

# Empire State NYC Branch

Founded 2012

# Empire Times

**Spring 2021** 

Quarterly Volume 9 No.2

## Welcome to the New AAUW Empire State NYC Branch!

Members of the New AAUW Empire State NYC Branch meet the 1st Friday of each month at the Harvard Club in NYC from 5:30 pm to 7:00 pm to discuss current issues related to women's education and other issues. Please join us for drinks and conversation.

# Equal Pay Day 2021



PHOTO/Getty Images) HEWLETT-PACKARD

#### Five things men can do to close the gender gap!

This is an excerpt of the article written by Katie Kindelan in cooperation with other personal finance experts. Here is a summary of their recommendations and call for action. Equal Pay Day "should not just be a day for women to come together and share their ideas for the change we deserve, it should be a day for call to action. We need all men to advocate for women." Here are five things men can do to support women:

- 1. Sponsor, coach and mentor female coworkers
- 2. Be transparent about how much money you make
- 3. Take paternity leave
- 4. Speak up when women are not present
- 5. Recognize unconscious bias

#### Inside this issue:

A Letter from the President	2
Secure Your Finances by Creating Your Own Financial Plan	2
2021 Great Decisions	3
Start Smart/Salary Negotiation Workshop; AAUW StartSmart Salary Negotiation— NYIT; Ask the President; Chief Littlechild Shares His Passion At the Second CTAUN Webinar	4
Diversity and Inclusion; AAUW Applauds Passage of the Paycheck Fairness Act; You Can: Give Women Tools to Negotiate Their Salaries	5
Public Policy; College of Mount Saint Vincent Menthorship Event	5
Diversity Director Anita Nahal; EYO Pictures Cont'd.; Explore Your Opportunities: The Sky is the Limit! <sup>™</sup>	6
Calendar for January-April 2021; Thank You for Your Donation to the AAUW Funds!; AAUW Student Organizations	7
AAUW Empire State NYC Branch Membership Form; Join Us!; Save the Dates	7
Officers & Directors-at-Large of Empire State NYC Branch	8



AAUW- Empire State NYC Branch 973 216 4181 http://empire-ny.aauw.net

Founded 2012

VOLUME 9 NO2

Page 2 Spring 2021

# A LETTER FROM THE EMPIRE STATE VIRTUAL BRANCH PRESIDENT, MARIA ELLIS

Dear Friends,



It has been one year since the COVID-19 pandemic sent millions of Americans home and many professionals struggled to navigate work and household responsibilities. A recent survey from Harvard Business School Online shows that **working online did work.** In fact, many professionals even experienced advancement and growth both on the job and at home in 2020.

The survey showed that many professionals miss their colleagues and other aspects of being in the office, and some want to go back. But, since they proved they were able to perform, and even excel, during the pandemic, they want more flexibility. Some of the survey highlights are 81% either do not want to go back to the office or would prefer a hybrid schedule going forward, 27% hope to work remotely full time, 61% would like to work 2-3 days a week from home and only 18% want to go back to the office full time.

We at the Empire State NYC Branch, AAUW continue to enjoy our various mission based online programs and promote education and pay equity for women and girls. To that end, we would like to invite you to join us via zoom to our **Start Smart/Salary Negotiation Workshop on Tuesday, April 6<sup>th</sup> from 12:30 pm to 2 pm.** The workshop was sponsored by the Empire State NYC Branch and the New York Institute of Technology in New York City.

Click on the link below to register.

