

# Empire State NYC Branch

Founded 2012

# Empire Times

Fall 2021

Quarterly Volume 9 No.4

### Welcome to the AAUW Empire State NYC Branch!

Members of the AAUW Empire State NYC Branch meet the 1st Friday of each month at the Harvard Club in NYC from 5:30 pm to 7:00 pm to discuss current issues related to women's education and other issues. Please join us for drinks and conversation.

**RSVP** to jessicaryansimsphd@gmail.com. The Harvard Club, 35 W 44th Street, New York, NY 10036

### Design Your Life



You are welcome to join us via zoom on Saturday, October 9th at 10 am for a fun workshop on "**Design your Life**" led by our president Maria Ellis, MBA. To register for this complimentary workshop, email Maria at mellis@fsacap.com.

To join our complimentary workshop via zoom, click on the link below.

https://us02web.zoom.us/j/7457199346?pwd=VXI4YURMSmdsSXpxRHdia0Nwa01FUT09

Meeting ID: 745 719 9346 Passcode: AAUW

### Inside this issue:

A Letter from the President	2
Secure Your Finances by Creating Your Own Financial Plan	2
2021 Socio-Economic and Political issues in Latin America	3
Start Smart/Salary Negotiation Workshop; AAUW StartSmart Salary Negotiation— NYIT;	4
Ask the President: Why do women have a significantly less income than men during their retirement years?	4
Ask the President;: Recipients of AAUW Fellowships or Grants in 2019-2020	4
Fellowships or Grans Cont'd.	5
Diversity and Inclusion; AAUW Applauds Passage of the Paycheck Fairness Act; You Can: Give Women Tools to Negotiate Their Salaries	6
Public Policy; College of Mount Saint Vincent Mentorship Event	6
Diversity & Inclusion Co-Director Anita Nahal; Girls for STEM Pictures Cont'd.;	7
Calendar for September - December 2021; Thank You for Your Donation to the AAUW Funds!; AAUW Student Organizations	8
AAUW Empire State NYC Branch Membership Form; Join Us!; Save the Dates	8
Officers & Directors-at-Large of Empire State NYC Branch	9



AACW- Empire State NYC Branch 973 216 4181 http://empire-ny.aauw.net

Founded 2012

# A LETTER FROM THE EMPIRE STATE VIRTUAL BRANCH PRESIDENT, MARIA ELLIS

Dear Friends,



Greetings! I hope that you have enjoyed summering and that you are now looking forward to a cool Fall and continue our mission to promote pay equity and education for women and girls.

This Fall, we will continue our international series and we will enjoy lively conversations about **Socio-Economic and Political issues in** 

**Latin America**. Please see the scheduled topics in the calendar section of this newsletter. To join our zoom meetings, click on the link below.

https://us02web.zoom.us/j/7457199346? pwd=VXI4YURMSmdsSXpxRHdia0Nwa01FUT09

Meeting ID: 745 719 9346

Passcode: AAUW

To join by phone dial: (646) 558-8656

Our zoom meetings will start on Thurs. September 30<sup>th</sup> at 5:30 pm. We will talk about the lasting scars from Covid in Latin America. Click on the link below to read this article. To join us RSVP mellis@fsacap.com and let me know that you would like to join us!

https://www.americasquarterly.org/article/back-to-the-1960s-education-may-be-latin-americas-most-lasting-scar-from-covid-19/

If you become a new member or renew your membership with the Empire State NYC Branch, AAUW on or before September 30<sup>th</sup>, you will receive a complimentary copy of my book, "Achieve Financial Freedom, a road map to financial success." To join us click on the link below.

https://svc.aauw.org/RECore/wMembership/NewJoinBranch\_Enter.asp?bra%20nchid=NY2091

In closing, I am really looking forward to your active participation in our AAUW mission-based programs. Please come and join us on Saturday, October 9<sup>th</sup> at 10 am for a complimentary "Design Your Life" complementary workshop via zoom. To join us, email mellis@fsacap.com.

