Ellis, President, Empire State NYC Branch, facilitated discussion and role-play to help students gain confidence when negotiating salaries and benefits with a prospective employer.

Ellis shared that there are four steps of salary negotiation: Know your value, know your target salary and benefits, know your strategy, and practice negotiating. For a prospective employee to fully know their value, they have to be aware of their accomplishments, skills, and experiences, which are commonly included in a résumé. When asking for a higher salary or benefits, the prospective employee should do basic research on salary ranges for a particular job in the location they are applying. The salary range might change depending on the economic situation in that specific area. To be ready to negotiate their salary, job candidates need to have a strategy on how to properly communicate it and discuss it during an interview. Lastly, it is important to practice all scenarios of the possible negotiation. Many students pursuing their first job lack the ability to be objective, strategic, and persuasive while negotiating. Practicing with a partner will be the best way to acquire these skills.

Ellis also explained the importance and impacts of the gender pay gap. The process of salary negotiation may not only help you gain financial stability, but can also help eliminate the pay gap. "I learned that women need to be advocates for themselves when negotiating their salaries; much more so than men," said **Emily Peacock**, a global and electronic journalism major who attended the workshop. "My biggest takeaway is that I need to remember to ask for everything in writing." Many people, after agreeing to a negotiated outcome, forget to ask for a written version of the result. Prospective employees need to make sure that everything discussed in the negotiation process will be included in the papers to sign before starting the job.

[Kaela Bell](#), a student majoring in business administration—marketing, added: "I learned that negotiation requires the proper language so that I may communicate my firmness without being overly aggressive. This workshop has done a great job of informing people of the disparity in pay between genders."



RELATED TOPICS  
[Box](#),  
[Student](#),  
[Campus Life](#)  
 NEWS



## 2020 Committee on Teaching About the UN (CTAUN) Conference

### Highlights of the War No More Conference Committee to Teach About the UN February 14, 2020 Trusteeship Council, United Nations

#### Article I

Anne-Marie Carlson, Chair of CTAUN and the conference, spoke about the UN Charter, 'to save succeeding generations from the scourge of war.'

"War is never inevitable, and Peace is never inevitable", she said in part.

#### Conversation On Gender Equity

- Before Europeans came to Manahatta (Manhattan), there was no gender distinction among the natives – decisions were made by consensus. (Gloria Steinem)
- Women experience war differently from men. Domination of females is the first form of violence, even in families. With rape used as a tool of war, forced child marriage (In Afghanistan, 40% of girls are married under the age of 18.) and miscarriages etc., to-day there are fewer women than men on the planet.
- Thirty women from around the globe, including Gloria Steinem, Leemah Gbowee, and Mairead Corrigan walked across the demilitarized zone between North & South Korea to promote a formal declaration of peace between the two sides. As a result, House Resolution 152 was initiated to end the war in Korea.
- Afghan women don't see themselves as victims; they want meaningful participation in the peace process. "If we do not end war, the war will end us."
- Carol Jenkins, CEO of the ERA Coalition, spoke about efforts to amend the Constitution to promote equal rights for women. Will the 28<sup>th</sup> amendment really make a difference?" she asked. Leemah Gbowee, 2011 Nobel Peace Prize Laureate, responded by saying that "Paper is not enough. Liberia has the strongest anti-rape laws in the world, yet it still happens there. People see it as Divine Justice, or they aren't even aware that there is such a law."

Steinem offered simple steps to start finding democracy within families and communities toward peace: "Listen as much as you talk. Sit in circles instead of in hierarchies. Celebrate that people live in difference and not sameness."

Steinem and Gbowee encouraged people attending the conference to take such action on their own and not wait for the United Nations or those in power to act.

Steinem said "The essence of no more war is not something that will be achieved in the corridors of the UN."

