



Founded 2012

Empire Times

Winter 2021

Quarterly Volume 9 No.1

Welcome to the New AAUW Empire State NYC Branch!

Members of the New AAUW Empire State NYC Branch meet the 1st Friday of each month at the Harvard Club in NYC from 5:30 pm to 7:00 pm to discuss current issues related to women's education and other issues. Please join us for drinks and conversation.

AAUW Promotes Diversity, Equity and Inclusion



We seek to create an equitable, sustainable, and inclusive membership reflective of today's world. We recognize the need to attract and retain members and to celebrate the diversity that all individuals bring. Members of AAUW have long raised awareness through their impactful initiatives, programs, and research.

The AAUW Diversity, Equity, and Inclusion (DEI) resources aim to identify

best practices for promoting diversity, equity, and inclusion within AAUW. These resources present guidelines for how AAUW branches, national members, student members, and individual members can demonstrate an understanding of AAUW's mission, values, goals, and strategic plan.

It is meant to start the inclusion conversation and we encourage all members to seek ways to incorporate inclusive practices into their branches and daily life. For more information about these resources, click on the link below.

<https://www.aauw.org/resources/member/governance-tools/dei-toolkit/commitment-statement/>

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AAUW— Empire State
NYC Branch

973 216 4181

<http://empire-ny.aauw.net>

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A LETTER FROM THE EMPIRE STATE VIRTUAL BRANCH PRESIDENT, MARIA ELLIS



Dear Friends,

Happy New Year! Let's welcome 2021 by remembering the words of Maya Angelou who said, "In diversity, there is beauty and there is strength." AAUW, AAUW NYS, and the Empire State NYC Branch respect and celebrate the diversity of our members and those differences form the backbone of our organization.

Let's start 2021 by celebrating and bringing together differences for positive change through inclusive practices in our mission to empower women and girls through education and training, economic security, leadership and governance, and sustainability. Let's seek ways to incorporate inclusive practices into our branch and daily life. For more information and resources, click on the link below.

<https://www.aauw.org/resources/member/governance-tools/dei-toolkit/commitment-statement/>

As I continue our conversation about diversity and inclusion, I would like to thank you for participating via zoom in our **Start Smart/ Salary Negotiation Workshop** held on Thursday, October 15, 2020. It was a successful workshop with over 25 college seniors and juniors from different cultural backgrounds and diverse opinions. The workshop was sponsored by the Empire State NYC Branch and the New York Institute of Technology in New York City.

Also, I am pleased to report that on November 19, 2020, I was invited to speak via zoom by the New York Institute of Technology in NYC to help students and staff to create their own financial plan for 2021 based on my recently published book entitled, **Achieving Financial Freedom**, a road map to financial success. For more details, click on the link below.

https://www.nyit.edu/events/developing_your_own_financial_plan

In closing, I would like to invite you to join us at our **Explore Your Opportunities, the Sky's the Limit/EYO Conference**, which will take place on Saturday, April 17, 2021. This ongoing project between the Westchester Branch and the Empire State NYC Branch has taken place for many years at the College of Mount Saint Vincent in the Bronx, New York. However, due to COVID-19 considerations, this conference will be hosted via zoom in 2021. Also, join our **2021 Great Decisions** conversations, which will start on the 2nd and 4th Thursdays starting in February 2021.

As always, we appreciate your membership and look forward to your active participation in any of our AAUW mission-based programs.

Thank you!

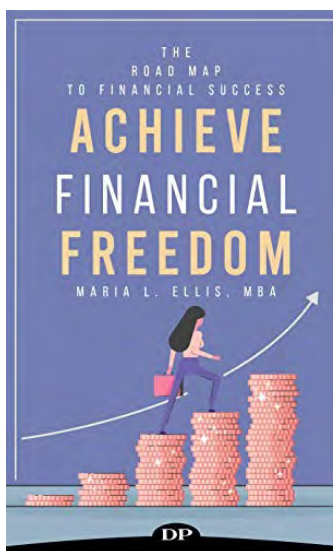
Keep Positive & Healthy!