Cheers,

Maria Ellis, MBA Empire State NYC Branch President

Email: mellis@fsacap.com Mobile: 973-216-4181 https://empire-nv.aauw.net/

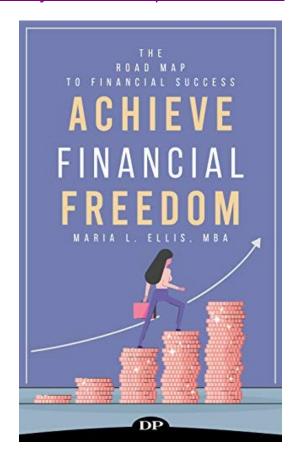
To become a member or to renew your membership click on the

link below:

https://svc.aauw.org/RECore/wMembership/NewJoinBranch Enter.asp?bra%20nchid=NY2091

#### Secure Your Finances by Creating Your Own Financial Plan

https://www.amazon.com/Achieve-Financial-Freedom-Road-Success-ebook/dp/B089NK7RQG/ref=sr\_1\_17 dchild=1&kevwords=maria+ellis&qid=1600708391&sr=8-1



Do you work long hours in a stressful career and wonder if it will be enough to support your financial needs in both the near and distant future? Do you want to ensure that you have enough money to live your dream life and retire on your own time? Why not learn how to make your money work for you before it is too late? You can start building a strong financial future right now without working yourself to death. It is never too early to learn how to invest your money.

In Achieve Financial Freedom, author Maria L. Ellis, MBA, brings together more than twenty years of experience to teach just how easy it can be to:

- · Create a financial plan that makes it easy to achieve financial success
- · Select the investments that are best for your specific goals
- · Know the risks and rewards of investing, and avoid the pitfalls common to new investors so your money works for you
- · Monitor and adjust your investment portfolio so you can watch your investments grow
- · Invest your money so you will have enough to live your dream life



Page 3 Fall 2021

### 2021 Socio-Economic and Political issues in Latin America

On September 30, 2021 at 5:30 pm, we will start our Latin American conversations. Thereafter, we have scheduled **Zoom** meetings on the 2nd Thursday of each month. See the topics below and let us know which of these topics you like to lead.

Topics for Socio-Economic and Political issues in Latin America 2021	Date	Leader
Back to the 1960s? Education May Be Latin America's Most Lasting Scar from COVID-19 BY NORA LUSTIG AND GUIDO NEIDHÖFER AND MARIANO TOMMASI   DECEMBER 3, 2020.	Thurs, Sept.30	Maria Ellis
https://www.americasquarterly.org/article/back-to-the-1960s-education-may-be-latin-americas-most-lasting-scar-from-covid-19/ Discussion Leader: Maria Ellis		
2. NEW AQ: The Case for Sustainable Development in the Amazon. May 12, 2021	Thurs, Oct.14	Nancy Mion
https://www.americasquarterly.org/article/new-aq-the-case-for-sustainable-development-in-the- amazon/		
Discussion Leader: Nancy Mion		
<ol> <li>Colombia's Crisis Is an Urban Youth Crisis. Old Solutions Won't Work BY MAURICIO CÁRDENAS   MAY 13, 2021</li> </ol>	Thurs, Oct 28	Mary Enhorning
https://americasquarterly.org/article/colombias-crisis-is-an-urban-youth-crisis-old-solutions-wont- work/		
Discussion Leader: Mary Enhorning		
4. Piñera Is Still Chile's President, But Congress Is Not Listening BY PAULA SCHMIDT   MAY 13, 2021	Thurs, Nov 11	TBD
https://americasquarterly.org/article/pinera-is-still-chiles-president-but-congress-is-not-listening/ Discussion Leader: TBD		
<ol><li>Today's Latin America Has No Female Presidents. It's Not Going Well BY VANESSA RUBIO APRIL 7, 2021</li></ol>	Thurs, Dec 2	TBD
https://americasquarterly.org/article/todays-latin-america-has-no-female-presidents-its-not-going- well/ Discussion Leader: TBD		
6. Venezuela Needs More Realism, Less Hubris from the US BY ERIC FARNSWORTH JANUARY 26, 202	Thurs, Dec 16	TBD
https://www.americasquarterly.org/article/venezuela-needs-more-realism-less-hubris-from-the- us/ Discussion Leader: TBD		
7. The 2020 Capacity to Combat Corruption (CCC) Index	Thurs, Dec 30	TBD
Assessing Latin America's ability to detect, punish and prevent corruption amid covid-19		
This report was updated* BY ROBERTO SIMON, Senior Director of Policy at AS/COA AND GEERT AALBERS, Partner at Control Risks		
https://www.americasquarterly.org/wp-content/uploads/2020/07/CCC Report 2020.pdf  Discussion Leader:: TBD		