By Toni Giangrande; edited by Julie Kleszczewski



CTAUN Registration  
Volunteers





The collage consists of 25 individual photographs arranged in a grid-like fashion. The top row shows four people holding a poster titled 'WAR NO MORE' and a poster with a gun. The second row features several posters on easels, including one with a dove and another with a peace symbol. The third row shows a poster with a large red heart and the text 'DENUCLEARIZE!', a poster with a peace symbol and the text 'PEACE NOT WAR', and a poster with a dove and the text 'NO MORE WAR'. The fourth row includes a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The fifth row shows a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The sixth row features a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The seventh row shows a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The eighth row includes a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The ninth row shows a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The tenth row features a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The eleventh row includes a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The twelfth row shows a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The thirteenth row features a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The fourteenth row includes a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The fifteenth row shows a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The sixteenth row features a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The seventeenth row includes a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The eighteenth row shows a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The nineteenth row features a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The twentieth row includes a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The twenty-first row shows a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The twenty-second row features a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The twenty-third row includes a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The twenty-fourth row shows a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'. The twenty-fifth row features a poster with a dove and the text 'NOWAR', a poster with a dove and the text 'WAR IS NO MORE', and a poster with a dove and the text 'PEACE'.

# 2020 Great Decisions on Zoom

## Great Decisions Conversation Invite!

Empire State NYC Branch members and friends are invited to join us, on the 2nd and the 4th Thursdays starting Thurs. Feb. 13th from 5:30 pm to 7 pm at the Harvard Club for drinks and conversation. Please see below the 2020 Great Decisions topics and register to participate by emailing our International Director, Julie Kleszczewski at [juliek@msn.com](mailto:juliek@msn.com).

Topics for Great Decisions* 2020 on Zoom	Date	Leader
<b>1. CLIMATE CHANGE AND THE GLOBAL ORDER</b> Climate change has become one of the defining issues of our time. As much of the world bands together to come up with a plan, the U.S. remains the notable holdout. What is the rest of the world doing to combat climate change? What impact will the effects of climate change have on global geopolitics?	2 <sup>nd</sup> Sun, April 12	Julie Kleszczewski
<b>2. INDIA AND PAKISTAN</b> India's Prime Minister Narendra Modi rode a wave of Hindu nationalism to a historic reelection in 2019. His first <a href="#">order</a> of business was to revoke the special status granted to the Kashmir region, inflaming the rivalry between India and Pakistan. How will the Kashmir situation affect the region, both economically and politically?	4 <sup>th</sup> Sun, April.26	Prof. Linda Smith
<b>3. RED SEA SECURITY</b> The Red Sea has remained vital for global trade since the time of ancient Egypt. Once home to the spice trade, the Red Sea now sees millions of barrels of oil a day transported across its waters. With major nations like China, France, Italy, and the U.S. building large ports and bases in the region, what does the future of the region look like? How important is Red Sea security for global security? Can the region be a place of global cooperation?	2 <sup>nd</sup> Sun, May10	Maria Ellis
<b>4. MODERN SLAVERY AND HUMAN TRAFFICKING</b> Almost every nation has enacted laws criminalizing human trafficking, and international organizations, governments, and NGOs sponsor a large variety of projects to curb trafficking and slavery. Billions of dollars have been allocated to these efforts. What is the international community doing to combat slavery and trafficking? What are the experiences like for those being trafficked?	4 <sup>th</sup> Sun, May.24	TBD
<b>5. U.S. RELATIONS WITH THE NORTHERN TRIANGLE</b> Combatting illegal immigration has become a priority of the <a href="#">Trump</a> administration. The Northern Triangle of Central America, made up of Honduras, El Salvador, and Guatemala, is a special target of the administration, which hold the nations responsible for the large flow of migrants from Latin America to the U.S. With funds from the U.S. cut, how can the Northern Triangle countries curtail migration?	2 <sup>nd</sup> Sun, June 14	TBD
<b>6. CHINA'S ROAD INTO LATIN AMERICA</b> As the <a href="#">Trump</a> administration continues to withdraw from the world stage, China is looking to fill the void. How does Latin America fit into China's "One Belt, One Road" plan? How will the relationship with China affect the region? Should the U.S. be concerned about China's growing "sphere of influence"?	4 <sup>th</sup> Sun, June.28	TBD
<b>7. THE PHILIPPINES AND THE U.S.</b> The Philippines has had a special relationship with the United States since the islands were ceded by Spain to the United States after the Spanish-American War at the end of the 19th century. However, since the election of Rodrigo Duterte, the country has pivoted more toward China, and away from the U.S. Duterte has also launched a largescale war on drugs that many criticize for its brutality. What does the future hold for U.S. relations with the Philippines?	2 <sup>nd</sup> Sun, July, 12	TBD
<b>8. ARTIFICIAL INTELLIGENCE AND DATA</b> Policymakers in many countries are developing plans and funding research in artificial intelligence (AI). Global growth is slowing, and not surprisingly, many policymakers hope that AI will provide a magic solution. The EU, Brazil, and other <a href="#">Western</a> countries have adopted regulations that grant users greater control over their data and require that firms using AI be transparent about how they use it. Will the U.S. follow suit?	4 <sup>th</sup> Sun, July.26	Dr. C.S. Rani

Zoom Meetings (COVID-19), 5:30–6:30 p.m. For more information, email Julie K: [juliek@msn.com](mailto:juliek@msn.com)

\*Check back with us for a finalized list of authors and titles for each topic.