https://www.nyit.edu/about/salary\_negotiation\_workshop

We would also like to invite you to join us at our Explore Your Opportunities- the Sky's the Limit/EYO Conference which will take place on Saturday, April 17, 2021. This ongoing project between the Westchester Branch and the Empire State NYC Branch has taken place for many years at the College of Mount Saint Vincent in the Bronx, New York. Due to Covid considerations, this complimentary conference will be hosted via zoom in 2021. I am happy to report that two of our EYO workshops are being taught by our AAUW fellows, i.e. Bolor Amglan, an AAUW International Fellow, is teaching "Coding." The students will create a film poster using code; Elise-Kohl Grant, an AAUW domestic fellow is teaching "How Covid Data Trends" will enable us to understand the impact of the pandemic across different socio-economic group such as age, race, etc.: other workshop leaders and members of our branch include: Whitnev Bagge. Whitney will teach the students "How to stop Zombie disease from spreading" and Brandi Kinard will teach Introduction to 3D **Modeling**. The students will have the freedom to practice virtual thinking, geometry and making objects come to life on the computer screen. For more information about this annual conference and the various online workshops, click on the link below, connect with me or with Lorrin Johnson, a member of the Westchester Branch and a dual member of the Empire State NYC Branch, AAUW.

https://westchester-ny.aauw.net/activities/explore-youropportunities/student-workshops/

Also, you are welcome to join our **Great Decisions Group on the 2<sup>nd</sup> and 4<sup>th</sup> Thursdays**. Our next zoom meeting will be on **Thursday, April 8 at 5:30 pm**. **The topic will be China & Africa and the discussion will be led by Dr. Sharada Jayagopal**, a member of the North Shore Branch and a dual member of the Empire State NYC Branch. To join our Zoom meeting click on the link below.

https://us02web.zoom.us/j/7457199346?pwd=VXI4YURMSmdsSXpxRHdia0Nwa01FUT09

Meeting ID: 745 719 9346

Passcode: AAUW

To join by phone dial: (646) 558-8656

Finally, I would like to remind you to **renew your membership** by clicking on the link below and follow the renewal membership instructions.

https://svc.aauw.org/recore/mpp/MPP Branch G.asp
If you are a new member, click on the link below.
https://svc.aauw.org/RECore/wMembership/NewJoinBranch Enter
.asp?bra%20nchid=NY2091

Finally, let's continue to celebrate and bring together differences for positive change through inclusive practices in our mission to empower women and girls through education and training, economic security, leadership and governance, and sustainability. Let's seek ways to incorporate inclusive practices into our branch and daily life. For more information and resources, click on the link below. <a href="https://www.aauw.org/resources/member/governance-tools/deitoolkit/commitment-statement/">https://www.aauw.org/resources/member/governance-tools/deitoolkit/commitment-statement/</a>

I am looking forward to your active participation in any of our AAUW mission-based programs.

Thank you!

Maria Ellis, MBA Empire State NYC Branch President

Email: <u>mellis@fsacap.com</u> Mobile: 973-216-4181

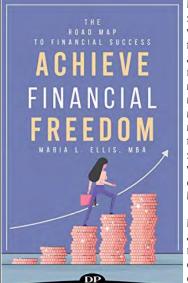
https://empire-ny.aauw.net/

To become a member or to renew your membership click on the link below:

https://svc.aauw.org/RECore/wMembership/NewJoinBranch\_Enter\_asp?bra%20nchid=NY2091

#### Secure Your Finances by Creating Your Own Financial Plan

https://www.amazon.com/Achieve-Financial-Freedom-Road-Success-ebook/dp/B089NK7RQG/ref=sr 1 17 dchild=1&keywords=maria+ellis&qid=1600708391&sr=8-1



Do you work long hours in a stressful career and wonder if it will be enough to support your financial needs in both the near and distant future? Do you want to ensure that you have enough money to live your dream life and retire on your own time? Why not learn how to make your money work for you before it is too late? You can start building a strong financial future right now without working yourself to death. It is never too early to learn how to invest your money.

In Achieve Financial Freedom, author Maria L. Ellis, MBA, brings together more than twenty years of experience to teach just how easy it can be to:

- $\cdot$  Create a financial plan that makes it easy to achieve financial success
- · Select the investments that are best for your specific goals
- · Know the risks and rewards of investing, and avoid the pitfalls common to new investors so your money works for you
- · Monitor and adjust your investment portfolio so you can watch your investments grow
- · Invest your money so you will have enough to live your dream life

# 2021 Great Decisions



#### Great Decisions Zoom Meetings Announcement:

**Starting February 11, 2021 at 5:30 pm**, we will start our Great Decisions conversations. Thereafter, we have scheduled **Zoom meetings on the 2nd & 4th Thursdays**. See the topics below and join our conversations by email **Julie Kleszczewski at juliek@msn.com**.