VOLUME 9 NO4 Page 4 Fall 2021

### Start Smart/Salary Negotiation Workshop

### Ask the President

Learning to Negotiate the Wage Start Smart Workshop Sponsored by

AAUW's Westchester and Empire State Virtual Branch!
Place: New York Institute of Technology
Fall 2021

Date/Time: TBD

https://www.nyit.edu/box/features/know your value how to negotiate salary

https://www.nyit.edu/events/

aauw work smart salary negotiation workshop



Suzanne DeChillo/photographer, The New York Times Annie Houle of the WAGE Project uses \$1 bills and play money to show men's pay advantage over different groups of women. Her program teaches women how to negotiate for better salaries.

Did you see the article on the wage gap on the front page of the business section of the New York Times? If you haven't read the article, click on the link below for details:

http://www.nytimes.com/2012/12/16/business/to-solve-the-gender-wage-gap-learn-to-speak-up.html?ref=business& r=1

### AAUW StartSmart Salary Negotiation - NYIT



My Start Smart AHA moment was when I realized that I could have gotten a much higher salary durng the role playing exercise. I feel that instead of taking the employer's word, I should have negotiated more; now I know better! I really enjoyed the workshop and I earned quite a bit. I want to thank you and everyone involved for taking the time to share this very valuable information with us.

Maryam Khan, NYIT Student





Why do women have a significantly less income than men during their retirement years?

Women encounter a pay gap at every stage of life, but nowhere is it more pronounced than during the retirement years. On all three components of the "three-legged stool" of retirement security — Social Security, pension and savings — women fall short. As a result, they have 70% of the income that men have during retirement.

Over the course of a lifetime, the gender pay gap causes women to lose out on hundreds of thousands of dollars in earnings, making it difficult for them to accumulate savings. What's more, because women are more likely to work part-time, or to move in and out of the workforce as they juggle caregiving responsibilities, they are less able to save for retirement and less likely to have access to an employer-sponsored retirement plan. Lower wages — coupled with time away from work — results in lower Social Security benefits

### Who are some of the recipients who have received AAUW Fellowships or Grants in 2019-2020?

AAUW provides the largest fellowship program and the oldest non-institutional source of graduate funding for women in the United States.

Here are some the recipients in 2019-2020.



2019-20 American Fellow Kelsey Lewis

AAUW American Fellowships support women scholars who are pursuing full-time study to complete dissertations, conducting postdoctoral research full time, or preparing research for publication for eight consecutive weeks. Applicants must be U.S. citizens or permanent residents. Candidates are evaluated based on scholarly excellence; quality and originality of project design; and active commitment to helping women and girls through service in their communities, professions, or fields of research..

Fellowships or Grants Cont'd. on Page 5



VOLUME 9 NO4 Page 5 Fall 2021

### Fellowships or Grants Cont'd.



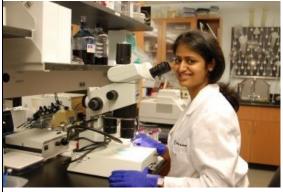
2019-20 Career Development Grantee Samentha Gunn

Career Development Grants provide funding to women who hold a bachelor's degree and are preparing to advance or change careers or re-enter the workforce in education, health and medical sciences, or social sciences. Primary consideration is given to women of color and women pursuing their first advanced degree or credentials in nontraditional fields.