## Start Smart/Salary Negotiation Workshop

## Ask the President

Learning to Negotiate the Wage Start Smart Workshop  
Sponsored by  
AAUW's Westchester and Empire State Virtual Branch!  
Place: New York Institute of Technology  
Date: Thursday, February 20, 2020  
Time: 12:30 - 2:30 p.m.

[https://www.nyit.edu/box/features/know\\_your\\_value\\_how\\_to\\_negotiate\\_salary](https://www.nyit.edu/box/features/know_your_value_how_to_negotiate_salary)

[https://www.nyit.edu/events/aauw\\_work\\_smart\\_salary\\_negotiation\\_workshop](https://www.nyit.edu/events/aauw_work_smart_salary_negotiation_workshop)



Suzanne DeChillo/photographer, The New York Times Annie Houle of the WAGE Project uses \$1 bills and play money to show men's pay advantage over different groups of women. Her program teaches women how to negotiate for better salaries.

Did you see the article on the wage gap on the front page of the business section of the New York Times? If you haven't read the article, click on the link below for details:

<http://www.nytimes.com/2012/12/16/business/to-solve-the-gender-wage-gap-learn-to-speak-up.html?ref=business&r=1>

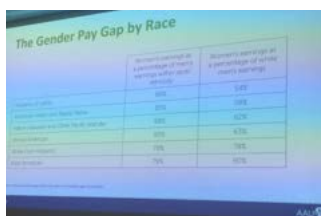
### AAUW StartSmart Salary Negotiation - NYIT

AAUW  
**STARTSMART**  
salary negotiation for students



My Start Smart AHA moment was when I realized that I could have gotten a much higher salary during the role playing exercise. I feel that instead of taking the employer's word, I should have negotiated more; now I know better! I really enjoyed the workshop and I learned quite a bit. I want to thank you and everyone involved for taking the time to share this very valuable information with us.

Maryam Khan, NYIT Student



**YOU ARE  
YOUR OWN  
BRAND**

### Does AAUW have a Gender Agenda for 2020 Election?

Yes! AAUW Released the Gender Agenda for 2020 Election and urges federal and state candidates to commit to policies protecting women's economic security.

"While we are a fiercely non-partisan organization, we are not values neutral: Throughout our 140-year history, we have advocated for laws that improve the lives of women and girls—and we'll continue to do so. "We urge all candidates for state and federal office—regardless of party—to commit to these priorities. We also ask every American to stand with women and to cast their vote in what is arguably one of the most consequential elections in our nation's history," Churches said.

Highlights of the AAUW Gender Policy Agenda include:

- Supporting new laws to close the gender pay gap: Despite their advances in the workplace, women still are paid on average just 82 cents for every dollar paid to a man.
- Implementing paid sick and caregiving leave: The U.S. does not guarantee paid time off for illness or caregiving leave. Enacting such policies would benefit not only individuals, but employers and the economy as well.
- Reducing student debt: Women hold two-thirds of the nation's \$1.46 trillion educational debt and need more programs and policies to alleviate the burden.
- Instituting robust protections against harassment: Sexual, racial, and other forms of harassment in the workplace and academic institutions impede the ability of women to fully access education and achieve economic security.
- Expanding opportunities in STEM: These are the most rapidly growing fields, yet women and girls continue to face bias and discrimination that hinder their success.
- Protecting and expanding the right to vote. Voting discrimination is a threat to the very foundation of our democracy; ensuring the right to vote is an essential first step toward establishing all the other policies AAUW advocates.