Maria Ellis, MBA
Empire State NYC Branch President
Email: mellis@fsacap.com
Mobile: 973-216-4181
<https://empire-ny.aauw.net/>
To become a member or to renew your membership click on the link below:
<https://svc.aauw.org/RECore/wMembership/NewJoinBranchEnter.asp?bra%20nchid=NY2091>



Secure Your Finances by Creating Your Own Financial Plan

https://www.amazon.com/Achieve-Financial-Freedom-Road-Success-ebook/dp/B089NK7ROG/ref=sr_1_17?dchild=1&keywords=maria+ellis&qid=1600708391&sr=8-1



Do you work long hours in a stressful career and wonder if it will be enough to support your financial needs in both the near and distant future? Do you want to ensure that you have enough money to live your dream life and retire on your own time? Why not learn how to make your money work for you before it is too late? You can start building a strong financial future right now without working yourself to death. It is never too early to learn how to invest your money.

In *Achieve Financial Freedom*, author Maria L. Ellis, MBA, brings together more than twenty years of experience to teach just how easy it can be to:

- Create a financial plan that makes it easy to achieve financial success
- Select the investments that are best for your specific goals
- Know the risks and rewards of investing, and avoid the pitfalls common to new investors so your money works for you
- Monitor and adjust your investment portfolio so you can watch your investments grow
- Invest your money so you will have enough to live your dream life



2021 Great Decisions



Great Decisions Zoom Meetings Announcement:

Starting February 11, 2021 at 5:30 pm, we will start our Great Decisions conversations. Thereafter, we have scheduled Zoom meetings on the 2nd & 4th Thursdays. See the topics below and join our conversations by email [Julie Kleszczewski at juliek@msn.com](mailto:juliek@msn.com).

Topics for Great Decisions* 2021	Date	Leader
3. <u>Global Supply Chains and U.S National Security</u> The shutdown of global supply chains due to the Covid-19 pandemic brought to the fore an issue with the high level of global economic interdependence: what happens when one country is the main source for an item, say face masks, and then can no longer supply the item? Countries suddenly unable to meet the demand for certain supplies are faced with growing calls for economic nationalism. What are some of the lasting effects that the pandemic could have on global supply chains and trade? How would this affect national security?	2 th Thurs, Feb 11	Julie Kleszczewski
3. <u>The future of Persian Gulf security</u> The Persian Gulf remains tense as the rivalry between the regional powers of Saudi Arabia and Iran continues. Tensions escalated in early 2020 as the United States began to intervene in the Gulf, launching an airstrike that killed two Iranian military commanders. What are the historical influences that have led to these tensions? What role, if any, should the United States play? Is using military force a viable foreign policy option for 2021 and beyond?	4 th Thurs, Feb.25	TBD
3. <u>Brexit: taking stock and looking ahead</u> With the "Brexit transition period" coming to an end this year, the United Kingdom will formally leave the European Union at the start of 2021. With negotiations between the two entities continuing to stall, what does the future of Europe and the UK look like? Will the UK survive a possible Scottish vote to leave? Who will step up and take command of Europe now that Angela Merkel is out of the spotlight?	2 th Thurs, March 11	TBD
4. <u>The coldest war: toward a return to Great Power competition in the Arctic?</u> U.S. President Donald Trump left many scratching their heads when it was rumored that he was looking to purchase the large island nation of Greenland from Denmark. While any potential deal seems highly unlikely, the event shows the changing opinion within the U.S. government toward engagement with the Arctic region. Because of climate change, large sheets of arctic ice are melting, exposing vast stores of natural gas and oil. With Russia and China already miles ahead with their Arctic strategies, can the U.S. catch up?	4 th Thurs, March.25	Maria Ellis
5. <u>China and Africa</u> The Covid-19 crisis has put a massive strain on what was growing a positive economic and political relationship between China and the continent of Africa. As Chinese President Xi Jinping's centerpiece "Belt and Road initiative" continues to expand Chinese power, the response to the spread of Covid-19, as well as the African government's growing debt to China, has seen pushback. What are some of the growing economic and political issues between China and Africa?	2 th Thurs, April 8	TBD
6. <u>The two Koreas</u> The Korean Peninsula is facing a defining era. Attempts by South Korean President Moon Jae-in and U.S. President Donald Trump to repair the rift between North and South have lost any momentum as Pyongyang continues to test long-range missiles for its nuclear weapons program. As the rift between the U.S. and China grows further, South Korea may end up in the middle of the two superpowers. What does the future hold for the U.S. relationship with the ROK?	4 th Thurs, April.225	TBD
7. <u>The World Health Organization's response to Covid-19</u> The Covid-19 pandemic has thrust the World Health Organization (WHO) into the limelight, for better and for worse. While some of the Trump administration's criticism of the organization is unfair, the response to the early stages of the pandemic left many experts wanting more from the WHO. What is the WHO's role in responding to international pandemics? What can be done to improve the WHO's response to future global health crises?	2 th Thurs, May 13	Dr. C.S. Rani
8. <u>The end of globalization?</u> As the United States enters another election season, the merits and drawbacks of globalization are again being debated by the presidential candidates. With the passing of the Brexit vote and Donald Trump's America First doctrine, protectionist policies have become more prevalent, challenging globalization. What is globalization and how will it be affected by protectionist trade policies? How will the United States and the world be affected by such policies? Is globalization really at an end, or in need of a refresh?	4 th Thurs, May.27	Silvia Silverman

