



Empire State NYC Branch

Founded 2012

Empire Times Winter 2022

Quarterly Volume 10 No.1

Welcome to the AAUW Empire State NYC Branch!

Members of the AAUW Empire State NYC Branch meet the 1st Friday of each month at the Harvard Club in NYC from 5:30 pm to 7:00 pm to discuss current issues related to women's education and other issues. Please join us for drinks and conversation.

RSVP to jessicaryansimspd@gmail.com.
The Harvard Club, 35 W 44th Street, New York, NY 10036

2021 Young New Yorkers' Chorus—Holiday Caroling!



Gloria, Jessica, Maria, Rani & Maria were entertained by the Young New Yorkers' Chorus!

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AAUW—Empire State
NYC Branch
973 216 4181
<http://empire-ny.aauw.net>

Founded 2012

A LETTER FROM THE EMPIRE STATE VIRTUAL BRANCH PRESIDENT, MARIA ELLIS



Dear Friends,

I hope that you have enjoyed our Holiday Season and that you are now looking forward to continuing to support pay equity and education for women and girls. Despite Covid-19, much was accomplished in 2021 to further our AAUW mission.

During the 1Q 2021, we promoted **Diversity, Equity and Inclusion** and provided our members with resources to identify best practices for promoting diversity, equity, and inclusion within our organization. We also held zoom meetings to learn more about global issues through the **Great Decisions discussions** including issues such as Global Supply chains and US National Security, The Future of Persian Gulf security, Brexit: Taking stock and looking ahead; The coldest war: toward a return to Great Power Competition in the Arctic; China & Africa, the Two Koreas, the World Health Organization's response to Covid 19 and the End of Globalization.

During the 2Q, 2021, we **celebrated Equal Pay Day** and encourage five things that men can do to close the gender gap: **Sponsor, coach, and mentor female workers, be transparent about how much money you make, take paternity leave, speak up when women are not present, and recognize unconscious bias.** We also enjoyed a very successful **"Explore Your Opportunities: The Sky's the Limit/EYO 17th Annual Conference** (now Girls for STEM) is organized by the Empire State NYC Branch and the Westchester Branch. The EYO Program Co-Directors are Lorrin Johnson and myself; and I am happy to report that three of the STEM workshops were taught by Empire State NYC Branch members and AAUW Fellows: **Bolor Amglan, an International Fellow** who taught "Coding;" **Elise-Kohl Grant, an American Fellow** who taught "How Covid Data Trends" enabled us to understand the impact of the pandemic across different socio-economic groups such as age, race, etc; and **Whitney Bagge**, who taught "How to stop Zombie Disease from Spreading."

During our 3Q, 2021 we continued to promote pay equity and education and we enjoyed a great presentation by **Jacqueline Ebanks, Executive director, Commission on Gender Equity, Office of the Mayor, New York City.** Jacqueline shared with our members how the Commission on Gender Equity worked on multiple fronts to achieve gender equity for all New Yorkers within and across its three focus areas: **Economic Mobility and Opportunity, Health & Reproductive Justice; and safety** –as laid out in its 2018-2021 strategic plan. We also facilitated a very successful **Start Smart online workshop** with the New York Institute of Technology. As a point of information, the Empire State NYC Branch facilitates salary negotiation works both in the Spring and the Fall every year and workshops are well attended by juniors, senior and NYIT staff members.

During our 4Q, 2021, we held an educational and fun online complimentary workshop about **"Designing Your Own Life"** to establish goals and objectives for our members. We also started a new educational series to learn more about the Socio-Economic and Political issues in Latin America. Some of the topics included: Education may be Latin America's most lasting Scar from Covid-19; The Case for Sustainable Development in the Amazon; Colombia's Crisis is an Urban Youth Crisis; Today Latin America has no female Presidents; Assessing Latin America's ability to detect, punish and prevent corruption amid Covid-19.

I was pleased to end 2021 by sharing AAUW's research about the Gender Pay Gap and the Impact of Covid-19 on women and the workforce in front of the New York City Stock Exchange at the **"Fearless Girl Equality Event.** The gathering of leaders included Artist, Kristen Visbal; UN Women USA, Mary Luke, Vice President, Board of Directors; League of Women Voters New York, Diane Burrows, Co-President; High Water Women, Alissa Desmarais, Executive Director; Rise Financial Services, Cynthia DiBartolo, Co-Founder & CEO; Foundation For Gender Equality, Dr. Peter Favaro, Board Member; PowHer™ New York, Beverly Cooper Neufeld, President and Zonta Brooklyn, Leslie Wright, President.