Julicke Histricotti.	I	Juliek@msn.com.				
Topics for Great Decisions* 2021	Date	Leader				
3. Global Supply Chains and U.S National Security	2 <sup>th</sup> Thurs, Feb. 11	Julie Kleszczewski				
The shutdown of global supply chains due to the Covid-19 pandemic brought to the fore an issue with the high level of global economic interdependence: what happens when one country is the main source for an item, say face masks, and then can no longer supply the item? Countries suddenly unable to meet the demand for certain supplies are faced with growing calls for economic nationalism. What are some of the lasting effects that the pandemic could have on global supply chains and trade? How would this affect national security?						
3. The future of Persian Gulf security	4 <sup>th</sup> Thurs, Feb. 25	Nancy Mion				
The Persian Gulf remains tense as the rivalry between the regional powers of Saudi Arabia and Iran continues. Tensions escalated in early 2020 as the United States began to intervene in the Gulf, launching an airstrike that killed two Iranian military commanders. What are the historical influences that have led to these tensions? What role, if any, should the United States play? Is using military force a viable foreign policy option for 2021 and beyond?						
Brexit: taking stock and looking ahead	2 <sup>th</sup> Thurs, March 11	Nan Scinta				
With the "Brexit transition period" coming to an end this year, the United Kingdom will formally leave the European Union at the start of 2021. With negotiations between the two entities continuing to stall, what does the future of Europe and the UK look like? Will the UK survive a possible Scottish vote to leave? Who will step up and take command of Europe now that Angela Merkel is out of the spotlight?						
4. The coldest war: toward a return to Great Power competition in the Arctic?	4 <sup>th</sup> Thurs, March 25	Maria Ellis				
U.S. President Donald Trump left many scratching their heads when it was rumored that he was looking to purchase the large island nation of Greenland from Denmark. While any potential deal seems highly unlikely, the event shows the changing opinion within the U.S. government toward engagement with the Arctic region. Because of climate change, large sheets of arctic ice are melting, exposing vast stores of natural gas and oil. With Russia and China already miles						
5. <u>China and Africa</u>	2 <sup>th</sup> Thurs, April 8	Dr. Sharada Jayagopa				
The Covid-19 crisis has put a massive strain on what was growing a positive economic and political relationship between China and the continent of Africa. As Chinese President Xi Jinping's centerpiece "Belt and Road initiative" continues to expand Chinese power, the response to the spread of Covid-19, as well as the African government's growing debt to China, has seen pushback. What are some of the growing economic and political issues between China and Africa?						
6. The two Koreas	4 <sup>th</sup> Thurs, April 22	Mary Horning				
The Korean Peninsula is facing a defining era. Attempts by South Korean President Moon Jae-in and U.S. President Donald Trump to repair the rift between North and South have lost any momentum as Pyongyang continues to test long-range missiles for its nuclear weapons program. As the rift between the U.S. and China grows further, South Korea may end up in the middle of						
7. The World Health Organization's response to Covid-19	2 <sup>th</sup> Thurs, May 13	Dr. C.S. Rani				
The Covid-19 pandemic has thrust the World Health Organization (WHO) into the limelight, for better and for worse. While some of the Trump administration's criticism of the organization is unfair, the response to the early stages of the pandemic left many experts wanting more from the WHO. What is the WHO's role in responding to international pandemics? What can be done						
8. The end of globalization?	4 <sup>th</sup> Thurs, May 27	Silvia Silverman				
As the United States enters another election season, the merits and drawbacks of globalization are again being debated by the presidential candidates. With the passing of the Brexit vote and Donald Trump's America First doctrine, protectionist policies have become more prevalent, challenging globalization. What is globalization and how will it be affected by protectionist trade policies? How will the United States and the world be affected by such policies? Is globalization really at an end, or in need of a refresh?						
Zoom Meetings, 5:30—7:30 p.m. For more information, email Julie K:	juliek@msn.com					