Zoom Meetings, 5:30—7:30 p.m. For more information, email Julie K: juliek@msn.com

Start Smart/Salary Negotiation Workshop

Ask the President

Learning to Negotiate the Wage Start Smart Workshop
Sponsored by
AAUW's Westchester and Empire State Virtual Branch!
Place: New York Institute of Technology
Spring/Fall 2021
Date/Time: TBD

https://www.nyit.edu/box/features/know_your_value_how_to_negotiate_salary

https://www.nyit.edu/events/aauw_work_smart_salary_negotiation_workshop



Suzanne DeChillo/photographer, The New York Times Annie Houle of the WAGE Project uses \$1 bills and play money to show men's pay advantage over different groups of women. Her program teaches women how to negotiate for better salaries.

Did you see the article on the wage gap on the front page of the business section of the New York Times? If you haven't read the article, click on the link below for details:

<http://www.nytimes.com/2012/12/16/business/to-solve-the-gender-wage-gap-learn-to-speak-up.html?ref=business&r=1>

What does Title IX of the Education Amendments of 1972 covers?

Title IX of the Education Amendments of 1972 is the federal law that prohibits sex discrimination in education. It covers women and men, girls and boys, and staff and students in any educational institution or program that receives federal funds. This includes local school districts, colleges and universities, for-profit schools, career and technical education programs, libraries and museums. Music, choir, sex education classes and sports involving bodily contact are exempt from Title IX, as are religious institutions if the law would violate their religious tenets. Admissions policies at private undergraduate institutions are also exempt.

More than Athletics Title IX requires recipients of federal education funding to evaluate their current policies and practices; adopt and publish a policy against sex discrimination, including sexual harassment and violence; and implement grievance procedures providing for prompt and equitable resolution of student and employee discrimination complaints.

Title IX affects all areas of education, including recruitment, admissions and housing; career and technical education; pregnant, parenting and/or married students; science, technology, engineering and math (STEM); sexual harassment and assault; comparable facilities and access to course offerings; financial assistance; student health services and insurance benefits; harassment based on gender identity; and athletics.

Title IX has had many positive effects in schools in the last 47 years, but much work remains, AAUW's own research revealed that two-thirds of college students experience sexual harassment. Studies have also found that around 20 percent of women college students are targets of attempted or completed sexual assault. Additionally, AAUW research found that 56 percent of girls and 40 percent of boys in grades 7-12 face sexual harassment. For more information about Title IX, click on the link below.

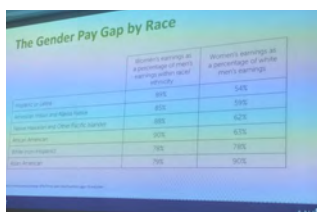
<https://www.aauw.org/resources/policy/position-title-ix/>

AAUW StartSmart Salary Negotiation - NYIT



My Start Smart AHA moment was when I realized that I could have gotten a much higher salary during the role playing exercise. I feel that instead of taking the employer's word, I should have negotiated more; now I know better! I really enjoyed the workshop and I learned quite a bit. I want to thank you and everyone involved for taking the time to share this very valuable information with us.