### Harvard University Offers Free Courses

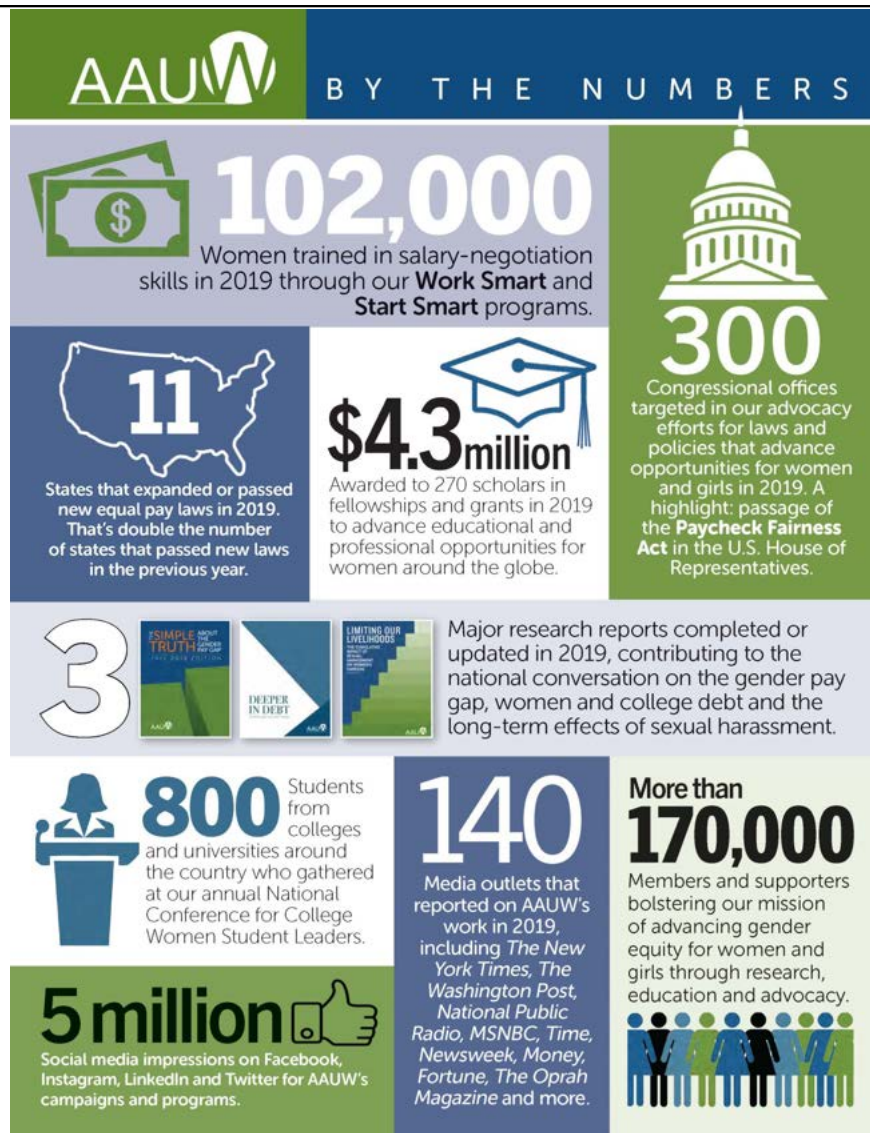
**HARVARD  
UNIVERSITY**



Harvard University is offering 67 courses for free during this pandemic. You may share the link with anyone who wants to spend their time learning something new.

[https://onlinelearning.harvard.edu/catalog?keywords=&paid%5B1%5D=1&max\\_price=&start\\_date\\_range%5Bmin%5D%5Bdate%5D=&start\\_date\\_range%5Bmax%5D%5Bdate%5D=](https://onlinelearning.harvard.edu/catalog?keywords=&paid%5B1%5D=1&max_price=&start_date_range%5Bmin%5D%5Bdate%5D=&start_date_range%5Bmax%5D%5Bdate%5D=)

## AAUW National Flyer By The Numbers April 2020



Thank you to our partners and sponsors



www.aauw.org  
800.326.AAUW (2289), Monday-Friday, 10 a.m.-5 p.m. ET  
1310 L St. NW, Suite 1000 • Washington, DC 20005

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# CALENDAR FOR APRIL - AUGUST 2020