VOLUME 9 NO 2 Page 4 Spring 2021

# Start Smart/Salary Negotiation Workshop

## Ask the President

Learning to Negotiate the Wage Start Smart Workshop Sponsored by

AAUW's Westchester and Empire State Virtual Branch!
Place: New York Institute of Technology
Spring/Fall 2021

Date/Time: April 6, 2021, 12:30 pm

https://www.nyit.edu/box/features/ know your value how to negotiate salary

https://www.nyit.edu/events/

aauw work smart salary negotiation workshop



Suzanne DeChillo/photographer, The New York Times Annie Houle of the WAGE Project uses \$1 bills and play money to show men's pay advantage over different groups of women. Her program teaches women how to negotiate for better salaries.

Did you see the article on the wage gap on the front page of the business section of the New York Times? If you haven't read the article, click on the link below for details:

http://www.nytimes.com/2012/12/16/business/to-solve-the-gender-wage-gap-learn-to-speak-up.html?ref=business& r=1

# AAUW StartSmart Salary Negotiation - NYIT



My Start Smart AHA moment was when I realized that I could have gotten a much higher salary during the role playing exercise. I feel that instead of taking the employer's word, I should have negotiated more; now I know better! I realy enjoyed the workshop and I earned quite a bit. I want to thank you and everyone involved for taking the time to share this very valuable information with us.

Maryam Khan, NYIT Student





#### Can I pay my AAUW membership renewal with a credit card?

Yes, you can renew your Empire State NYC Branch, AAUW membership online by clicking on the following link and following the renewal membership instructions.

https://svc.aauw.org/recore/mpp/MPP Branch G.asp

For additional information/questions, email Maria Ellis at <u>mellis@fsacap.com</u>

or contact

Angela M. Cooper, Sr. Manager,

Connect and the Advancement & Partnerships Department

1310 L St NW Suite 1000 Washington DC 20005

Office: 202.785.7782; www.aauw.org

# Chief Littlechild Shares His Passion At the Second CTAUN Webinar



At the second CTAUN\* Webinar this year, chaired by Mary Metzger, Chief J. Wilton Littlechild, Cree attorney and chief, and former Grand Chief of the Confederacy of Treaty Six First Nations, a former member of Parliament and residential school survivor\*\* spoke movingly regarding the United Nations Declaration on the Rights of Indigenous Peoples\*\*\* (UNDRIP, passed in 2007). He shared the story of 27 little dead children: that their parents did not even know where they were buried. The abuse and loss of their children was too much painful for many parents to bear. To begin reconciliation, they sought the bodies so they could be reburied in a four-day ceremony and feast for all the relatives. "Everyone has a right to know the truth and receive an apology from the

Prime Minister of Canada and the United States. The Prime Minister of Canada did apologize. In the United States, there was an apology hidden in a defense bill. The declaration's purpose is not to create new rights but rather to address topics such as Indigenous reconciliation, restoring and protecting culture, traditions and indigenous institutions and the pursuit of self-determined development. There are 450 million Indigenous people in the world. "Language is the key to culture. Give me my language back! Before we took over our schools, only nine percent of the Indigenous people could speak our language. At present, 15% can." He asked "Have you ever seen a language die? One gentleman was asked to say a prayer. He was the last person on earth to speak his language. A month ago, he died. It is like someone hit me in my stomach. Culture is human and language is part of culture." So now education for the Indigenous people of the United States and Canada includes their own language. The Chiefs of his district have declared the Cree language the official language of their district, not French or English. "Make a commitment, take action on any one from Articles 9 to 4, the one that speaks to you. Help us revitalize our languages."

Ramu Damordaran,\*\*\*\* the moderator, reminded us of the connection of this UN Declaration to another specifically about children: Desmond Tutu said to a leader, "Why have you not approved the UN Declaration of the Rights of the Child?" The UN General Assembly decided on 23 December1994 in its resolution that the International Day of the World's Indigenous Peoples shall be observed every year on 9 August.