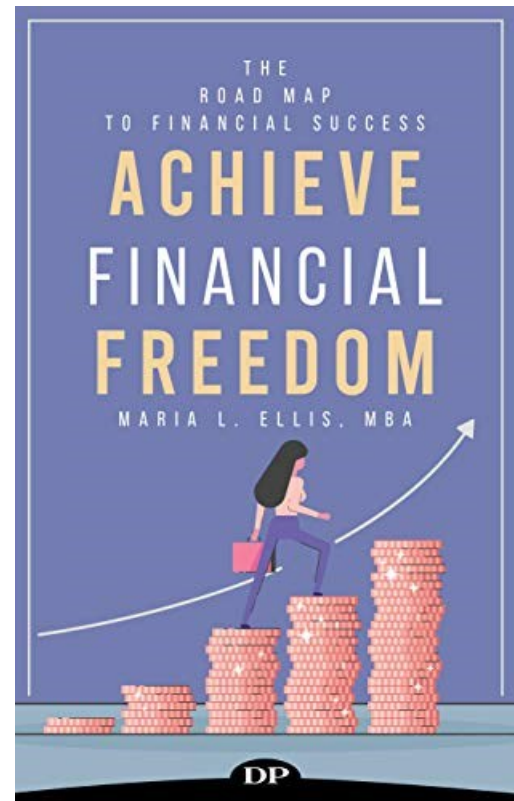
Through 2022, we are planning similar mission-based programs and when you become a new member or renew your membership with the Empire State NYC Branch, you will receive a complimentary copy of my book, **"Achieve Financial Freedom, a road map to financial success."** To join us click on the link below.
https://svc.aauw.org/RECore/wMembership/NewJoinBranch_Enter.asp?bra%20nchid=NY2091

Cheers,

Maria Ellis, MBA
Empire State NYC Branch President
Email: mellis@fsacap.com
Mobile: 973-216-4181
<https://empire-ny.aauw.net/>
To become a member or to renew your membership click on the link below:
https://svc.aauw.org/RECore/wMembership/NewJoinBranch_Enter.asp?bra%20nchid=NY2091

Secure Your Finances by Creating Your Own Financial Plan

https://www.amazon.com/Achieve-Financial-Freedom-Road-Success-ebook/dp/B089NK7ROG/ref=sr_1_1?dchild=1&keywords=maria+ellis&qid=1600708391&sr=8-1



Do you work long hours in a stressful career and wonder if it will be enough to support your financial needs in both the near and distant future? Do you want to ensure that you have enough money to live your dream life and retire on your own time? Why not learn how to make your money work for you before it is too late? You can start building a strong financial future right now without working yourself to death. It is never too early to learn how to invest your money.

In *Achieve Financial Freedom*, author Maria L. Ellis, MBA, brings together more than twenty years of experience to teach just how easy it can be to:

- Create a financial plan that makes it easy to achieve financial success
- Select the investments that are best for your specific goals
- Know the risks and rewards of investing, and avoid the pitfalls common to new investors so your money works for you
- Monitor and adjust your investment portfolio so you can watch your investments grow
- Invest your money so you will have enough to live your dream life

2022 Great Decisions



Great Decisions Zoom Meetings Announcement:

Starting February 3, 2022 at 5:30 pm, we will start our Great Decisions conversations. Thereafter, we have scheduled Zoom meetings on the 2nd & 4th Thursdays. See the topics below and join our conversations by email Julie Kleszczewski at juliek@msn.com.