Maryam Khan, NYIT Student



**YOU ARE
YOUR OWN
BRAND**

College of Mount Saint Vincent Mentorship Event



CMSV Metnors : Dr. Rani, Maria Ellis & Lorrin Johnson
 Mentees: Nakayah Estwick, Kathleen Stack & Brianna Perez

Diversity and Inclusion



Diversity is critical to AAUW's mission. Issues of equity — from fair pay to sexual assault to access to health care — affect all women, and women in marginalized

groups often disproportionately experience the effects of these issues. To succeed in empowering women and girls, we must have diverse voices contributing different perspectives.

AAUW Applauds Passage of The Paycheck Fairness Act

By passing this important bill, the House of Representatives has demonstrated its commitment to the economic security of American women and their families. We know there is a pay gap for all women, at every age, in every part of the country, and in nearly every industry. The gap has closed by less than a nickel in the 21st century, and it's obvious that something needs to be done to ensure families can thrive.

"The Equal Pay Act of 1963 was a powerful first step, but the law has been weakened over time as the workforce demography has changed. We need new tools to fight discriminatory pay practices, and we need effective incentives and assistance to help employers comply with the law. The Paycheck Fairness Act provides these tools by closing loopholes in the Equal Pay Act and putting new protections in place for the benefit of all American workers. Its passage is long overdue.

"AAUW commends Representative Rosa DeLauro (D-Conn.) for her leadership on this bill for over 20 years. We urge the Senate to follow the House's lead and act now to pass the Paycheck Fairness Act. We can't wait any longer for equal pay."

Mary C. Hickey, AAUW

YOU CAN: GIVE WOMEN TOOLS TO NEGOTIATE THEIR SALARIES

Did you know that 57% of men try to negotiate their salary, but only 7% of women do?

HOW CAN YOU PROVIDE WOMEN WITH THE SKILLS THEY NEED TO NEGOTIATE TO HELP CLOSE THE GENDER PAY GAP?

THE ANSWER: You can spread the word about the **FREE** AAUW salary negotiation workshop course "**WORK SMART ONLINE**" at <https://salary.aauw.org/>. It is a complete computer course, comprehensive, amazing, informative, and worthwhile. It gives women the tools they need to negotiate for better salaries and benefits. They'll learn the market value of their skills and experience; be able to determine an equitable "target salary"; and have more confidence and better negotiating skills to ask for and get the pay they deserve.

Do contact family, friends, and acquaintances who would benefit from taking this **FREE WORK SMART ONLINE** class and encourage them to us it and to tell others about it.

AAUW LEADING THE WAY TO GENDER PAY EQUITY!

Nancy Mion, AAUW Empire State NYC Branch

Public Policy



AAUW Public Policy Priorities!

AAUW's mission is to advance gender equity for women and girls through research, education, and advocacy. The work of AAUW builds upon responsible public participation, and the following priorities provide a basis for AAUW members' actions at the local, state, national, and international levels.

Implicit in each is support for government agencies administering programs, including adequate appropriations, effective and accountable administration, and provision for citizen participation. AAUW advocates public discussion to ensure enlightened decisions on these priorities. AAUW works to increase the number of women and other underrepresented populations in policy- and other decision-making positions.

AAUW's positions are shaped by its commitment to being nonpartisan and fact-based, and to acting with integrity. AAUW strives for its work to be inclusive and intersectional, collaborating with diverse allies and coalitions to achieve equity for all. Basic to all of AAUW's public policy efforts is the understanding that true equity requires a balance between the rights of the individual and the needs of the community.

AAUW opposes all forms of discrimination and supports constitutional protection for the civil rights of all individuals. AAUW believes that high-quality public education is the foundation of a democratic society and the key to improving economic prosperity and gender equality.

AAUW advocates equitable access to education and climates free of harassment, bullying, and sexual assault. AAUW supports academic freedom, civic education, protection from censorship, bias-free education, and responsible funding for all levels of education, including early childhood education and programs for students with disabilities.