- \*Chair of the Committee to Teach About the United Nations, www.teachun.org.
- \*\* CM, AOE, MSC, QC.
- \*\*\*https://www.un.org/development/desa/indigenouspeoples/wp-content/uploads/sites/19/2018/11/UNDRIP\_E\_web.pdf
- \*\*\*\* Deputy Director for Partnership and Public Engagement in the UN Department of Public Information Outreach and surely one of the most charming persons I have ever met.

See https://en.unesco.org/news/upcoming-decade-indigenous-languages-2022-2032-focus-indigenous-language-users-human-rights

There will be a discussion on the International Decade of Indigenous Languages during the 2021 session of the Forum. All the information to participate is available here: <a href="https://www.un.org/development/desa/indigenouspeoples/">https://www.un.org/development/desa/indigenouspeoples/</a>

Julie Kleszczewski International Director, ESNYCB VOLUME 9 NO2 Page 5 Spring 2021

## Diversity and Inclusion



Diversity is critical to AAUW's mission. Issues of equity — from fair pay to sexual assault to access to health care — affect all women, and women in marginalized

groups often disproportionately experience the effects of these issues. To succeed in empowering women and girls, we must have diverse voices contributing different perspectives.

# AAUW-Applauds Passage of The Paycheck Fairness Act

By passing this important bill, the House of Representatives has demonstrated its commitment to the economic security of American women and their families. We know there is a pay gap for all women, at every age, in every part of the country, and in nearly every industry. The gap has closed by less than a nickel in the 21st century, and it's obvious that something needs to be done to ensure families can thrive.

"The Equal Pay Act of 1963 was a powerful first step, but the law has been weakened over time as the workforce demography has changed. We need new tools to fight discriminatory pay practices, and we need effective incentives and assistance to help employers comply with the law. The Paycheck Fairness Act provides these tools by closing loopholes in the Equal Pay Act and putting new protections in place for the benefit of all American workers. Its passage is long overdue.

"AAUW commends Representative Rosa DeLauro (D-Conn.) for her leadership on this bill for over 20 years. We urge the Senate to follow the House's lead and act now to pass the Paycheck Fairness Act. We can't wait any longer for equal pay."

Mary C. Hickey, AAUW

# YOU CAN: GIVE WOMEN TOOLS TO NEGOTIATE THEIR SALARIES

Did you know that 57% of men try to negotiate their salary, but only 7% of women do?

HOW CAN <u>YOU</u> PROVIDE WOMEN WITH THE SKILLS THEY NEED TO NEGOTIATE TO HELP CLOSE THE GENDER PAY GAP?

**THE ANSWER:** You can spread the word about the **FREE** AAUW salary negotiation workshop course "WORK SMART ONLINE" at <a href="https://salary.aauw.org/">https://salary.aauw.org/</a> It is a complete computer course, comprehensive, amazing, informative, and worthwhile. It gives women the tools they need to negotiate for better salaries and benefits. They'll learn the market value of their skills and experience; be able to determine an equitable "target salary"; and have more confidence and better negotiating skills to ask for and get the pay they deserve.

Do contact family, friends, and acquaintances who would benefit from taking this **FREE WORK SMART ONLINE** class and encourage them to us it and to tell others about it.

AAUW LEADING THE WAY TO GENDER PAY EQUITY!

Nancy Mion, AAUW Empire State NYC Branch

# **Public Policy**



#### **AAUW Public Policy Priorities!**

AAUW's mission is to advance gender equity for women and girls through research, education, and advocacy. The work of AAUW builds upon responsible public participation, and the following priorities provide a basis for AAUW members' actions at the local, state, national, and international levels.

Implicit in each is support for government agencies administering programs, including adequate appropriations, effective and accountable administration, and provision for citizen participation. AAUW advocates public discussion to ensure enlightened decisions on these priorities. AAUW works to increase the number of women and other underrepresented populations in policy- and other decision-making positions.

AAUW's positions are shaped by its commitment to being nonpartisan and fact-based, and to acting with integrity. AAUW strives for its work to be inclusive and intersectional, collaborating with diverse allies and coalitions to achieve equity for all. Basic to all of AAUW's public policy efforts is the understanding that true equity requires a balance between the rights of the individual and the needs of the community.