Topics for Great Decisions* 2022	Date	Leader
<p>1. How should the United States approach the new crowded outer space? . The launch of Sputnik 1 in October 1957 marked the beginning of the space era and of the space race between the United States and the Soviet Union. in the 21st century, there are many more participants in space, including countries such as India and China, and commercial companies such as SpaceX. How will the United States fare in a crowded outer space? by Eric Berger Discussion Leader: Maria Ellis</p>	Thurs, Feb.3	Maria Ellis
<p>2. How will changing demographics impact a variety of topics ranging from development to sustainability? The world experienced remarkable demographic changes in the 20th century that continue today and have resulted in far-reaching social, economic, political, and environmental consequences all over the globe. These consequences are creating mounting challenges to development efforts, security, the environment, as well as the sustainability of human populations. by Joseph Chamie Discussion Leader: Nancy Mion</p>	Thurs, Feb.17	Nancy Mion
<p>3. How will the Biden administration tackle the challenges of climate change? The ideological divide in the United States about climate change has impeded progress in curbing greenhouse emissions. But extreme weather events at both ends of the thermometer have focused attention on the consequences of inaction. What role will the United States play in future negotiations on climate? by Ron Bee Discussion Leader: Sonia Ramos</p>	Thurs, March 11	Sonia Ramos
<p>4. How will U.S. foreign policy engage Russia during the Biden administration? Russia and the United States have many areas of conflict and some possible areas of mutual interest. Arms control, Russian interference in U.S. elections and support of cyberattacks, the status of Ukraine, the fate of opposition politicians in Russia, all continue to be concerning. How will the new administration in Washington approach these issues? by Allen Lynch Discussion Leader: Julie Kleszczewski</p>	Thurs, March 25	Julie Kleszczewski
<p>5. Is it possible for democracy to prevail in Myanmar? The situation in Myanmar, including the coup by the military in February 2021 and the ongoing human rights crises, coupled with civil resistance by those opposed to the regime, has led to the chaos in the Southeast Asian country. How are neighboring countries reacting, and what role will ASEAN play? by Hunter Marston Discussion Leader: Nan Scinta</p>	Thurs, April 15	Nan Scinta
<p>6. Will the Quad countries be able to contain China's power reach? As part of the U.S. pivot to Asia, the United States has been in dialogue with Japan, Australia, and India in an effort to contain China. Recently, the Quad countries held joint naval exercises in the South Pacific. How effective will the actions of this alliance be? by Kevin Rudd Discussion Leader: Silvia Silverman</p>	Thurs, April 29	Silvia Silverman
<p>7. Have harsh drug control policies caused more harm than good? The issue of migration to the United States from Latin America has overshadowed the war on drugs, which has been underway for decades with little signs of progress. What are the roots and the bureaucratic logic behind today's dominant drug policies in Latin America? Is it time to reconsider punitive drug policies that disrupt supply chains and punish drug possession? by Mónica Serrano Discussion Leader:: Sharada Jayagopal</p>	Thurs, May 5	Sharada Jayagopal
<p>8. Will a more involved U.S. government help the economy revive? The current discussion of industrial policy in the United States is not simply about whether or not to support specific companies or industries, but about trust or mistrust of the government and its ability to manage the economy and deal with a rising China. The upheaval in supply chains during the pandemic exposed weaknesses in the international economy. What policies can the United States implement to deal with trade and the economy? by Jonathan Chanis Discussion Leader:: Sharada Jayagopal</p>	Thurs, May 29	Sharada Jayagopal
<p>9. How will the Biden administration treat foreign policy, among other policies, differently from the last? The new administration in Washington promised to reverse many of the policies of the past administration, especially in foreign policy. How will issues such as climate, the pandemic, and alliances be treated under the Biden administration? by John Ikenberry Discussion Leader:: TBD</p>	Thurs, June 10	Gloria Abrams

Zoom Meetings, 5:30—7:00 p.m. For more information, email Marial Ellis at mellis@fsacap.com

Start Smart/Salary Negotiation Workshop

Ask the President

Learning to Negotiate the Wage Start Smart Workshop
 Sponsored by
AAUW's Westchester and Empire State Virtual Branch!
Place: New York Institute of Technology
Spring 2022
Date/Time: TBD

https://www.nyit.edu/box/features/know_your_value_how_to_negotiate_salary
https://www.nyit.edu/events/aauw_work_smart_salary_negotiation_workshop



Suzanne DeChillo/photographer, The New York Times Annie Houle of the WAGE Project uses \$1 bills and play money to show men's pay advantage over different groups of women. Her program teaches women how to negotiate for better salaries.