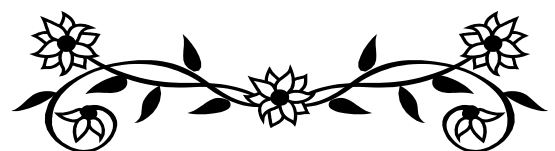
AAUW advocates for increased access to higher education, especially for women in poverty, and promotes equitable efforts to close the persistent achievement gap that disproportionately affects low-income children and students from communities of color. For more information about AAUW's Public Policy Priorities, click on the link below.

<https://www.aauw.org/app/uploads/2020/02/Public-Policy-Priorities-2019-2021-nsa.pdf>

Maria L. Ellis, MBA

Empire State NYC Branch President

Email: mellis@fsacap.com



Diversity Director Anita Nahal



Congratulations to our
Diversity Director,
Anita Nahal, Ph.D.

on her most recent release of the American and Indian editions of my new nursery rhymes book, **Cashew, Vashew & Other Nursery Rhymes!**

Rhymes in the book are universal and would appeal to children all over the world. Some have been selected from my previous two books of nursery rhymes published way back in 1993 when my son was growing up. Anita's motherly experience with her son

prompted her to write the rhymes originally as she didn't wish to have him learn only the known ones. Some in the new book are based-on Cashew our furry family member!

The book was released just in time for Christmas! This creative book is a great gift for children's birthdays and everyday gifts! Beautifully and realistically illustrated with truly eye-catching images by Anjali Bhardwaj. Please check these out and order your copies for your kids, grandkids, students and feel free to share the links with those who have kids or teach in schools or work in libraries.



American/Global edition:
Politics and Prose, Washington
DC <https://www.politics-prose.com/book/9781624293108>

Indian edition: Authors Press, New Delhi, India (via Amazon Global) https://www.amazon.com/dp/B08QSK5TBM/ref=cm_sw_em_r_mt_dp_e206FbHG6A816

EYO Pictures! Cont'd

Explore Your Opportunities:
The Sky's the Limit!™Explore Your
Opportunities:
The Sky's the Limit!™

2021 Virtual Conference

Date: Saturday, April 17, 2021

Zoom Link: TBD

Educational Workshops for EYO

1. **Blizzard in a Bottle!** Create a "snowflake crystal" scene in a jar using Chemistry!
2. **Brain Games.** Learn about some of the mind boggling things a brain can do from making memories to controlling emotions.
3. **Egg-cellent Parachutes Don't let it Splatt!** Learn about the basic of flight in order to ensure your egg's safe landing in a parachute.
4. **Hands-On Cosmetic Chemistry.** Step into the laboratory and design your own cosmetic portion.
5. **It's a Sugar...It's a Base...It's DNA!** Discover the structure of DNA and learn how to isolate DNA from your own cells painlessly.
6. **Kitchen Concoctions!** Ransack your kitchen and come learn the chemistry behind the products you see in your cabinets every day!
7. **Lifting the Chemical Fingerprint.** Learn to be a detective and start using your eyes, ears, nose and some weird tools to track down strange smells ... let's hunt down those clues!
8. **Paper Engineering + Origami = (Fun)!²** You will learn how to use paper to build a icosahedron shaped container in which you can store jewelry and other small items. You will also make a spinning top.
9. **Play Doctor.** Learn the physical exam components and tools that the doctors and PAs use to evaluate sick patients.
10. **Playing Games in Alice World!** Learn to create interactive games using "Alice" programming.
11. **Rolling DroneBots.** Manually operate and program Unmanned Ground Vehicles.
12. **Using Leverage to get Super Powers.** Learn basics about how levers can multiply force and how leverage is used in everyday items. Build and take home a model of a common type of lever.
13. **Wading through the Web.** Smarter searching on the Internet—DeeperWeb, Clusty, Carrot, website reliability checks. Oh My!
14. **What is a Cell?** Ever wonder how big cells are? Play a computer game to help scientist's measure cell sizes.
15. **Whatever Floats Your Boat.** Keep your boat afloat with your knowledge of material science and forces.
16. **Women & Machine.** Learn about and create mechanical systems that mimic or interact with the human body in beautiful and useful ways.