AAUW opposes all forms of discrimination and supports constitutional protection for the civil rights of all individuals. AAUW believes that high-quality public education is the foundation of a democratic society and the key to improving economic prosperity and gender equality.

AAUW advocates equitable access to education and climates free of harassment, bullying, and sexual assault. AAUW supports academic freedom, civic education, protection from censorship, bias-free education, and responsible funding for all levels of education, including early childhood education and programs for students with disabilities.

AAUW advocates for increased access to higher education, especially for women in poverty, and promotes equitable efforts to close the persistent achievement gap that disproportionately affects low-income children and students from communities of color. For more information about AAUW's Public Policy Priorities, click on the link below.

https://www.aauw.org/app/uploads/2020/02/Public-Policy-Priorities-2019-2021-nsa.pdf

#### College of Mount Saint Vincent Menthorship Event



CMSV Metnors: Dr. Rani, Maria Ellis & Lorrin Johnson Mentees: Nakayah Estwick, Kathleen Stack & Brianna Perez

# Monthly Events

#### Diversity Director Anita Nahal



Congratulations to our Diversity Director, Anita Nahal, Ph.D.

on her most recent release of the American and Indian editions of my new nursery rhymes book, Cashew, Vashew & Other Nursery Rhymes!

Rhymes in the book are universal and would appeal to children all over the world. Some have been selected from my previous two books of nursery rhymes published way back in 1993 when my son was growing up. Anita's motherly experience with her son

prompted her to write the rhymes originally as she didn't wish to have him learn only the known ones. Some in the new book are based-on Cashew our furry family member!

The book was released just in time for Christmas! This creative book is a great gift for children's birthdays and everyday gifts! Beautifully and realistically illustrated with truly eye-catching images by Anjali Bhardwaj. Please check these out and order your copies for your kids, grandkids, students and feel free to share the links with those who have kids or teach in schools or work in libraries.



Indian edition: Authors Press, New Delhi, India (via Amazon Global) https:// www.amazon.com/dp/B08QSK5TBM/ ref=cm sw em r mt dp e206FbHG6 A816



American/Global edition: Politics and Prose, Washington DC https://www.politicsprose.com/ book/9781624293108

#### EYO Pictures! Cont'd









# **Explore Your Opportunities:** The Sky's the Limit!TM



**Explore Your Opportunities:** The Sky's the Limit!<sup>™</sup> 2021 Virtual Conference Date: Saturday, April 17, 2021 Zoom Link:

https://westchester-ny.aauw.net/ activities/explore-youropportunities/student-workshops/

#### EYO Virtual Workshops 10:30 am—12 noon

- 1. Brain Games. Put on your thinking cap and learn to make a model brain cell while learning about all the mind-boggling things a brain can do from recognizing words and colors, to making memories, to controlling your movements. Jenny Libien, MD, PhD, Chair, Department of Pathology, State University of New York Downstate Medical Center, Brooklyn, NY
- 2. Introduction to Creative Coding with PSIS. Students will get firsthand experience of just how much fun coding is! They will create a film poster using code. Bolor Amgalan, MFA, MA, Adjunct Faculty at Parson School of Design.
- 3. Survive the Zombie Apocalyse. Learn to stop zombie disease from spreading. Whitney Bagge, PhD, MPH, Disease Ecologist, Ecohealth
- 4. CAD Girls' Club: Intro to 3D Modeling. The "CAD Girls' Club: Intro to 3D Modeling" workshop will engage students in learning by tinkering. This hands-on workshop will give students a shortcut to learning 3D modeling without designing a complex project. They will be shown step-by-step how to create a 3D model using beginner level CAD software. Students will have the freedom to practice virtual thinking, geometry, and making objects come to life on the computer screen. Students will develop their own 3D model and have the basic skills to create more models in the future. Brandi Kinard, MFA, Design & Technology 5. Let's take a Cell-fie Students will never look at the vegetable on their plate the same after this workshop. Vegetables and the plants they come from are composed of cells. These cells determine how the plant looks, feels, and tastes. In this workshop, we'll ask what do the cells look like? Adrienne Roeder, PhD Biology, University of California, San Diego. Kate Harline, PhD Candidate, School of Integrative Plant Science, Cornell University
- **6. The Ethics of AI through the Colors in Art.** Artificial Intelligence through music and art with the goal of cultivating Racial Equity in the Field of AI. We will explore the field of AI from its basics and create neural art and music. *Anika Puri, Student Researcher, Horace Greeley* High School, Founder of MoArt
- 7. Slide-ing into Cells. If you sign up for this workshop, we will send you a lab kit with one foldable microscope and several slides of model organisms to observe. During the workshop, students will learn how to draw scientifically. There will also be an optional pre-session for reviewing how to assemble microscopes. Aliya Fisher, Nicolas Kim, Stephen Oqunbiyi: Student Coordinators for Sparking Teen Research Interest for Diversity and Equity in Science (STRIDES), Bronx High School of Science **8. Navigating COVID 19 in NYC.** Students will use tableau to monitor and make their own predictions on Covid 19 data trends. Students will learn how to use data to better understand the impact of the pandemic across different socio-economic groups, age, and race. Elise Kohl, MBA, New York University, Stern School of Business-Grant. Kushi Shah, MA, in Development Psychology, Director of Data Solutions, Innovative Management Solutions, NY