Did you see the article on the wage gap on the front page of the business section of the New York Times? If you haven't read the article, click on the link below for details:
http://www.nytimes.com/2012/12/16/business/to-solve-the-gender-wage-gap-learn-to-speak-up.html?ref=business&_r=1

AAUW StartSmart Salary Negotiation - NYIT



My Start Smart AHA moment was when I realized that I could have gotten a much higher salary during the role playing exercise. I feel that instead of taking the employer's word, I should have negotiated more; now I know better! I really enjoyed the workshop and I learned quite a bit. I want to thank you and everyone involved for taking the time to share this very valuable information with us.

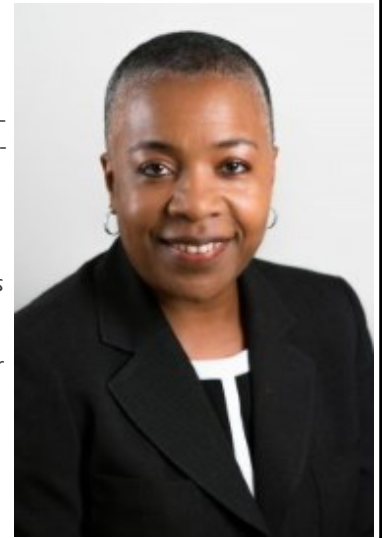
Maryam Khan, NYIT Student

	Women's earnings as a percentage of men's earnings (white men)	Women's earnings as a percentage of men's earnings (black men)
Overall	82%	64%
White	92%	75%
Black	65%	55%
Hispanic	78%	68%
Asian	95%	80%

YOU ARE YOUR OWN BRAND

Did the AAUW Board of Directors select Gloria L. Blackwell as the new Chief Executive Officer of AAUW?

Effective October 18, 2021, Gloria Blackwell, who currently serves as AAUW's Executive Vice President and Chief Program Officer, was chosen for the role because of her deep executive experience and her impressive record of innovative contributions to AAUW's mission. Congratulations, Gloria!



"As AAUW proudly celebrates 140 years of advancing equity for women and girls this year, we know that Gloria is the right leader at the right time," AAUW Board President Julia R. Brown said. "Her outstanding talents are unparalleled assets to AAUW. The Board and all our members are privileged to partner with Gloria to continue to uplift our mission and vision of equity for all."

Blackwell, who is also AAUW's main representative to the United Nations, brings more than 30 years of nonprofit, international and government experiences to her new position. Among her many accomplishments is her 17-year management of AAUW's highly esteemed fellowships and grants program—awarding more than \$70 million in funding to women scholars and programs in the U.S. and overseas. **Congratulations Gloria!**

Who are some of the recipients who have received AAUW Fellowships or Grants in 2019-2020?

AAUW provides the largest fellowship program and the oldest non-institutional source of graduate funding for women in the United States.

Here are some the recipients in 2019-2020.



2019-20 American Fellow Kelsey Lewis

AAUW American Fellowships support women scholars who are pursuing full-time study to complete dissertations, conducting postdoctoral research full time, or preparing research for publication for eight consecutive weeks. Applicants must be U.S. citizens or permanent residents. Candidates are evaluated based on scholarly excellence; quality and originality of project design; and active commitment to helping women and girls through service in their communities, professions, or fields of research..

Fellowships or Grants Cont'd. on Page 5

Fellowships or Grants Cont'd.



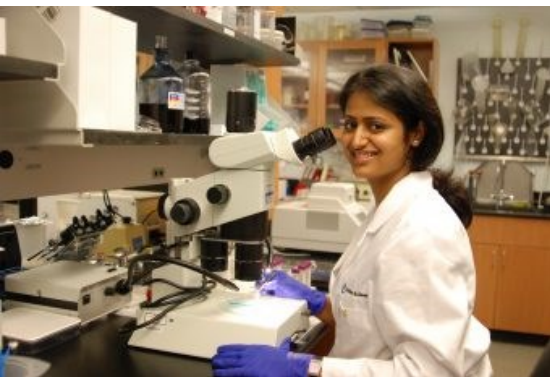
2019-20
Career Development
Grantee Samantha Gunn

Career Development Grants provide funding to women who hold a bachelor's degree and are preparing to advance or change careers or re-enter the workforce in education, health and medical sciences, or social sciences. Primary consideration is given to women of color and women pursuing their first advanced degree or credentials in nontraditional fields.