Blizzard in a Bottle!



Lifting the
Chemical
Fingerprint

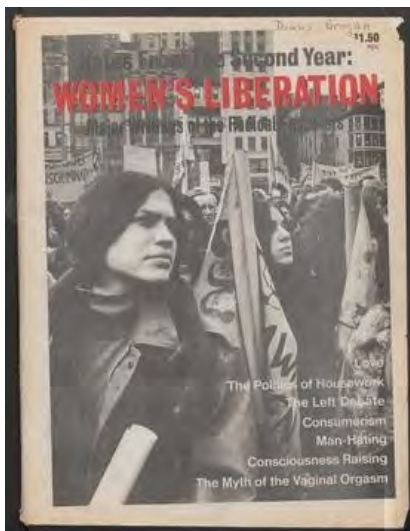


From Literature to Films: The Essence of 'Women' and 'True' Women by Faiza Mumtaz

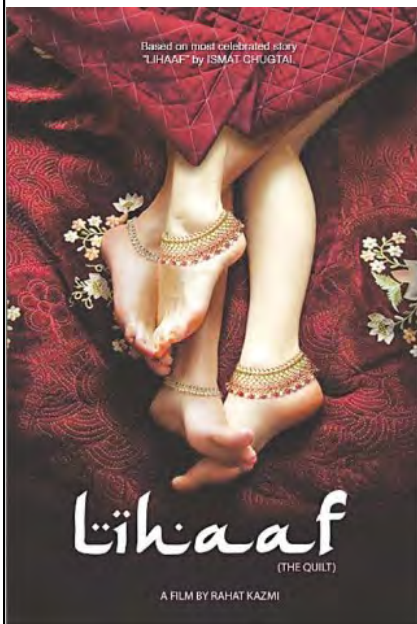
Representation of women in films and literature offers a significant point of entry towards understanding and engaging with socio-cultural dynamics. Their narratives through literature and films gave hope to every female for their 'true' and unique identity. However, the constant reassertions of traditional values and 'male heroism' have made female lives quite challenging

Carol Hanisch's essay *Personal is Political* pontificates 'power of women' in both personal and professional sphere to be of great value. She states: "To bring change from a patriarchal society to an inclusive one, women who are apolitical must be heard and valued for their ideologies" (Hanisch, 1969).

The power dynamics in South Asian Literature became noticeable during the 20th century when Ismat Chughtai, uniquely penned women and their sexuality in *Lihaaf*. This was a bold text in the Indian socio-cultural milieu wherein the fragile women are found wrapped around the arms of each other instead of a man. Such narratives broadly challenged the patriarchal ideologies. The transition of Indian text from 'good' women to women sexuality became a sensation.



In Popular Indian Cinema and Hollywood, the identity of women has transitioned. According to a report by *Geena Davis Institute* released at Global Symposium on Gender in Media (Report, 2016, p. 11) the gender ratio in Indian film industry stands at 6.2:1 (male: female) where only one in ten directors is a woman. It has encouraged the return of several women filmmakers and their gendered interventions with a cultural discourse on women with an emphasis on class and gender. The idea of women empowerment from *Mother India* (1957) is still making its space in Cinema. Interestingly, similar accounts are now recorded by both men and women filmmakers.



To understand the film narratives one should focus on their organic representation. South Asian films such as *Highway*, *Thappad*, *Pink*, *NH10*, and Hollywood Blockbusters like *Joy Manago*, *Erin Brockovich*, *Mona Lisa Smile* bring forth the real identity of women. Celebrating their intellectual capacity and strength have inculcated positivity in the essence of a 'True Woman'.