Lifting the Chemical Fingerprint

VOLUME 9 NO2 Page 7 Spring 2021

# CALENDAR FOR APRIL - JULY 2021

# Happy Spring

Day	Date	Time	Event
Tues	04/06/21	12:30—2:00 pm	Start Smart Salary Negotiation zoom meeting. Click on the link below to register. <a href="https://www.nyit.edu/about/salary_negotiation_workshop">https://www.nyit.edu/about/salary_negotiation_workshop</a>
Thurs	04/08/21	5:30 pm	Great Decisions Meeting. Join Zoom Meeting click on the link: https://us02web.zoom.us/j/7457199346? pwd=RmVBMGNueTIOSk9ENFNsMkcxcFBwdz09
Sat	04/17/21	10:30 am	EYO Virtual Conference. Click on the link below to register. https://westchester-ny.aauw.net/activities/explore-your- opportunities/student-workshops/
Thurs	04/22/21	5:30 pm	Great Decisions Meeting. Join Zoom Meeting click on the link: https://us02web.zoom.us/j/7457199346? pwd=VXI4YURMSmdsSXpxRHdia0Nwa01FUT09
Thurs	05/13/21	5:30 pm	Great Decisions Meeting. Join Zoom Meeting click on the link: https://us02web.zoom.us/j/7457199346? pwd=VXI4YURMSmdsSXpxRHdia0Nwa01FUT09
Mon	05/31/21		Memorial Day
Sun	07/04/21		Independence Day

Members interested in scheduling an event/meeting for the branch please contact the Program VP to reserve dates and confirm before publicizing the event/meeting.

Maria Ellis, mellis@fsacap.com C.S. Rani, Ph.D., csrani.rani@gmail.com



#### Save the Dates:

Great Decisions Meetings Schedule: April 08, 22 May 13, 27 Zoom Link:

https://us02web.zoom.us/j/7457199346? pwd=VXI4YURMSmdsSXpxRHdia0Nwa01FUT

> EYO Virtual Conference Saturday , April 17, 2021 10:30 am Zoom Link"

https://westchesterny.aauw.net/activities/explore-youropportunities/student-workshops/



Note: To participate in the events, email <a href="mailto:mellis@fsacap.com">mellis@fsacap.com</a> for access. Thank you!

Thank You for Your Donation to the AAUW Funds!