2018-19
Community
Action Grantee
Marisa Madison

Community Action Grants provide funding to individuals, AAUW branches and AAUW state organizations as well as community-based nonprofits for innovative programs that promote education and equity through projects focused on encouraging girls to select, before entering college, the physical sciences or engineering as a career.



AAUW 2010-11
International
Fellow
Sandhya Sanduja

To create lasting support around the globe, AAUW awards grants to **International Fellowship** alumnae who have returned home after successfully completing the course of study for which they received funding. These grants allow alumnae to build on their academic work and implement community-based projects that will improve the lives of women and girls.



2019-20 Research Publication Grantee May Abdelaziz

These grants are open to women scholars conducting basic research in engineering, medicine or the physical or biological sciences and who have a doctorate degree in one of those fields. The grantee must publish their research in a scholarly publication and be listed as a primary author.



2019-2020 Selected Professions Fellow Jenny Trieu

Selected Professions Fellowships are awarded for the following master's programs in Architecture; Computer/information sciences; Engineering; and Mathematics/statistics.

Are You Interested in the STEM Fields and All the Potential They Hold— Especially for Girls Like You?

AAUW has created a brand new program for girls in grades 9 through 12 — with a particular focus on girls of color — and for the parents, guardians, and caregivers who support their dreams and aspirations. For more information, email: mellis@fsacp.com.



College of Mount Saint Vincent Mentorship Event



CMSV Metnors : Dr. Rani, Maria Ellis & Lorrin Johnson
Mentees: Nakayah Estwick, Kathleen Stack & Brianna Perez

AAUW NYS Update

We would like to thank the AAUW-NYS Board of Directors for bylaws changes and would like to congratulate our new president-elect, Carol Griffith.

The election for this position was held on November 1, 2021. The nominating committee presented candidate Carol Griffith, our previous NYS Development VP, and a Buffalo Branch member.

The delegates in attendance elected her unanimously and she will become President of AAUW-NYS on July 1, 2022, for the biennium.

Also, congratulations to our newly elected officers –

- **Public Policy VP** Nan Scinta (Adirondack and Buffalo Branches)
- **Membership VP** Karen Martin (Rockland County Branch)
- **Secretary** Lynn Gore (Kingston Branch)
- **Treasurer** Barbara Van Itallie (Poughkeepsie Branch). They will all serve for the 2021-23 biennium.

Girls for STEM Conference Planning Committee Invite

GIRLS FOR STEM CONFERENCE PLANNING COMMITTEE is inviting AAUW members and friends to join AAUW Westchester Branch and the Empire State NYC Branch on

Saturday, April 30, 2022
9 am—12 noon
Virtual and In-Person
College of Mount Saint Vincent
Riverdale, NY



Diversity and Inclusion



Diversity is critical to AAUW's mission. Issues of equity — from fair pay to sexual assault to access to health care — affect all women, and women in marginalized

groups often disproportionately experience the effects of these issues. To succeed in empowering women and girls, we must have diverse voices contributing different perspectives.

AAUW-Apprises Passage of The Paycheck Fairness Act

By passing this important bill, the House of Representatives has demonstrated its commitment to the economic security of American women and their families. We know there is a pay gap for all women, at every age, in every part of the country, and in nearly every industry. The gap has closed by less than a nickel in the 21st century, and it's obvious that something needs to be done to ensure families can thrive.

"The Equal Pay Act of 1963 was a powerful first step, but the law has been weakened over time as the workforce demography has changed. We need new tools to fight discriminatory pay practices, and we need effective incentives and assistance to help employers comply with the law. The Paycheck Fairness Act provides these tools by closing loopholes in the Equal Pay Act and putting new protections in place for the benefit of all American workers. Its passage is long overdue.

"AAUW commends Representative Rosa DeLauro (D-Conn.) for her leadership on this bill for over 20 years. We urge the Senate to follow the House's lead and act now to pass the Paycheck Fairness Act. We can't wait any longer for equal pay."

Mary C. Hickey, AAUW

YOU CAN: GIVE WOMEN TOOLS TO NEGOTIATE THEIR SALARIES

Did you know that 57% of men try to negotiate their salary, but only 7% of women do?
HOW CAN YOU PROVIDE WOMEN WITH THE SKILLS THEY NEED TO NEGOTIATE TO HELP CLOSE THE GENDER PAY GAP?