# Happy Spring!



Day	Date	Time	Event
Sun	04/26/20	5:30—6:30 p.m.	Great Decisions Zoom Meeting: India & Pakistan
Sun	05/10/20	5:30—6:30 p.m.	Great Decisions Zoom Meeting: Red Sea Security
Sun	05/24/20	5:30—6:30 p.m.	Great Decisions Zoom Meeting: Modern Slavery and Human Trafficking
Sun	06/14/20	5:30—6:30 p.m.	Great Decisions Zoom Meeting: U.S. Relations with Northern Triangle
Sun	06/28/20	5:30—6:30 p.m.	Great Decisions Zoom Meeting: China Road into Latin America
Sun	07/12/20	5:30—6:30 p.m.	Great Decisions Zoom Meeting: The Philippines & the United States
Sun	07/26/20	5:30—6:30 p.m.	Great Decisions Zoom Meeting: Artificial Intelligence & Data

\*\*\*\*\*  
 Members interested in scheduling an event/meeting for the branch please contact the Program VP to reserve dates and confirm before publicizing the event/meeting.  
 \*\*\*\*\*

Maria Ellis, [mellis@fsacap.com](mailto:mellis@fsacap.com)  
 C.S. Rani, Ph.D., [csrani.rani@gmail.com](mailto:csrani.rani@gmail.com)  
 \*\*\*\*\*

AAUW events have been cancelled due to coronavirus. However, we will have zoom meetings starting on Tues. March 31 at 8 pm.

Thank You for Your Donation to the AAUW Funds!

	Evvie Currie Giving Circle \$100.00, Margaret Currie Unrestricted LAF Support \$100.00, Maria Ellis LAF Fund \$100, Dr. C.S. Rani Tech Trek Fund \$20.00, Heidi Parreño AAUW Fund \$20.00, Elaine Fenton	
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**Save the Dates:**  
**CANCELLED**  
 AAUW Empire NYC Branch members meet the 1st Friday of every month at the Harvard Club starting on Friday, February 7th from 5:30 - 7:00 p.m.  
 Friday, March 6th from 5:30 - 7:00 p.m.  
 Friday, April 3rd from 5:30 - 7:00 p.m.  
 Friday, May 1st from 5:30 - 7:00 p.m.  
 RSVP Maria at 973-216-4181  
 EYC Conference  
 Saturday, March 14, 2020  
 AAUW-NYS Convention  
 April 24-26, 2020  
 Rochester, NY  
 AAUW-NYS Summer Leadership Conference  
 July 2020 TBD  
 Cazenovia College, Cazenovia, NY



## AAUW Student Organizations

AAUW Student Organizations are composed of students enrolled in college who are interested in AAUW issues and programs. To start your own Student Organization at your college, email Maria at [mellis@fsacap.com](mailto:mellis@fsacap.com)



## Empire State NYC Branch Membership

Join or renew your membership with AAUW Empire State NYC Branch!

AAUW national dues are \$59, AAUW NYS dues are \$13.00, and the Empire State Virtual Branch dues are \$5.00. The branch dues year is July 1 to June 30, and if you join now, your membership is good through June 30, 2020. See the various memberships below and to join, please visit our website at <http://empire-ny.aauw.net/membership/>

- § Not currently a member of AAUW: \$77 (\$59 for national dues, \$13 for NYS; \$5 for Empire)
- § Current branch member: \$5 for a dual membership
- § Current member-at-large: \$18 (\$13 for NYS; \$5 for Empire)
- § Current student member: \$17 a year (if college is not an AAUW member)
- § Current student member on an AAUW NY member campus: Free
- § New Graduate: first year free
- § Graduate Student: member \$18.81 per year
- § Primary Member & Donor for \$100 a year including a generous contribution of \$23

Membership dues can be paid by a credit card or check. This feature is available on our website. Go to:

[https://svc.aauw.org/RECore/wMembership/NewJoinBranch\\_Enter.asp?branchid=NY2091](https://svc.aauw.org/RECore/wMembership/NewJoinBranch_Enter.asp?branchid=NY2091)



AAUW Chief Executive Officer: Kimberly Churches  
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Webmaster: Chigurupati S. Rani, Ph.D.; [csrani.rani@gmail.com](mailto:csrani.rani@gmail.com)  
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 Editorial and Writing Team: Maria Ellis; [mellis@fsacap.com](mailto:mellis@fsacap.com),  
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Because  
 Equity Is Still  
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## Moving the Mission Forward

The Empire State NYC Branch is the first virtual branch in New York State.