Postmodern Cinema has spawned controversial elements in this genre. Apolitical women should concur with the research of Hanisch (1969) stating: "Maybe there is something wrong in the action or something wrong with the way we are doing the action or maybe the analysis of why the action is necessary is not clear enough in our minds." Can we then truly consider ourselves 'globally transitioning' while the disparities are not yet diminished? To what do we consider an egalitarian society? These preconceived compromising agents who are divested of their powers in private spaces must be

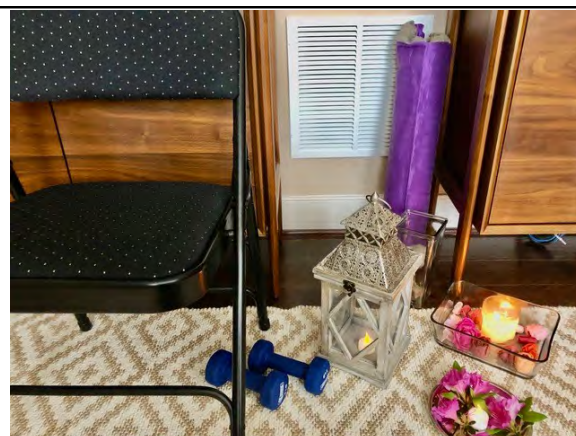
publicised like politics so that something larger and better could-exist. As we muster ourselves to live beyond fear with the impending 2021, each one of us must gather positivity by the end of this funereal year.

Faiza Mumtaz
Fulbright Fellow (India)
University of Austin, Texas.
2020 CTAUN Conference Poster
Presentation
1st Prize Winner!

Sources: Hanisch, C. (1969, February). *The Personal Is Political: the original feminist theory paper at the author's web site*. Carolhanisch.org. <http://www.carolhanisch.org/CHwritings/PIP.html>
Report, GDIGM. (2016).
Geena Davis Institute on Gender and Media, GDIGM, 2016. <http://www.ficciflo.com/wp-content/uploads/2016/09/GDIGM-Report.pdf>



Virtual Chair Yoga



Topic: Chair Yoga

Date: Every Sunday morning!

TIME: 10:00 AM Eastern Time, 7:00 AM Pacific Time

Join us and enjoy "Chair Yoga" with Dr. Anita Nahal, LVCY certified teaches a quick 30 minute virtual Chair Yoga class. Join in for strengthening, stretching, some asanas (poses), mudras (hand gestures, and Shavasana (meditation and relaxation). For more on Anita's class, please see: <https://anitanahal.wixsite.com/anitanahal/chair-yoga>

"Yoga is about building a better relationship with yourself!" – Anita Nahal

Anita Nahal is inviting you to a scheduled Zoom meeting.

Click on the link below to join the Zoom meeting:

<https://us02web.zoom.us/j/89324443837?pwd=MDJjbkJDdTgzVnhuZDQvUVRUaDdwOT09>

Meeting ID: 893 2444 3837

Password: 797685

If you wish, please have 3 to 5 pound weights, or water, juice bottles. We might do some weight lifting!!

CALENDAR FOR JANUARY - APRIL 2021

Happy Winter!

Day	Date	Time	Event
Thurs	01/14/21	05:30 pm—	Reflection on 2020 & Creating your own 2021 Personal Goals! Join Zoom Meeting click on the link below: https://us02web.zoom.us/j/74571993467 pwd=RmVBMGNueTlOSk9ENFNsMkcxcFBwdz09
Thurs	02/11/21	5:30 pm	Great Decisions Meeting. Join Zoom Meeting click on the link: https://us02web.zoom.us/j/74571993467 pwd=RmVBMGNueTlOSk9ENFNsMkcxcFBwdz09
Thurs	02/25/21	5:30 pm	Great Decisions Meeting. Join Zoom Meeting click on the link: https://us02web.zoom.us/j/74571993467 pwd=RmVBMGNueTlOSk9ENFNsMkcxcFBwdz09
Thurs	03/11/21	5:30 pm	Great Decisions Meeting. Join Zoom Meeting click on the link: https://us02web.zoom.us/j/74571993467 pwd=RmVBMGNueTlOSk9ENFNsMkcxcFBwdz09
Thurs	03/25/21	5:30 pm	Great Decisions Meeting. Join Zoom Meeting click on the link: https://us02web.zoom.us/j/74571993467 pwd=RmVBMGNueTlOSk9ENFNsMkcxcFBwdz09
Thurs	04/08/21	5:30 pm	Great Decisions Meeting. Join Zoom Meeting click on the link: https://us02web.zoom.us/j/74571993467 pwd=RmVBMGNueTlOSk9ENFNsMkcxcFBwdz09
Sat	04/17/21	10:00 am	EYO Conference. Zoom link:TBD
Thurs	04/22/21	5:30 pm	Great Decisions Meeting. Join Zoom Meeting click on the link: https://us02web.zoom.us/j/74571993467 pwd=RmVBMGNueTlOSk9ENFNsMkcxcFBwdz09

Members interested in scheduling an event/meeting for the branch please contact the Program VP to reserve dates and confirm before publicizing the event/meeting.