THE ANSWER: You can spread the word about the **FREE** AAUW salary negotiation workshop course "**WORK SMART ONLINE**" at <https://salary.aauw.org/>. It is a complete computer course, comprehensive, amazing, informative, and worthwhile. It gives women the tools they need to negotiate for better salaries and benefits. They'll learn the market value of their skills and experience; be able to determine an equitable "target salary"; and have more confidence and better negotiating skills to ask for and get the pay they deserve.

Do contact family, friends, and acquaintances who would benefit from taking this **FREE WORK SMART ONLINE** class and encourage them to us it and to tell others about it.

AAUW LEADING THE WAY TO GENDER PAY EQUITY!
 Nancy Mion, AAUW Empire State NYC Branch

Public Policy



AAUW Public Policy Priorities!

AAUW's mission is to advance gender equity for women and girls through research, education, and advocacy. The work of AAUW builds upon responsible public participation, and the following priorities provide a basis for AAUW members' actions at the local, state, national, and international levels.

Implicit in each is support for government agencies administering programs, including adequate appropriations, effective and accountable administration, and provision for citizen participation. AAUW advocates public discussion to ensure enlightened decisions on these priorities. AAUW works to increase the number of women and other underrepresented populations in policy- and other decision-making positions.

AAUW's positions are shaped by its commitment to being nonpartisan and fact-based, and to acting with integrity. AAUW strives for its work to be inclusive and intersectional, collaborating with diverse allies and coalitions to achieve equity for all. Basic to all of AAUW's public policy efforts is the understanding that true equity requires a balance between the rights of the individual and the needs of the community.

AAUW opposes all forms of discrimination and supports constitutional protection for the civil rights of all individuals. AAUW believes that high-quality public education is the foundation of a democratic society and the key to improving economic prosperity and gender equality.

AAUW advocates equitable access to education and climates free of harassment, bullying, and sexual assault. AAUW supports academic freedom, civic education, protection from censorship, bias-free education, and responsible funding for all levels of education, including early childhood education and programs for students with disabilities.

AAUW advocates for increased access to higher education, especially for women in poverty, and promotes equitable efforts to close the persistent achievement gap that disproportionately affects low-income children and students from communities of color. For more information about AAUW's Public Policy Priorities, click on the link below.

<https://www.aauw.org/app/uploads/2020/02/Public-Policy-Priorities-2019-2021-nsa.pdf>

Maria L. Ellis, MBA, Empire State NYC Branch President
 Email: mellis@fsacap.com

Public Policy Issues

If you would like to promote any of these **public policy issues**, contact Nan Scinta, Public Policy Vice President for AAUW NYS publicpolicy@aaauw-nys.org

1. The Abortion Supreme Court decision - this will have great implications on low-income and young women trying to make their way economically.
2. If you have women in your branch or community who want to run for office in the upcoming primary in June, please invite them to your branch meetings, whether in person or on zoom. We need to support more women in all areas of government.
3. The ERA amendment is now being called the Equality Amendment.
4. The PowHer agenda items that will have priority have been sent to Governor Hochul and to legislative members in both houses. The top item on the list is Child Care access and affordability for all women, and especially those in the lower class and of color. Also, higher wages for Home and Long-Term Care workers will be a top priority in this legislative season. Many female workers in this industry have young children - they cannot afford child care at their current low wages.

Diversity & Inclusion Co-Director Anita Nahal

Girls for STEM



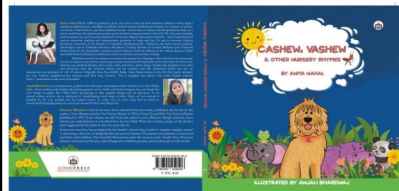
Congratulations to our Diversity & Inclusion Co-Director Anita Nahal, Ph.D.

on her most recent release of the American and Indian editions of my new nursery rhymes book, **Cashew, Vashew & Other Nursery Rhymes!**

Rhymes in the book are universal and would appeal to children all over the world. Some have been selected from my previous two books of nursery rhymes published way back in 1993 when my son was growing up. Anita's motherly experience with her son

prompted her to write the rhymes originally as she didn't wish to have him learn only the known ones. Some in the new book are based-on Cashew our furry family member!

The book was released just in time for Christmas! This creative book is a great gift for children's birthdays and everyday gifts! Beautifully and realistically illustrated with truly eye-catching images by Anjali Bhardwaj. Please check these out and order your copies for your kids, grandkids, students and feel free to share the links with those who have kids or teach in schools or work in libraries.