2018-19 Community Action Grantee Marisa Madison



**Community Action Grants** provide funding to individuals, AAUW branches and AAUW state organizations as well as community-based nonprofits for innovative programs that promote education and equity through projects focused on encouraging girls to select, before entering college, the physical sciences or engineering as a career.



AAUW 2010-11 International Fellow Sandhya Sanduja

To create lasting support around the globe, AAUW awards grants to **International Fellowship** alumnae who have returned home after successfully completing the course of study for which they received funding. These grants allow alumnae to build on their academic work and implement community-based projects that will improve the lives of women and girls.



2019-20 Research Publication Grantee May Abdelaziz

These grants are open to women scholars conducting basic research in engineering, medicine or the physical or biological sciences and who have a doctorate degree in one of those fields. The grantee must publish their research in a scholarly publication and be listed as a primary author.



2019-2020 Selected Professions Fellow Jenny Trieu

**Selected Professions Fellowships** are awarded for the following master's programs in Architecture; Computer/information sciences; Engineering; and Mathematics/statistics.

VOLUME 9 NO4 Page 6 Fall 2021

### Diversity and Inclusion



Diversity is critical to AAUW's mission. Issues of equity — from fair pay to sexual assault to access to health care — affect all women, and women in marginalized

groups often disproportionately experience the effects of these issues. To succeed in empowering women and girls, we must have diverse voices contributing different perspectives.

### AAUW-Applauds Passage of The Paycheck Fairness Act

By passing this important bill, the House of Representatives has demonstrated its commitment to the economic security of American women and their families. We know there is a pay gap for all women, at every age, in every part of the country, and in nearly every industry. The gap has closed by less than a nickel in the 21st century, and it's obvious that something needs to be done to ensure families can thrive.

"The Equal Pay Act of 1963 was a powerful first step, but the law has been weakened over time as the workforce demography has changed. We need new tools to fight discriminatory pay practices, and we need effective incentives and assistance to help employers comply with the law. The Paycheck Fairness Act provides these tools by closing loopholes in the Equal Pay Act and putting new protections in place for the benefit of all American workers. Its passage is long overdue.

"AAUW commends Representative Rosa DeLauro (D-Conn.) for her leadership on this bill for over 20 years. We urge the Senate to follow the House's lead and act now to pass the Paycheck Fairness Act. We can't wait any longer for equal pay."

Mary C. Hickey, AAUW

# YOU CAN: GIVE WOMEN TOOLS TO NEGOTIATE THEIR SALARIES

Did you know that 57% of men try to negotiate their salary, but only 7% of women do?

HOW CAN <u>YOU</u> PROVIDE WOMEN WITH THE SKILLS THEY NEED TO NEGOTIATE TO HELP CLOSE THE GENDER PAY GAP?

THE ANSWER: You can spread the word about the FREE AAUW salary negotiation workshop course "WORK SMART ONLINE" at <a href="https://salary.aauw.org/">https://salary.aauw.org/</a> It is a complete computer course, comprehensive, amazing, informative, and worthwhile. It gives women the tools they need to negotiate for better salaries and benefits. They'll learn the market value of their skills and experience; be able to determine an equitable "target salary"; and have more confidence and better negotiating skills to ask for and get the pay they deserve.

Do contact family, friends, and acquaintances who would benefit from taking this **FREE WORK SMART ONLINE** class and encourage them to us it and to tell others about it.

AAUW LEADING THE WAY TO GENDER PAY EQUITY!
Nancy Mion, AAUW Empire State NYC Branch

### **Public Policy**



### **AAUW Public Policy Priorities!**

AAUW's mission is to advance gender equity for women and girls through research, education, and advocacy. The work of AAUW builds upon responsible public participation, and the following priorities provide a basis for AAUW members' actions at the local, state, national, and international levels.

Implicit in each is support for government agencies administering programs, including adequate appropriations, effective and accountable administration, and provision for citizen participation. AAUW advocates public discussion to ensure enlightened decisions on these priorities. AAUW works to increase the number of women and other underrepresented populations in policy- and other decision-making positions.