Maria Ellis, mellis@fsacap.com
C.S. Rani, Ph.D., csrani.rani@gmail.com

Save the Dates:

Reflection on 2020 & Creating your own 2021 Personal Goals!
Thurs, January 14, 2021, 05:30 pm—
Join Zoom Meeting: <https://us02web.zoom.us/j/74571993467>
[pwd=RmVBMGNueTlOSk9ENFNsMkcxcFBwdz09](https://us02web.zoom.us/j/74571993467?pwd=RmVBMGNueTlOSk9ENFNsMkcxcFBwdz09)

Great Decisions Meetings Schedule:

February 11, 25

March 11, 25

April 08, 22

May 13, 27

Zoom Link:

<https://us02web.zoom.us/j/74571993467>
[pwd=RmVBMGNueTlOSk9ENFNsMkcxcFBwdz09](https://us02web.zoom.us/j/74571993467?pwd=RmVBMGNueTlOSk9ENFNsMkcxcFBwdz09)
dz

EYO Virtual Conference
Saturday, April 17, 2021
10:00 am

Zoom Link TBD

Note: To participate in the events, email mellis@fsacap.com for access. Thank you!

Thank You for
Your Donation to
the AAUW Funds!

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AAUW Student Organizations

AAUW Student Organizations are composed of students enrolled in college who are interested in AAUW issues and programs. To start your own Student Organization at your college, email Maria at mellis@fsacap.com



Empire State NYC Branch Membership

Join or renew your membership with AAUW Empire State NYC Branch!
AAUW national dues are \$59, AAUW NYS dues are \$13.00, and the Empire State Virtual Branch dues are \$5.00. The branch dues year is July 1 to June 30, and if you join now, your membership is good through June 30, 2020. See the various memberships below and to join, please visit our website at <http://empire-ny.aauw.net/membership/>

- § Not currently a member of AAUW: \$77 (\$59 for national dues, \$13 for NYS; \$5 for Empire)
- § Current branch member: \$5 for a dual membership
- § Current member-at-large: \$18 (\$13 for NYS; \$5 for Empire)
- § Current student member: \$17 a year (if college is not an AAUW member)
- § Current student member on an AAUW NY member campus: Free
- § New Graduate: first year free
- § Graduate Student: member \$18.81 per year
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Membership dues can be paid by a credit card or check. This feature is available on our website. Go to:

https://svc.aauw.org/RECore/wMembership/NewJoinBranch_Enter.asp?branchid=NY2091

AAUW Chief Executive Officer: Kimberly Churches
 AAUW NYS President:: Janice Brown
 AAUW Empire State NYC Branch President:: Maria Ellis

Websites:

National: www.aauw.org
 State: www.aauw-nys.org
 AAUW Empire State NYC Branch: <http://empire-ny.aauw.net/>
 EYO: www.aauw-eyhconference.org

Webmaster: Chigurupati S. Rani, Ph.D.; csrani.rani@gmail.com
 Empire Times is published quarterly by AAUW Empire State NYC Branch
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 Chigurupati S. Rani, Ph.D.; & Anita Nahal, Ph.D.
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Members will kindly send in their articles for
 the Empire Times
 at the beginning of each quarter
 (January 7, April 7, July 7, October 7)
 to mellis@fsacap.com & csrani.rani@gmail.com.
 Send your ideas and letters to
 Maria Ellis and C.S. Rani, Ph.D.

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 advances equity for women
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AAUW will be a powerful advocate and
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AAUW Empire State
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 Equity Is Still
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Moving the Mission Forward

The Empire State NYC Branch is the first virtual branch in New York State.