American/Global edition: Politics and Prose, Washington DC <https://www.politics-prose.com/book/9781624293108>

Indian edition: Authors Press, New Delhi, India (via Amazon Global) https://www.amazon.com/dp/B08QSK5TBM/ref=cm_sw_em_r_mt_dp_e206FbHG6A816



Girls for STEM 2022 Conference
(formerly Explore Your Opportunities)

Saturday, April 30, 2022
9:00 am—12:00 pm
College of Mount Saint Vincent

Girls for STEM Workshops 10:30 am—12 noon

- 1. Brain Games.** Put on your thinking cap and learn to make a model brain cell while learning about all the mind-boggling things a brain can do from recognizing words and colors, to making memories, to controlling your movements. **Jenny Libien, MD, PhD, Chair, Department of Pathology, State University of New York Downstate Medical Center, Brooklyn, NY**
- 2. Introduction to Creative Coding with PSIS.** Students will get first-hand experience of just how much fun coding is! They will create a film poster using code. **Bolor Amgalan, MFA, MA, Adjunct Faculty at Parson School of Design.**
- 3. Survive the Zombie Apocalypse.** Learn to stop zombie disease from spreading. **Whitney Bagge, PhD, MPH, Disease Ecologist, Ecohealth Alliance**
- 4. Let's take a Cell-fie** Students will never look at the vegetable on their plate the same after this workshop. Vegetables and the plants they come from are composed of cells. These cells determine how the plant looks, feels, and tastes. In this workshop, we'll ask what do the cells look like? **Adrienne Roeder, PhD Biology, University of California, San Diego. Kate Harline, PhD Candidate, School of Integrative Plant Science, Cornell University**
- 5. The Ethics of AI through the Colors in Art.** Artificial Intelligence through music and art with the goal of cultivating Racial Equity in the Field of AI. We will explore the field of AI from its basics and create neural art and music. **Anika Puri, Student Researcher, Horace Greeley High School, Founder of MoArt**
- 6. Slide-ing into Cells.** If you sign up for this workshop, we will send you a lab kit with one foldable microscope and several slides of model organisms to observe. During the workshop, students will learn how to draw scientifically. There will also be an optional pre-session for reviewing how to assemble microscopes. **Aliya Fisher, Nicolas Kim, Stephen Ogunbiyi: Student Coordinators for Sparking Teen Research Interest for Diversity and Equity in Science (STRIDES), Bronx High School of Science**
- 7. Navigating COVID 19 in NYC.** Students will use tableau to monitor and make their own predictions on Covid 19 data trends. Students will learn how to use data to better understand the impact of the pandemic across different socio-economic groups, age, and race. **Elise Kohl, MBA, New York University, Stern School of Business-Grant Kushi Shah, MA, in Development Psychology, Director of Data Solutions, Innovative Management Solutions, NY**

Girls for STEM Pictures! Cont'd



Blizzard in a Bottle!



Lifting the Chemical Fingerprint

CALENDAR FOR JANUARY – JUNE 2022

Happy Winter!

Day	Date	Time	Event (Great Decision Topics)
Thurs	02/03/22	05:30 pm–7:00 pm	How should the United States approach the new crowded outer space? Discussion Leader: Maria Ellis
Thurs	02/17/22	5:30 pm–7:00 pm	How will changing demographics impact a variety of topics ranging from development to sustainability? Discussion Virtual Leader: Nancy Mion
Thurs	03/11/22	05:30 pm–7:00 pm	How will the Biden administration tackle the challenges of climate change? Discussion Leader: Sonia Ramos
Thurs	03/25/22	5:30 pm–7:00 pm	How will U.S. foreign policy engage Russia during the Biden administration? Discussion Leader: Julie Kleszczewski
Thurs	04/15/22	5:30 pm–7:00 pm	Is it possible for democracy to prevail in Myanmar? Discussion Leader: Nancy Scinta
Thurs	04/29/22	5:30 pm–7:00 pm	Will the Quad countries be able to contain China's power reach? Discussion Leader: Silva Silverman
Sat	04/30/22	9:00 am–12:00 pm	Girls for STEM Conference, College of Mount Saint Vincent
Thurs	05/05/22	5:30 pm–7:00 pm	Have harsh drug control policies caused more harm than good? Discussion Leader: Sharada Jayagopal
Thurs	05/27/22	5:30 pm–7:00 pm	Will a more involved U.S. government help the economy revive? Discussion Leader: Silva Silverman
Thurs	06/10/22	5:30 pm–7:00 pm	How will the Biden administration treat foreign policy, among other policies, differently from the last? Discussion Leader: Gloria Abrams