AAUW's positions are shaped by its commitment to being nonpartisan and fact-based, and to acting with integrity. AAUW strives for its work to be inclusive and intersectional, collaborating with diverse allies and coalitions to achieve equity for all. Basic to all of AAUW's public policy efforts is the understanding that true equity requires a balance between the rights of the individual and the needs of the community.

AAUW opposes all forms of discrimination and supports constitutional protection for the civil rights of all individuals. AAUW believes that high-quality public education is the foundation of a democratic society and the key to improving economic prosperity and gender equality.

AAUW advocates equitable access to education and climates free of harassment, bullying, and sexual assault. AAUW supports academic freedom, civic education, protection from censorship, bias-free education, and responsible funding for all levels of education, including early childhood education and programs for students with disabilities.

AAUW advocates for increased access to higher education, especially for women in poverty, and promotes equitable efforts to close the persistent achievement gap that disproportionately affects low-income children and students from communities of color. For more information about AAUW's Public Policy Priorities, click on the link below.

https://www.aauw.org/app/uploads/2020/02/Public-Policy-Priorities-2019-2021-nsa.pdf

### College of Mount Saint Vincent Mentorship Event



CMSV Metnors: Dr. Rani, Maria Ellis & Lorrin Johnson Mentees: Nakayah Estwick, Kathleen Stack & Brianna Perez

### Monthly Events

### Diversity & Inclusion Co-Director Anita Nahal



Congratulations to our Diversity & InclusionCo-Director Anita Nahal, Ph.D.

on her most recent release of the American and Indian editions of my new nursery rhymes book, Cashew, Vashew & Other Nursery Rhymes!

Rhymes in the book are universal and would appeal to children all over the world. Some have been selected from my previous two books of nursery rhymes published way back in 1993 when my son was growing up. Anita's motherly experience with her son

prompted her to write the rhymes originally as she didn't wish to have him learn only the known ones. Some in the new book are based-on Cashew our furry family member!

The book was released just in time for Christmas! This creative book is a great gift for children's birthdays and everyday gifts! Beautifully and realistically illustrated with truly eye-catching images by Anjali Bhardwaj. Please check these out and order your copies for your kids, grandkids, students and feel free to share the links with those who have kids or teach in schools or work in libraries.



Indian edition: Authors Press, New Delhi, India (via Amazon Global) https:// www.amazon.com/dp/B08QSK5TBM/ ref=cm sw em r mt dp e206FbHG6 A816



American/Global edition: Politics and Prose, Washington DC https://www.politicsprose.com/ book/9781624293108

#### Girls for STEM Pictures! Cont'd









### Girls for STEM



Girls for STEM 2022 Conference Date: TBD

#### Girls for STEM Workshops 10:30 am—12 noon

- 1. Brain Games. Put on your thinking cap and learn to make a model brain cell while learning about all the mind-boggling things a brain can do from recognizing words and colors, to making memories, to controlling your movements. Jenny Libien, MD, PhD, Chair, Department of Pathology, State University of New York Downstate Medical Center, Brooklyn, NY
- 2. Introduction to Creative Coding with PSIS. Students will get firsthand experience of just how much fun coding is! They will create a film poster using code. Bolor Amgalan, MFA, MA, Adjunct Faculty at Parson School of Design.
- 3. Survive the Zombie Apocalyse. Learn to stop zombie disease from spreading. Whitney Bagge, PhD, MPH, Disease Ecologist, Ecohealth
- **4. Let's take a Cell-fie** Students will never look at the vegetable on their plate the same after this workshop. Vegetables and the plants they come from are composed of cells. These cells determine how the plant looks, feels, and tastes. In this workshop, we'll ask what do the cells look like? Adrienne Roeder, PhD Biology, University of California, San Diego. Kate Harline, PhD Candidate, School of Integrative Plant Science, Cornell University
- **5. The Ethics of Al through the Colors in Art.** Artificial Intelligence through music and art with the goal of cultivating Racial Equity in the Field of AI. We will explore the field of AI from its basics and create neural art and music. Anika Puri, Student Researcher, Horace Greeley High School, Founder of MoArt
- **6. Slide-ing into Cells.** If you sign up for this workshop, we will send you a lab kit with one foldable microscope and several slides of model organisms to observe. During the workshop, students will learn how to draw scientifically. There will also be an optional pre-session for reviewing how to assemble microscopes. Aliya Fisher, Nicolas Kim, Stephen Oqunbiyi: Student Coordinators for Sparking Teen Research Interest for Diversity and Equity in Science (STRIDES), Bronx High School of Science
- 7. Navigating COVID 19 in NYC. Students will use tableau to monitor and make their own predictions on Covid 19 data trends. Students will learn how to use data to better understand the impact of the pandemic across different socio-economic groups, age, and race. Elise Kohl, MBA, New York University, Stern School of Business-Grant. Kushi Shah, MA, in Development Psychology, Director of Data Solutions, Innovative Management Solutions, NY