Evvie Currie Giving Circle \$100.00, Margaret Currie
Unrestricted LAF Support \$100.00, Maria Ellis
LAF Fund \$100, Dr. C.S. Rani
Tech Trek Fund \$20.00, Heidi Parreño
AAUW Fund \$20.00, Elaine Fenton







#### **AAUW Student Organizations**

AAUW Student Organizations are composed of students enrolled in college who are interested in AAUW issues and programs. To start your own Student Organization at your college, email Maria at <a href="mailto:mellis@fsacap.com">mellis@fsacap.com</a>

#### Join or renew your membership with AAUW Empire State NYC Branch!

AAUW national dues are \$62, AAUW NYS dues are \$13.00, and the Empire State Virtual Branch dues are \$5.00. The branch dues year is July 1 to June 30, and if you join now, your membership is good through June 30, 2022. See the various memberships below and to join, please visit our website at http://empire-ny.aauw.net/membership/

- § Not currently a member of AAUW: \$80 (\$62 for national dues, \$13 for NYS; \$5 for Empire)
- § Current branch member: \$5 for a dual membership
- § Current member-at-large: \$18 (\$13 for NYS; \$5 for Empire)
- § Current student member: \$17 a year (if college is not an AAUW member)
- § Current student member on an AAUW NY member campus: Free
- § New Graduate: first year free
- § **Graduate Student**: member \$18.81 per year
- § Primary Member & Donor for \$100 a year including a generous contribution of \$20

Empire State NYC Branch Membership

Membership: To renew your membership, click on the link <a href="https://svc.aauw.org/recore/mpp/MPP">https://svc.aauw.org/recore/mpp/MPP</a> Branch G.asp

To join as a new member, click on the link below.

https://svc.aauw.org/RECore/wMembership/NewJoinBranch\_Enter.asp?bra%20nchid=NY2091

AAUW Chief Executive Officer: Kimberly Churches

AAUW NYS President:: Janice Brown

AAUW Empire State NYC Branch President:: Maria Ellis

#### Websites:

National: www.aauw.org State: www.aauw-nys.org

AAUW Empire State NYC Branch: http://empire-ny.aauw.net/

EYO: www.aauw-eyhconference.org

Webmaster: Chigurupati S. Rani, Ph.D.; csrani.rani@gmail.com Empire Times is published quarterly by AAUW Empire State NYC

ranch

Editor-In-Chief: Chigurupati S. Rani, Ph.D.; csrani.rani@gmail.com Editorial and Writing Team: Maria Ellis; mellis@fsacap.com,

Chigurupati S. Rani, Ph.D.; & Anita Nahal, Ph.D. Design: Maria Ellis & Chigurupati S. Rani, Ph.D.

Members will kindly send in their articles for the Empire Times at the beginning of each quarter (January 7, April 7, July 7, October 7) to mellis@fsacap.com & csrani.rani@gmail.com. Send your ideas and letters to Maria Ellis and C.S. Rani, Ph.D.

#### **AAUW EMPIRE STATE NYC BRANCH**

#### Officers & Directors-at-Large

President: Maria Ellis, AAUW Empire State NYC Branch (ESNYCB)
Program VP: Whitney Oriana, ESNYCB
Membership VP: Elise Kohl-Grant, ESNYCB
AAUW Funds VP: Emmelina De Feo, ESNYCB
Recording Secretary: Gloria Abrams, ESNYCB
Treasurer: Chigurupati S. Rani, Ph.D., ESNYCB

#### Directors-at-Large:

Bylaws: Diane Haney, North Shore Branch, ESNYCB
College & University Relations: Lorrin Johnson, Westchester Branch, ESNYCB
Communications & Visibility Director: Jessica Sims, Ph.D., AAUW Fellow, ESNYCB
Cultural Director & Young Women Task Force Liaison: Open/TBD
Diversity Director, Anita Nahal, Ph.D., ESNYCB
International Director: Julie Kleszczewski, ESNYCB
Parliamentarian: Laurie Ginnitti, Jamestown Branch

Public Policy: TBD

Special Projects

Joan Monk & Anita Nahal, ESNYCB

#### Social Media Team

Jessica Sims, Ph.D., Emmelina De Feo, Ayesha Shakya

#### Ellis & Friends Fund

Any individual donations to the Empire State NYC Branch will be matched by the fund.

American Association of University Women advances equity for women and girls through advocacy, education, and research.

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.

AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



AAUW Empire State
NYC Branch
973 216 4181
http://empire-ny.aauw.net

Because Equity Is Still an Issue



Moving the Mission Forward

The Empire State NYC Branch is the first virtual branch in New York State.