 * Members interested in scheduling an event/meeting for the branch please contact the Program VP to reserve dates and confirm before publicizing the event/meeting.
 * Maria Ellis, mellis@fsacap.com
 * C.S. Rani, Ph.D., csrani.rani@gmail.com

Save the Dates:

Great Decisions Meetings Schedule:
 February 03, 17
 March 11, 25
 April 15, 29
 May 5, 29
 June 10

Saturday, April 30, 2022
 9:00 am–12:00 pm
 Girls for STEM Conference
 College of Mount Saint Vincent

AAUW-NYS Convention
 April 2022
 Rochester, NY

Note: To participate in the events, email mellis@fsacap.com for access. Thank you!

Thank You for Your Donation to the AAUW Funds!

Evvie Currie Giving Circle \$100.00, Margaret Currie Unrestricted LAF Support \$100.00, Maria Ellis LAF Fund \$100, Dr. C.S. Rani Tech Trek Fund \$20.00, Heidi Parreño AAUW Fund \$20.00, Elaine Fenton
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AAUW Student Organizations

AAUW Student Organizations are composed of students enrolled in college who are interested in AAUW issues and programs. To start your own Student Organization at your college, email Maria at mellis@fsacap.com

Empire State NYC Branch Membership

Join or renew your membership with AAUW Empire State NYC Branch!

AAUW national dues are \$62, AAUW NYS dues are \$13.00, and the Empire State Virtual Branch dues are \$5.00. The branch dues year is July 1 to June 30, and if you join now, your membership is good through June 30, 2022. See the various memberships below and to join, please visit our website at <http://empire-ny.aauw.net/membership/>

- § **Not currently a member of AAUW:** \$80 (\$62 for national dues, \$13 for NYS; \$5 for Empire)
- § **Current branch member:** \$5 for a dual membership
- § **Current member-at-large:** \$18 (\$13 for NYS; \$5 for Empire)
- § **Current student member :** \$17 a year (if college is not an AAUW member)
- § **Current student member on an AAUW NY member campus:** Free
- § **Graduate Student:** member \$18.81 per year
- § **Primary Member & Donor** for \$100 a year including a generous contribution of \$20

Membership: To renew your membership, click on the link https://svc.aauw.org/recore/mpp/MPP_Branch_G.asp

To join as a new member, click on the link below.
https://svc.aauw.org/RECore/wMembership/NewJoinBranch_Enter.asp?bra%20nchid=NY2091

AAUW Chief Executive Officer: Gloria L. Blackwell
AAUW NYS President: Janice Brown
AAUW Empire State NYC Branch President: Maria Ellis

Websites:

National: www.aauw.org
State: www.aauw-nys.org
AAUW Empire State NYC Branch: <http://empire-ny.aauw.net/>
EYO: www.aauw-eyhconference.org

Webmaster: Chigurupati S. Rani, Ph.D.; csrani.rani@gmail.com
Empire Times is published quarterly by AAUW Empire State NYC Branch
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Editorial and Writing Team: Maria Ellis; mellis@fsacap.com,
Chigurupati S. Rani, Ph.D.; & Anita Nahal, Ph.D.
Design: Maria Ellis & Chigurupati S. Rani, Ph.D.

AAUW EMPIRE STATE NYC BRANCH

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Ellis & Friends Fund

Any individual donations to the Empire State NYC Branch will be matched by the fund.

Members will kindly send in their articles for the Empire Times at the beginning of each quarter (January 7, April 7, July 7, October 7) to mellis@fsacap.com & csrani.rani@gmail.com. Send your ideas and letters to Maria Ellis and C.S. Rani, Ph.D.

American Association of University Women advances equity for women and girls through advocacy, education, and research.

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.

AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



AAUW Empire State NYC Branch
973 216 4181
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Moving the Mission Forward
The Empire State NYC Branch is the first virtual branch in New York State.