VOLUME 9 NO4 Page 8 Fall 2021

### CALENDAR FOR SEPTEMBER - DECEMBER 2021

## Happy Fall!

D-1.	Data	Time	Event	***********
Day	Date	Time	Event	🌋 Members interested in scheduling an 📑
Sun	09/06/21		Labor Day	event/meeting for the branch please
Thurs	09/30/21	05:30-7:00 pm	https://www.americasquarterly.org/article/back-to-the-	contact the Program VP to reserve
			1960s-education-may-be-latin-americas-most-lasting-scar-	
			from-covid-19/ Discussion Leader: Maria Ellis	the event/meeting.
Thurs	10/14/21	5:30 pm—7:00 pm	https://www.americasquarterly.org/article/new-aq-the-	Maria Ellis, mellis@fsacap.com
			case-for-sustainable-development-in-the-amazon/	🚦 C.S. Rani, Ph.D., csrani.rani@gmail.com 🚦
			Discussion Virtual Leader: Nancy Mion	* *****************************
Thurs 10/2	10/28/21	05:30—7:00 pm	https://americasquarterly.org/article/colombias-crisis-is-	<u> </u>
	, ,	'	an-urban-youth-crisis-old-solutions-wont-work/	
			Discussion Leader: Mary Enhorning	Save the Dates:
Thurs	11/11/21	5:30 pm—7:00 pm	https://americasquarterly.org/article/pinera-is-still-chiles-	
mars	., .,		president-but-congress-is-not-listening/	2021 Socio-Economic and Political
			Discussion Leader: TBD	issues in Latin America.
Thurs	12/02/21	5:30 pm—7:00 pm	https://americasquarterly.org/article/todays-latin-	09/30, 10/14, 10/28, 11/11,
Triars	12/02/21	3.30 pm 7.00 pm	america-has-no-female-presidents-its-not-going-well/	12/02, 12/16, 12/30
			Discussion Leader: TBD	See Zoom Links on left in Calendar
Thurs	12/16/21	5:30 pm—7:00 pm	https://www.americasquarterly.org/article/venezuela-	
			<u>needs-more-realism-less-hubris-from-the-us/</u>	
			Discussion Leader: TBD	
Thurs	12/30/21	5:30 pm—7:00 pm	https://www.americasquarterly.org/wp-content/	
	//	2.5 [2.5]	uploads/2020/07/CCC Report 2020.pdf	
			Discussion Leader: TBD	

Note: To participate in the events, email mellis@fsacap.com for access. Thank you!

Thank You for Your Donation to the AAUW Funds!



Evvie Currie Giving Circle \$100.00, Margaret Currie
Unrestricted LAF Support \$100.00, Maria Ellis
LAF Fund \$100, Dr. C.S. Rani
Tech Trek Fund \$20.00, Heidi Parreño
AAUW Fund \$20.00, Elaine Fenton







#### **AAUW Student Organizations**

AAUW Student Organizations are composed of students enrolled in college who are interested in AAUW issues and programs. To start your own Student Organization at your college, email Maria at <a href="mailto:mellis@fsacap.com">mellis@fsacap.com</a>

#### Join or renew your membership with AAUW Empire State NYC Branch!

AAUW national dues are \$62, AAUW NYS dues are \$13.00, and the Empire State Virtual Branch dues are \$5.00. The branch dues year is July 1 to June 30, and if you join now, your membership is good through June 30, 2022. See the various memberships below and to join, please visit our website at http://empire-ny.aauw.net/membership/

- § Not currently a member of AAUW: \$80 (\$62 for national dues, \$13 for NYS; \$5 for Empire)
- § Current branch member: \$5 for a dual membership
- § Current member-at-large: \$18 (\$13 for NYS; \$5 for Empire)
- § Current student member: \$17 a year (if college is not an AAUW member)
- § Current student member on an AAUW NY member campus: Free
- § New Graduate: first year free
- § **Graduate Student**: member \$18.81 per year
- § **Primary Member & Donor** for \$100 a year including a generous contribution of \$20

Membership: To renew your membership, click on the link <a href="https://svc.aauw.org/recore/mpp/MPP">https://svc.aauw.org/recore/mpp/MPP</a> Branch G.asp

To join as a new member, click on the link below.

https://svc.aauw.org/RECore/wMembership/NewJoinBranch\_Enter.asp?bra%20nchid=NY2091

Empire State NYC Branch Membership VOLUME 9 NO4 Page 9 Fall 2021

AAUW Chief Executive Officer: Kimberly Churches

AAUW NYS President:: Janice Brown

AAUW Empire State NYC Branch President:: Maria Ellis

#### Websites

National: www.aauw.org State: www.aauw-nys.org

AAUW Empire State NYC Branch: http://empire-ny.aauw.net/

EYO: www.aauw-eyhconference.org

Webmaster: Chigurupati S. Rani, Ph.D.; csrani.rani@gmail.com Empire Times is published quarterly by AAUW Empire State NYC

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Editor-In-Chief: Chigurupati S. Rani, Ph.D.; csrani.rani@gmail.com Editorial and Writing Team: Maria Ellis; mellis@fsacap.com,

Chigurupati S. Rani, Ph.D.; & Anita Nahal, Ph.D. Design: Maria Ellis & Chigurupati S. Rani, Ph.D.

Members will kindly send in their articles for the Empire Times at the beginning of each quarter (January 7, April 7, July 7, October 7) to mellis@fsacap.com & csrani.rani@gmail.com. Send your ideas and letters to Maria Ellis and C.S. Rani, Ph.D.

#### **AAUW EMPIRE STATE NYC BRANCH**

#### Officers & Directors-at-Large

President: Maria Ellis, AAUW Empire State NYC Branch (ESNYCB)
Program VP: Whitney Oriana, ESNYCB
Membership VP: Elise Kohl-Grant, ESNYCB
AAUW Funds VP: Emmelina De Feo, ESNYCB
Recording Secretary: Gloria Abrams, ESNYCB
Treasurer: Chigurupati S. Rani, Ph.D., ESNYCB

#### Directors-at-Large:

Bylaws: Diane Haney, North Shore Branch, ESNYCB

College & University Director:

Co-Director, Lorrin Johnson, Westchester Branch, ESNYCB Co-Director, Sonia Ramos, ESNYCB

Communications & Visibility Director: Jessica Sims, Ph.D., AAUW Fellow, ESNYCB Cultural Director & Young Women Task Force Liaison: Open/TBD

**Diversity & Inclusion Director**: Co-Director, Anita Nahal, Ph.D., ESNYCB

Co-Director, Sonia Ramos, ESNYCB International Director: Julie Kleszczewski, ESNYCB Parliamentarian: Laurie Ginnitti, Jamestown Branch Public Policy: TBD

#### Special Projects

Joan Monk & Anita Nahal, ESNYCB

#### Social Media Team

Jessica Sims, Ph.D., Emmelina De Feo, Ayesha Shakya

#### Ellis & Friends Fund

Any individual donations to the Empire State NYC Branch will be matched by the fund.

American Association of University Women advances equity for women and girls through advocacy, education, and research.

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.

AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



AAUW Empire State
NYC Branch
973 216 4181
http://empire-ny.aauw.net

Because Equity Is Still an Issue





Moving the Mission Forward

The Empire State NYC Branch is the first virtual branch in New York State.

